

|     | Position                                   | Other Positions Held | Special District         | Department                         | Total Wages |
|-----|--|----------------------|--------------------------|------------------------------------|-------------|
| 1.  | General Counsel                            |                      | Kern County Water Agency | Senior Management                  | \$262,846   |
| 2.  | General Manager                            |                      | Kern County Water Agency | Senior Management                  | \$246,646   |
| 3.  | Assistant General Manager                  |                      | Kern County Water Agency | Bay Delta                          | \$206,518   |
| 4.  | Administrative Operations Manager          |                      | Kern County Water Agency | Administrative Operations          | \$202,313   |
| 5.  | Engineering & Groundwater Services Manager |                      | Kern County Water Agency | Engineering & Groundwater Services | \$200,966   |
| 6.  | Business Manager                           |                      | Kern County Water Agency | Administrative Operations          | \$176,264   |
| 7.  | Water Resources Manager                    |                      | Kern County Water Agency | Water Resources                    | \$166,365   |
| 8.  | Improvement District Number 4 Manager      |                      | Kern County Water Agency | Improvement District Number 4      | \$164,790   |
| 9.  | Operations And Maintenance Superintendent  |                      | Kern County Water Agency | Water Resources                    | \$158,855   |
| 10. | Controller                                 |                      | Kern County Water Agency | Administrative Operations          | \$140,491   |
| 11. | Water Purification Plant Superintendent    |                      | Kern County Water Agency | Improvement District Number 4      | \$139,857   |
| 12. | Water Resources Planner III                |                      | Kern County Water Agency | Water Resources                    | \$124,089   |
| 13. | Human Resources Manager                    |                      | Kern County Water Agency | Administrative Operations          | \$123,107   |
| 14. | Engineer III - Electrical Engineer         |                      | Kern County Water Agency | Engineering & Groundwater Services | \$115,527   |
| 15. | Water Resources Planner IV                 |                      | Kern County Water Agency | Water Resources                    | \$111,984   |
| 16. | Water Resources Planner III                |                      | Kern County Water Agency | Improvement District Number 4      | \$111,850   |
| 17. | Engineer III-Facilities Engineer           |                      | Kern County Water Agency | Engineering & Groundwater Services | \$111,688   |
| 18. | Water Resources Planner III                |                      | Kern County Water Agency | Water Resources                    | \$111,550   |
| 19. | Water Resources Planner III                |                      | Kern County Water Agency | Water Resources                    | \$111,370   |
| 20. | Maintenance Supervisor                     |                      | Kern County Water Agency | Engineering & Groundwater Services | \$110,564   |
| 21. | Operations Supervisor                      |                      | Kern County Water Agency | Improvement District Number 4      | \$110,488   |
| 22. | General Manager                            |                      | Kern County Water Agency | Senior Management                  | \$110,118   |
| 23. | Geologist III                              |                      | Kern County Water Agency | Engineering & Groundwater Services | \$109,556   |

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| 24. | Water Resources Planner III                         |  | Kern County Water Agency | Water Resources                    | \$109,373 |
| 25. | Laboratory Supervisor                               |  | Kern County Water Agency | Improvement District Number 4      | \$108,925 |
| 26. | Water Purification Plant Operator IV                |  | Kern County Water Agency | Improvement District Number 4      | \$106,449 |
| 27. | Water Purification Plant Operator IV                |  | Kern County Water Agency | Improvement District Number 4      | \$102,055 |
| 28. | Water Purification Plant Operator IV                |  | Kern County Water Agency | Improvement District Number 4      | \$100,629 |
| 29. | Electrical And Control Foreman                      |  | Kern County Water Agency | Water Resources                    | \$98,267  |
| 30. | Electrical And Control Technician III               |  | Kern County Water Agency | Engineering & Groundwater Services | \$96,949  |
| 31. | Human Resources Analyst III                         |  | Kern County Water Agency | Administrative Operations          | \$94,088  |
| 32. | Heavy Equipment Operator                            |  | Kern County Water Agency | Water Resources                    | \$93,732  |
| 33. | Maintenance Foreman                                 |  | Kern County Water Agency | Engineering & Groundwater Services | \$92,992  |
| 34. | Engineer II   |  | Kern County Water Agency | Engineering & Groundwater Services | \$91,172  |
| 35. | Water Purification Plant Operator IV                |  | Kern County Water Agency | Improvement District Number 4      | \$91,090  |
| 36. | Information Technology/Network Services Coordinator |  | Kern County Water Agency | Administrative Operations          | \$90,329  |
| 37. | Water Resources Planner III                         |  | Kern County Water Agency | Engineering & Groundwater Services | \$89,218  |
| 38. | Systems/Heavy Equipment Operator                    |  | Kern County Water Agency | Water Resources                    | \$84,696  |
| 39. | Water Purification Plant Operator III               |  | Kern County Water Agency | Improvement District Number 4      | \$84,254  |
| 40. | Electrical & Control Technician III                 |  | Kern County Water Agency | Engineering & Groundwater Services | \$81,623  |
| 41. | Pump Maintenance Technician I                       |  | Kern County Water Agency | Water Resources                    | \$79,655  |
| 42. | Accountant II                                       |  | Kern County Water Agency | Administrative Operations          | \$71,822  |
| 43. | Systems Operator II                                 |  | Kern County Water Agency | Water Resources                    | \$69,975  |
| 44. | Systems Operator II                                 |  | Kern County Water Agency | Water Resources                    | \$68,581  |
| 45. | Administrative Services Coordinator II              |  | Kern County Water Agency | Administrative Operations          | \$68,251  |

