1. General Manager-Chief Engineer Novato Sanitary District (Marin) 2. Field Services Manager Novato Sanitary District (Marin) 3. Technical Services Manager Novato Sanitary District (Marin) 4. Senior Engineer Novato Sanitary District (Marin) 5. Finance Officer Novato Sanitary District (Marin) 6. Collection System Supt Novato Sanitary District (Marin) 7. Staff Engineer Novato Sanitary District (Marin) 8. Collection System Leadworker Novato Sanitary District (Marin) 9. Construction Inspector Novato Sanitary District (Marin) 10. Information Sys Specialist II Novato Sanitary District (Marin) 11. Administrative Secretary Novato Sanitary District (Marin) 12. Collection System Worker I Novato Sanitary District (Marin) 13. Collection System Worker I Novato Sanitary District (Marin) 14. Collection System Worker I Novato Sanitary District (Marin) 15. Collection System Worker I Novato Sanitary District (Marin) 16. Collection System Worker I Novato Sanitary District (Marin) 17. Admin Services Specialist Novato Sanitary District (Marin) 18. Electrician Part- Time Novato Sanitary District (Marin) 19. Collection System Worker I Novato Sanitary District (Marin)	Administration & Engineering Administration & Engineering Administration & Engineering Administration & Engineering Collection Administration & Engineering Collection Administration & Engineering Administration & Engineering Administration & Engineering Administration & Engineering	\$215,043 \$157,497 \$142,150 \$135,820 \$123,150 \$114,088 \$103,840 \$99,567 \$92,054 \$87,480 \$82,828
3. Technical Services Manager 4. Senior Engineer 5. Finance Officer 6. Collection System Supt 7. Staff Engineer 8. Novato Sanitary District (Marin) 8. Collection System Leadworker 9. Construction Inspector 10. Information Sys Specialist II 11. Administrative Secretary 12. Collection System Worker I 13. Collection System Worker I 14. Collection System Worker I 15. Collection System Worker I 16. Collection System Worker I 17. Admin Services Specialist 18. Electrician Part- Time 18. Novato Sanitary District (Marin) 19. Collection System Worker I 10. Novato Sanitary District (Marin) 10. Novato Sanitary District (Marin) 11. Novato Sanitary District (Marin) 12. Collection System Worker I 13. Novato Sanitary District (Marin) 14. Novato Sanitary District (Marin) 15. Collection System Worker I 16. Novato Sanitary District (Marin) 17. Admin Services Specialist 18. Electrician Part- Time 18. Novato Sanitary District (Marin) 18. Novato Sanitary District (Marin)	Administration & Engineering Administration & Engineering Administration & Engineering Collection Administration & Engineering Collection Administration & Engineering Administration & Engineering Administration & Engineering Administration & Engineering	\$142,150 \$135,820 \$123,150 \$114,088 \$103,840 \$99,567 \$92,054 \$87,480
4. Senior Engineer 5. Finance Officer 6. Collection System Supt 7. Staff Engineer 8. Collection System Leadworker 9. Construction Inspector 10. Information Sys Specialist II 11. Administrative Secretary 12. Collection System Worker II 13. Collection System Worker II 14. Collection System Worker II 15. Collection System Worker II 16. Collection System Worker II 17. Admin Services Specialist 18. Electrician Part- Time 18. Novato Sanitary District (Marin) 19. Novato Sanitary District (Marin) 10. Novato Sanitary District (Marin) 11. Novato Sanitary District (Marin) 12. Collection System Worker II 13. Novato Sanitary District (Marin) 14. Novato Sanitary District (Marin) 15. Novato Sanitary District (Marin) 16. Collection System Worker II 17. Novato Sanitary District (Marin) 18. Electrician Part- Time 18. Novato Sanitary District (Marin)	Administration & Engineering Administration & Engineering Collection Administration & Engineering Collection Administration & Engineering Administration & Engineering Administration & Engineering Administration & Engineering	\$135,820 \$123,150 \$114,088 \$103,840 \$99,567 \$92,054 \$87,480
5. Finance Officer 6. Collection System Supt 7. Staff Engineer 8. Collection System Leadworker 9. Construction Inspector 10. Information Sys Specialist II 11. Administrative Secretary 12. Collection System Worker I 13. Collection System Worker II 14. Collection System Worker I 15. Collection System Worker I 16. Collection System Worker II 17. Admin Services Specialist 18. Electrician Part- Time 18. Novato Sanitary District (Marin) 19. Novato Sanitary District (Marin)	Administration & Engineering Collection Administration & Engineering Collection Administration & Engineering Administration & Engineering Administration & Engineering	\$123,150 \$114,088 \$103,840 \$99,567 \$92,054 \$87,480
6. Collection System Supt 7. Staff Engineer 8. Collection System Leadworker 9. Construction Inspector 10. Information Sys Specialist II 11. Administrative Secretary 12. Collection System Worker II 13. Collection System Worker II 14. Collection System Worker II 15. Collection System Worker II 16. Collection System Worker II 17. Admin Services Specialist 18. Electrician Part- Time 18. Novato Sanitary District (Marin) 19. Novato Sanitary District (Marin)	Collection Administration & Engineering Collection Administration & Engineering Administration & Engineering Administration & Engineering	\$114,088 \$103,840 \$99,567 \$92,054 \$87,480
