| | Position | Other Positions Held | Community College District | Department | Total Wages |
|-----|--|--|--|--------------------------------------|-------------|
| 1. | Chancellor | | Contra Costa Community College District | DST - Chancellor's Office | \$349,044 |
| 2. | College President | | Contra Costa Community College District | CCC - President's Office | \$248,280 |
| 3. | Chief Facilities Planner | | Contra Costa Community College District | DST - Facilities Planning | \$240,464 |
| 4. | College President | | Contra Costa Community College District | LMC - President's Office | \$231,552 |
| 5. | Executive Vice Chancellor, Administrative Services | | Contra Costa Community College District | DST - Human Resources | \$230,538 |
| 6. | Counselor | Counselor, Counseling (classroom Teaching) A/C Overload, Counselor - A/C, Counselor - Eops | Contra Costa Community College District | DVC - Counseling Division | \$206,786 |
| 7. | President | | Contra Costa Community College District | DVC - President's Office | \$204,982 |
| 8. | Department Chair Stipend - A/C | A Fac - Culinary, Culinary Arts A/C Overload, General Work Experience - A/C Overload | Contra Costa Community College District | CCC - College Dean | \$195,262 |
| 9. | President | Executive Dean, A Faculty - Physical Sciences | Contra Costa Community College District | DVC - President's Office | \$193,625 |
| 10. | Associate Vice Chancellor, Educational Services | | Contra Costa Community College District | DST - Educational Programs & Service | \$183,923 |
| 11. | Associate Vice Chancellor/Chief Financial Officer | | Contra Costa Community College District | DST - Districtwide Adm Services | \$183,198 |
| 12. | Associate Vice Chancellor/Chief Human Resources Officer | | Contra Costa Community College District | DST - Human Resources | \$183,198 |

| 13. | Dept Chair Stipend-Psychology | A Faculty - Psychology, A/C Faculty - Psychology, Other Academic Services - A/C, Other Academic Services, Personnel Related Svcs/Interviewing, A/C Faculty - Psychology Sub | Contra Costa Community College District | DVC - Social Science | \$182,765 |
|-----|---|--|--|---|-----------|
| 14. | Vice President | | Contra Costa Community College District | DVC - Instruction Office | \$179,220 |
| 15. | A Faculty - Computer Information Systems | A/C Faculty - Computer Information Systems, Release Time: Student Learning Outcomes, A/C Faculty - Computer Sciences, Other Academic Services, Other Academic Services, A/C Fac - Contract Ed Classes, Other Acad Svcs-Transit Careers Ladder Training Project | | SRC - CIS/Business/PE | \$179,020 |
| 16. | Vice President, Business and Administrative Services | Vice President - Business and Administrative Services | Contra Costa Community College District | DVC - Business Services | \$171,858 |
| 17. | Vice President | | Contra Costa Community College District | DVC - Student Services Office | \$170,751 |
| 18. | Vice President | | Contra Costa Community College District | LMC - Office of Instruction - V Pres | \$167,640 |
| 19. | Release Time: Careers Ladder State Chanc. Office | | Contra Costa Community College District | LMC - President's Office | \$164,347 |
| 20. | Senior Dean (Instruction) | | Contra Costa Community College District | CCC - Community Education | \$163,572 |

| 21. | Department Chair Stipend - A/C | A Fac - Child Development/Early Childhood Education, Other Academic Services A/C Foster Parent Training, Reassigned Time: First 5 Coordinator, Release Time: ELC Liaison, Other Academic Services A/C Foster Relative Trng - Heritage, Early Childhood Ed A/C Overload, Other Academic Services A/C - Foster Pride Training Project, Special Program: FKCE, Employee Exempt Services A/C - Foster Parent Off-Site Educa, Early Childhood Education A/C Hourly Substitute, Release Time: Early Learning Center Liaison | Contra Costa Community College District | CCC - College Dean | \$163,328 |
|-----|--------------------------------|---|--|-------------------------------|-----------|
| 22. | Director of Business Services | | Contra Costa Community College District | CCC - Business Services | \$162,360 |
| 23. | Senior Dean | | Contra Costa Community College District | LMC - Student Services | \$162,360 |
| 24. | A Fac - Business | A/C Fac -Business, Business Administration Development Mentoring Program, A/C Sub - Business | Contra Costa Community College District | DVC - Business Administration | \$161,801 |