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| 46. | Systems Operator II                               |  | Kern County Water Agency | Water Resources                    | \$62,834 |
| 47. | Journeyman Maintenance Mechanic                   |  | Kern County Water Agency | Engineering & Groundwater Services | \$62,166 |
| 48. | Building & Grounds Worker                         |  | Kern County Water Agency | Administrative Operations          | \$59,485 |
| 49. | Laboratory Analyst II                             |  | Kern County Water Agency | Improvement District Number 4      | \$58,219 |
| 50. | Systems Operator I                                |  | Kern County Water Agency | Water Resources                    | \$58,203 |
| 51. | Laboratory Analyst II                             |  | Kern County Water Agency | Improvement District Number 4      | \$57,957 |
| 52. | Support Pool Coordinator                          |  | Kern County Water Agency | Administrative Operations          | \$55,878 |
| 53. | Accountant  |  | Kern County Water Agency | Administrative Operations          | \$55,544 |
| 54. | Maintenance Mechanic II                           |  | Kern County Water Agency | Engineering & Groundwater Services | \$55,030 |
| 55. | Accounting Clerk II                               |  | Kern County Water Agency | Administrative Operations          | \$53,419 |
| 56. | Water Purification Plant Operator II              |  | Kern County Water Agency | Engineering & Groundwater Services | \$53,140 |
| 57. | Management Assistant II                           |  | Kern County Water Agency | Engineering & Groundwater Services | \$51,722 |
| 58. | Maintenance Worker                                |  | Kern County Water Agency | Engineering & Groundwater Services | \$51,530 |
| 59. | Management Assistant II                           |  | Kern County Water Agency | Water Resources                    | \$51,470 |
| 60. | Management Assistant II-Administrative Operations |  | Kern County Water Agency | Administrative Operations          | \$50,880 |
| 61. | Management Assistant II-Administrative Operations |  | Kern County Water Agency | Administrative Operations          | \$50,462 |
| 62. | Systems Operator I                                |  | Kern County Water Agency | Water Resources                    | \$45,966 |
| 63. | Office Services Coordinator                       |  | Kern County Water Agency | Administrative Operations          | \$40,680 |
| 64. | Office Assistant                                  |  | Kern County Water Agency | Administrative Operations          | \$39,624 |
| 65. | Director  |  | Kern County Water Agency | Board Member                       | \$25,861 |
| 66. | Director  |  | Kern County Water Agency | Board Member                       | \$23,583 |
| 67. | Water Purification Plant Operator IV              |  | Kern County Water Agency | Improvement District Number 4      | \$20,502 |
| 68. | Director  |  | Kern County Water Agency | Board Member                       | \$19,841 |
| 69. | Director  |  | Kern County Water Agency | Board Member                       | \$19,596 |

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| 70. | Director |  | Kern County Water Agency | Board Member | \$14,812 |
| 71. | Director |  | Kern County Water Agency | Board Member | \$9,853  |
| 72. | Director |  | Kern County Water Agency | Board Member | \$8,660  |