7. Staff Engineer Novato Sanitary District (Marin) 8. Collection System Leadworker Novato Sanitary District (Marin) 9. Construction Inspector Novato Sanitary District (Marin) 10. Information Sys Specialist II Novato Sanitary District (Marin) 11. Administrative Secretary Novato Sanitary District (Marin) 12. Collection System Worker I Novato Sanitary District (Marin) 13. Collection System Worker II Novato Sanitary District (Marin) 14. Collection System Worker I Novato Sanitary District (Marin) 15. Collection System Worker I Novato Sanitary District (Marin) 16. Collection System Worker II Novato Sanitary District (Marin) 17. Admin Services Specialist Novato Sanitary District (Marin) 18. Electrician Part- Time	Administration & Engineering Collection Administration & Engineering Administration & Engineering Administration & Engineering	\$103,840 \$99,567 \$92,054 \$87,480
8. Collection System Leadworker Novato Sanitary District (Marin) 9. Construction Inspector Novato Sanitary District (Marin) 10. Information Sys Specialist II Novato Sanitary District (Marin) 11. Administrative Secretary Novato Sanitary District (Marin) 12. Collection System Worker I Novato Sanitary District (Marin) 13. Collection System Worker II Novato Sanitary District (Marin) 14. Collection System Worker I Novato Sanitary District (Marin) 15. Collection System Worker I Novato Sanitary District (Marin) 16. Collection System Worker II Novato Sanitary District (Marin) 17. Admin Services Specialist Novato Sanitary District (Marin) 18. Electrician Part- Time Novato Sanitary District (Marin)	Collection Administration & Engineering Administration & Engineering Administration & Engineering	\$99,567 \$92,054 \$87,480
9. Construction Inspector 10. Information Sys Specialist II 11. Administrative Secretary 12. Collection System Worker II 13. Collection System Worker II 14. Collection System Worker II 15. Collection System Worker II 16. Collection System Worker II 17. Admin Services Specialist 18. Electrician Part- Time 10. Novato Sanitary District (Marin) 12. Novato Sanitary District (Marin) 13. Novato Sanitary District (Marin) 14. Novato Sanitary District (Marin) 15. Novato Sanitary District (Marin) 16. Novato Sanitary District (Marin) 17. Novato Sanitary District (Marin) 18. Electrician Part- Time	Administration & Engineering Administration & Engineering Administration & Engineering	\$92,054 \$87,480
10. Information Sys Specialist II Novato Sanitary District (Marin) 11. Administrative Secretary Novato Sanitary District (Marin) 12. Collection System Worker I Novato Sanitary District (Marin) 13. Collection System Worker II Novato Sanitary District (Marin) 14. Collection System Worker I Novato Sanitary District (Marin) 15. Collection System Worker I Novato Sanitary District (Marin) 16. Collection System Worker II Novato Sanitary District (Marin) 17. Admin Services Specialist Novato Sanitary District (Marin) 18. Electrician Part- Time Novato Sanitary District (Marin)	Administration & Engineering Administration & Engineering	\$87,480
11. Administrative Secretary 12. Collection System Worker I 13. Collection System Worker II 14. Collection System Worker I 15. Collection System Worker I 16. Collection System Worker II 17. Admin Services Specialist 18. Electrician Part- Time Novato Sanitary District (Marin)	Administration & Engineering	
12. Collection System Worker I Novato Sanitary District (Marin) 13. Collection System Worker II Novato Sanitary District (Marin) 14. Collection System Worker I Novato Sanitary District (Marin) 15. Collection System Worker I Novato Sanitary District (Marin) 16. Collection System Worker II Novato Sanitary District (Marin) 17. Admin Services Specialist Novato Sanitary District (Marin) 18. Electrician Part- Time Novato Sanitary District (Marin)		\$82.828
13. Collection System Worker II Novato Sanitary District (Marin) 14. Collection System Worker I Novato Sanitary District (Marin) 15. Collection System Worker I Novato Sanitary District (Marin) 16. Collection System Worker II Novato Sanitary District (Marin) 17. Admin Services Specialist Novato Sanitary District (Marin) 18. Electrician Part- Time Novato Sanitary District (Marin)	6 H .:	1 - 7
14.Collection System Worker INovato Sanitary District (Marin)15.Collection System Worker INovato Sanitary District (Marin)16.Collection System Worker IINovato Sanitary District (Marin)17.Admin Services SpecialistNovato Sanitary District (Marin)18.Electrician Part- TimeNovato Sanitary District (Marin)	Collection	\$77,155
15. Collection System Worker I Novato Sanitary District (Marin) 16. Collection System Worker II Novato Sanitary District (Marin) 17. Admin Services Specialist Novato Sanitary District (Marin) 18. Electrician Part- Time Novato Sanitary District (Marin)	Collection	\$76,045
16.Collection System Worker IINovato Sanitary District (Marin)17.Admin Services SpecialistNovato Sanitary District (Marin)18.Electrician Part- TimeNovato Sanitary District (Marin)	Collection	\$73,396
 17. Admin Services Specialist 18. Electrician Part- Time Novato Sanitary District (Marin) 	Collection	\$69,687
18. Electrician Part- Time Novato Sanitary District (Marin)	Collection	\$61,422
	Administration & Engineering	\$56,849
19. Collection System Worker I Novato Sanitary District (Marin)	Administration & Engineering	\$41,059
	Collection	\$32,446
20. Engineering Intern Novato Sanitary District (Marin)	Administration & Engineering	\$17,028
21. Electrical/Instr Tech I Novato Sanitary District (Marin)	Administration & Engineering	\$5,273
22. Board Member Novato Sanitary District (Marin)	Administration & Engineering	\$5,175
23. Board Member Novato Sanitary District (Marin)	Administration & Engineering	\$5,175
24. Board Member Novato Sanitary District (Marin)	Administration & Engineering	\$4,725
25. Board Member Novato Sanitary District (Marin)	Administration & Engineering	\$4,050
26. Board Member Novato Sanitary District (Marin)		\$3,825