| 25. | A Fac - Automotive Collision Repair | Automotive Collison Repair A/C Overload, General Work Experience - A/C Overload | Contra Costa Community College District | CCC - Automotive Svcs/Appliance Rep. | \$160,693 |
|-----|---|--|--|---|-----------|
| 26. | Dean | C Faculty - Mathematics | Contra Costa Community College District | LMC - Math and Science | \$158,450 |
| 27. | Senior Dean | | Contra Costa Community College District | DVC - Instruction Office | \$158,412 |
| 28. | Vice President | Vice President | Contra Costa Community College District | CCC - College Dean | \$157,768 |
| 29. | A Fac - Business | A/C Fac -Business, Business Administration Development Mentoring Program | Contra Costa Community College District | DVC - Business Administration | \$157,657 |
| 30. | Dean | | Contra Costa Community College District | CCC - LAVA Lib. Allied Hlth Voc Div | \$155,760 |
| 31. | A Faculty - Vocational Educ/Appliance Repair | A/C Faculty - Vocational Educ/Appliance Repair, R/T Dept Chair - Vocational Technology | Contra Costa Community College District | LMC - Vocational Technology | \$155,322 |
| 32. | Department Chair - Social Science | A Faculty - Anthropology, A/C Faculty - Anthropology, Dept Chair Stipend- Anthropology, A/C Faculty - Anthropology Sub | Contra Costa Community College District | DVC - Social Science | \$155,161 |
| 33. | A Faculty - Film | A/C Faculty - Film | Contra Costa Community College District | DVC - Media Studies | \$154,808 |
| 34. | Dean | | Contra Costa Community College District | LMC - Liberal Arts & Sciences | \$154,548 |
| 35. | Division Chair-Math/Computer Science | Dean, Release Time - Basic Skills | Contra Costa Community College District | DVC - Math/Computer Science Div. | \$154,548 |
| 36. | A Fac - Physiology | A/C Fac - Physiology, Substitute - Biology A/C Sub | Contra Costa Community College District | DVC - Biological Sciences | \$152,486 |

| 37. | R/T "A" Fac - 3CSN Project | A Fac - Release Time - Cal Accel Project, A/C Faculty - Mathematics, Other Academic Services A/C BSI Transformation, Other Academic Services A/C Equity, Other Academic Services "A/C" BSI Pro Dev | Contra Costa Community College District | LMC - President's Office | \$152,089 |
|-----|--|---|--|---------------------------------------|-----------|
| 38. | District Design Director | | Contra Costa Community College District | DST - Facilities Planning | \$152,034 |
| 39. | Dean (bio Sci/Hlth Sci Div &physical Sci/Engr Div) 2 Gl's | | Contra Costa Community College District | DVC - Biological Sciences Division | \$151,992 |
| 40. | Director of Information Technology | | Contra Costa Community College District | DST - Information Technology | \$151,985 |
| 41. | Department Chair Stipend - A/C | A Fac - Sociology, Sociology A/C Overload, A Fac- Psychology | Contra Costa Community College District | CCC - College Dean | \$151,957 |
| 42. | A Faculty - Mathematics | A/C Faculty - Mathematics, Release Time: BSI Transformation Math Coordinator, Other Academic Services "A/C" BSI Pro Dev, Other Academic Services A/C Math Teach Comm, Other Academic Services- Matriculation-A/C Overload, Other Academic Services A/C Equity, Other Academic Services A/C BSI Transformation | Contra Costa Community College District | LMC - Mathematics | \$151,953 |

