

	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Counsel		Kern County Water Agency	Senior Management	\$262,846
2.	General Manager		Kern County Water Agency	Senior Management	\$246,646
3.	Assistant General Manager		Kern County Water Agency	Bay Delta	\$206,518
4.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$202,313
5.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$200,966
6.	Business Manager		Kern County Water Agency	Administrative Operations	\$176,264
7.	Water Resources Manager		Kern County Water Agency	Water Resources	\$166,365
8.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$164,790
9.	Operations And Maintenance Superintendent		Kern County Water Agency	Water Resources	\$158,855
10.	Controller		Kern County Water Agency	Administrative Operations	\$140,491
11.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$139,857
12.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$124,089
13.	Human Resources Manager		Kern County Water Agency	Administrative Operations	\$123,107
14.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$115,527
15.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$111,984
16.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$111,850
17.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$111,688
18.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$111,550
19.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$111,370
20.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$110,564
21.	Operations Supervisor		Kern County Water Agency	Improvement District Number 4	\$110,488
22.	General Manager		Kern County Water Agency	Senior Management	\$110,118
23.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$109,556

24.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$109,373
25.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$108,925
26.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$106,449
27.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$102,055
28.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$100,629
29.	Electrical And Control Foreman		Kern County Water Agency	Water Resources	\$98,267
30.	Electrical And Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$96,949
31.	Human Resources Analyst III		Kern County Water Agency	Administrative Operations	\$94,088
32.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$93,732
33.	Maintenance Foreman		Kern County Water Agency	Engineering & Groundwater Services	\$92,992
34.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$91,172
35.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$91,090
36.	Information Technology/Network Services Coordinator		Kern County Water Agency	Administrative Operations	\$90,329
37.	Water Resources Planner III		Kern County Water Agency	Engineering & Groundwater Services	\$89,218
38.	Systems/Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$84,696
39.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$84,254
40.	Electrical & Control Technician III		Kern County Water Agency	Engineering & Groundwater Services	\$81,623
41.	Pump Maintenance Technician I		Kern County Water Agency	Water Resources	\$79,655
42.	Accountant II		Kern County Water Agency	Administrative Operations	\$71,822
43.	Systems Operator II		Kern County Water Agency	Water Resources	\$69,975
44.	Systems Operator II		Kern County Water Agency	Water Resources	\$68,581
45.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$68,251

46.	Systems Operator II		Kern County Water Agency	Water Resources	\$62,834
47.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$62,166
48.	Building & Grounds Worker		Kern County Water Agency	Administrative Operations	\$59,485
49.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$58,219
50.	Systems Operator I		Kern County Water Agency	Water Resources	\$58,203
51.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$57,957
52.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$55,878
53.	Accountant		Kern County Water Agency	Administrative Operations	\$55,544
54.	Maintenance Mechanic II		Kern County Water Agency	Engineering & Groundwater Services	\$55,030
55.	Accounting Clerk II		Kern County Water Agency	Administrative Operations	\$53,419
56.	Water Purification Plant Operator II		Kern County Water Agency	Engineering & Groundwater Services	\$53,140
57.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$51,722
58.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$51,530
59.	Management Assistant II		Kern County Water Agency	Water Resources	\$51,470
60.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$50,880
61.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$50,462
62.	Systems Operator I		Kern County Water Agency	Water Resources	\$45,966
63.	Office Services Coordinator		Kern County Water Agency	Administrative Operations	\$40,680
64.	Office Assistant		Kern County Water Agency	Administrative Operations	\$39,624
65.	Director		Kern County Water Agency	Board Member	\$25,861
66.	Director		Kern County Water Agency	Board Member	\$23,583
67.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$20,502
68.	Director		Kern County Water Agency	Board Member	\$19,841
69.	Director		Kern County Water Agency	Board Member	\$19,596

70.	Director		Kern County Water Agency	Board Member	\$14,812
71.	Director		Kern County Water Agency	Board Member	\$9,853
72.	Director		Kern County Water Agency	Board Member	\$8,660