| 43. | A Faculty - Computer Science | A/C Faculty - Data Processing/Operations, A/C Faculty - Computer Sciences, A/C Faculty - Computer Science Sub | Contra Costa Community College District | DVC - Computer Science | \$151,467 |
|-----|--|--|--|---|-----------|
| 44. | A Faculty - Mathematics | A/C Faculty - Mathematics, Other Academic Services "A/C" BSI Pro Dev, A/C Faculty - Mathematics Sub | Contra Costa Community College District | LMC - Mathematics | \$151,454 |
| 45. | Dean (Engl/SocSc, 2GL's) | | Contra Costa Community College District | DVC - English Division | \$150,780 |
| 46. | Director of Communications and Community Relations | | Contra Costa Community College District | DST - Marketing & Community Relation | \$150,150 |
| 47. | Dean (Communication, Liberal Arts, Skills & Services) | | Contra Costa Community College District | CCC - Class Div Comm/Lib Arts/Skills | \$148,631 |
| 48. | A Faculty - Psychology | A/C Faculty - Psychology, A/C Faculty - Psychology | Contra Costa Community College District | LMC - Behavioral Science | \$147,859 |
| 49. | Dean (Outreach, Enrollment and Matriculation) | | Contra Costa Community College District | DVC - Admissions/Records Office | \$147,791 |
| 50. | A Faculty - Sociology | A/C Faculty - Sociology, A/C Faculty - Sociology | Contra Costa Community College District | LMC - Behavioral Science | \$147,529 |
| 51. | Executive Vice Chancellor, Education and Technology | | Contra Costa Community College District | DST - Information Technology | \$147,326 |
| 52. | Network Technology Manager | | Contra Costa Community College District | DST - Information Technology | \$147,096 |
| 53. | Associate Chief Facilities Planner | | Contra Costa Community College District | DST - Facilities Planning | \$144,762 |
| 54. | A Fac - Physiology | A/C Fac - Physiology, A/C Fac - Biological Sciences, Substitute - Biology A/C Sub | Contra Costa Community College District | DVC - Biological Sciences | \$144,119 |
| 55. | Dean | Dean, Dean (Counseling/Student Support) | Contra Costa Community College District | CCC - Student Services Office | \$143,508 |

| 56. | Dean (Financial Aid/EOPS) - 2 GL#s | | Contra Costa Community College District | DVC - Financial Aid Office | \$143,508 |
|-----|---------------------------------------|---|--|-------------------------------|-----------|
| 57. | R/T Dept Chair - Music | A Faculty - Music, A/C Faculty - Commercial Music, A/C Faculty - Music, A Faculty - Commercial Music, Department Chair Stipend - A/C Faculty, Other Academic Services - Staff Development | Contra Costa Community College District | LMC - Liberal Arts & Sciences | \$143,375 |
| 58. | Department Chair - English | Dean | Contra Costa Community College District | DVC - English | \$142,959 |
| 59. | Math Department Chair | A Faculty - Mathematics, A/C Faculty - Mathematics, A/C Faculty - Mathematics Sub, Personnel Related Services/Interviews - A/C, Other Academic Services A/C - Assessment Testing | Contra Costa Community College District | DVC - Math | \$142,877 |
| 60. | Academic Senate | A/C Faculty - Music | Contra Costa Community College District | LMC - Academic Senate | \$142,710 |
| 61. | A Faculty - Mathematics | A/C Faculty - Mathematics | Contra Costa Community College District | CCC - Mathematics | \$142,079 |
| 62. | R/T Dept Chair - Foreign Languages | A Faculty - Spanish, A Faculty - Foreign Language/Spanish, A/C Faculty - Spanish, A/C Faculty - Foreign Language/Spanish, Other Academic Services A/C - Innovation Grant | Contra Costa Community College District | LMC - Liberal Arts & Sciences | \$142,055 |

| 63. | Faculty Senate | Personnel Related Svcs/Interviewing, A Faculty - Physical Education, PE Health Ed - A/C Overload, PE/Kinesology AC Overload, A/C Faculty - Physical Education | Contra Costa Community College District | CCC - Faculty Senate Office | \$142,007 |
|-----|-----------------------------------|---|--|---------------------------------------|-----------|
| 64. | Dept Chair - Letters and Sciences | A Faculty - Speech, A/C Faculty - Speech Communication, Dept Chair Stipend - Speech, A/C Faculty - Communication Substitute | Contra Costa Community College District | SRC - Applied Arts/Social Science | \$141,848 |
| 65. | A Faculty - Chemistry | A/C Faculty - Chemistry, A/C Faculty - Chemistry Sub | Contra Costa Community College District | DVC - Chemistry | \$141,266 |
| 66. | Executive Foundation Director | | Contra Costa Community College District | DST - District Foundation | \$141,258 |
| 67. | A Faculty - Mathematics | A/C Faculty - Mathematics, A/C Faculty - Mathematics Sub | Contra Costa Community College District | DVC - Math | \$140,823 |
| 68. | Buildings and Grounds Manager | Electronics, Faculty Office Hours-DVC | Contra Costa Community College District | LMC - LMC Buildings & Grounds Dept | \$140,603 |
| 69. | A Faculty - EOPS | Counselor, Counselor - Eops, Counselor - Ac Load | Contra Costa Community College District | DVC - EOPS | \$140,563 |
| 70. | Senior Dean | | Contra Costa Community College District | DST - Educational Programs & Service | \$140,004 |

| 71. | Department Chair - Computer Science | A Faculty - Data Processing Operations, Release Time: Student Learning Outcomes, A/C Faculty - Data Processing/Operations, United Faculty, Other Academic Services - AC Load, A/C Faculty - Computer Sciences, Management Assistance - President's Office, A/C Faculty - Computer Science Sub | | DVC - Computer Science | \$138,849 |
|-----|--|---|--|--------------------------------------|-----------|
| 72. | Department Chair-Computer Information Systems | A Fac - Business Management, A/C Fac - Business & Commerce | Contra Costa Community College District | SRC - CIS/Business/PE | \$138,549 |
| 73. | Dept Chair Stipend-ADJUS | A Faculty - Administration of Justice, A/C Faculty - Administration of Justice, Administration of Justice - Substitute A/C | Contra Costa Community College District | DVC - Administration of Justice | \$138,338 |
| 74. | District Financial Aid Director | | Contra Costa Community College District | DST - Educational Programs & Service | \$137,838 |
| 75. | A Faculty - Engineering | A/C Faculty - Engineering, A/C Faculty - Engineering Sub | Contra Costa Community College District | DVC - Arch./Engineering | \$137,204 |
| 76. | A Faculty - Engineering | A/C Faculty - Engineering, Release Time: NSF DMAF Grant | Contra Costa Community College District | DVC - Arch./Engineering | \$137,082 |

| 77. | A Faculty - Speech Communication | A/C Faculty - Speech Communication, Other Academic Services, A/C Faculty - Communication Substitute, Full-time - Other Academic Services, Release Time "A" Accreditation | | DVC - Communication Studies | \$136,666 |
|-----|---|--|--|-----------------------------|-----------|
| 78. | Dean of Library and Distance Education | | Contra Costa Community College District | DVC - Library | \$136,645 |
| 79. | Director of Purchasing and Contract Services | | Contra Costa Community College District | DST - Purchasing Office | \$136,626 |
| 80. | Release Time - Health Education Dept Chair (Eff SP 2012) | A Fac - Health Sciences, A/C Fac - Health Sciences, Health Education - A Fac Hrly Sub, Drug Diversion - "A" Fac Hourly Substitute, CCPT Other Academic Service Full- Time, Nutrition - A Faculty Hourly Substitute | Contra Costa Community College District | DVC - Health Sciences | \$136,382 |
| 81. | A Faculty - English | A/C Faculty - English, Release Time Puente Coordinator, Personnel Related Services/Interviews - A/C, Other Academic Services A/C - Assessment Testing | Contra Costa Community College District | DVC - English | \$136,297 |

| 82. | R/T Dept Chair - Drama | A Faculty - Drama, A/C Faculty - Drama, A Faculty - Art, A Fac - Humanities, Other Academic Services A/C Matriculation, Department Chair Stipend - A/C Faculty, Other Academic Services A/C - Equity, VTEA2C Curriculum Development Occup. Prog. | Contra Costa Community College District | LMC - Liberal Arts & Sciences | \$136,102 |
|-----|---|--|--|--------------------------------------|-----------|
| 83. | Dean | | Contra Costa Community College District | DVC - Physical Education | \$136,063 |
| 84. | Senior Dean | | Contra Costa Community College District | DST - Research Office | \$136,063 |
| 85. | Dean (Instruction) | Speech Communication - Release Time, A/C Faculty - Speech Communication, A Faculty - Speech Communication | Contra Costa Community College District | DVC - Instruction Office | \$135,892 |
| 86. | Director of Marketing and Media Design | | Contra Costa Community College District | DVC - Marketing - Special Funding | \$135,855 |
| 87. | Dean | Senior Foundation Director | Contra Costa Community College District | LMC - President's Office | \$135,753 |
| 88. | A Faculty - Mathematics | A/C Faculty - Mathematics, Release Time: Student Learning Outcomes, A/C Faculty - Mathematics Sub, Oas A/C - Found for College Success, Other Academic Services - College Success Workshop, Release Time - Basic Skills | | DVC - Math | \$135,410 |

| 89. | Release Time: Counseling Dept Chairperson | A Faculty - Counselor, Counselor, Counselor, A/C Faculty - Counselor, Department Chair Stipend - A/C Faculty, A/C Faculty - Counseling, A/C Faculty - Counseling (Instr), Counselor- Matriculation-A/C Overload, Other Academic Services- Matriculation-A/C Overload, Personnel Related Services A/C Recruitment/Interviews , Other Academic Services A/C Puente | | LMC - Student Services | \$135,355 |
|-----|--|--|--|---------------------------|-----------|
| 90. | A Fac - Counselor, Non- Instructional (Counseling & Guidance | R/T Transfer Center Coordinator, Counseling (Non- Instructional) - A/C Overload, Counseling A/C, Counseling (Classroom - Academic Guidance) - A/C Overload, Counseling (Classroom) - A/C Overload | Contra Costa Community College District | CCC - Counseling | \$135,037 |
| 91. | Counselor | Counselor, Counseling (classroom Teaching) A/C Overload, Other Acad Svcs-Transit Careers Ladder Training Project | Contra Costa Community College District | DVC - Counseling Division | \$134,908 |
| 92. | A Faculty - Computer Information Systems | A/C Faculty - Computer Information Systems, A/C Faculty - Computer Science Sub | Contra Costa Community College District | SRC - CIS/Business/PE | \$134,792 |

| 93. | A Fac - Physical Education | OAS A/C Intercollegiate Athletics, A Fac - Women's Basketball, Physical Education A/C Overload, Physical Education A/C Hourly Substitute | Contra Costa Community College District | LMC - Physical Education | \$134,165 |
|------|--|--|--|--------------------------------------|-----------|
| 94. | A Faculty - Physical Education | A/C Faculty - Physical Education | Contra Costa Community College District | DVC - Physical Education | \$133,943 |
| 95. | Dept Chair Stipend-History | A Faculty - History, A/C Faculty - History, A/C Faculty - Social Science | Contra Costa Community College District | DVC - Social Science | \$133,709 |
| 96. | Department Chair-Mathematics | A Faculty - Mathematics, A/C Faculty - Mathematics | Contra Costa Community College District | CCC - Mathematics | \$133,574 |
| 97. | Dept Chair Stipend-Counseling | Counselor, Counselor, Counseling (classroom Teaching) A/C Overload | Contra Costa Community College District | DVC - Counseling Division | \$133,418 |
| 98. | Dean | | Contra Costa Community College District | LMC - CTE & Social Sciences | \$133,248 |
| 99. | Director of Admissions and Records | | Contra Costa Community College District | LMC - Admissions & Records | \$133,248 |
| 100. | Department Chair Stipend - A/C Faculty | Manager of Disability Support Services, A Fac - DSP&S Coordinator, A Faculty - Learning Disabilities Specialist, Counselor A/C, Other Acad - Learning Specialist, Other Academic Services- Matriculation-A/C Overload, Personnel Related Svcs A/C Recruitment/Interviews , Other Academic Services A/C - Career Pathways | Contra Costa Community College District | LMC - Academic Administration Office | \$132,829 |