

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|--------------------------------|----------------------|----------------------------------|------------------------------|-------------|
| 1. | General Manager-Chief Engineer | | Novato Sanitary District (Marin) | Administration & Engineering | \$215,043 |
| 2. | Field Services Manager | | Novato Sanitary District (Marin) | Administration & Engineering | \$157,497 |
| 3. | Technical Services Manager | | Novato Sanitary District (Marin) | Administration & Engineering | \$142,150 |
| 4. | Senior Engineer | | Novato Sanitary District (Marin) | Administration & Engineering | \$135,820 |
| 5. | Finance Officer | | Novato Sanitary District (Marin) | Administration & Engineering | \$123,150 |
| 6. | Collection System Supt | | Novato Sanitary District (Marin) | Collection | \$114,088 |
| 7. | Staff Engineer | | Novato Sanitary District (Marin) | Administration & Engineering | \$103,840 |
| 8. | Collection System Leadworker | | Novato Sanitary District (Marin) | Collection | \$99,567 |
| 9. | Construction Inspector | | Novato Sanitary District (Marin) | Administration & Engineering | \$92,054 |
| 10. | Information Sys Specialist II | | Novato Sanitary District (Marin) | Administration & Engineering | \$87,480 |
| 11. | Administrative Secretary | | Novato Sanitary District (Marin) | Administration & Engineering | \$82,828 |
| 12. | Collection System Worker I | | Novato Sanitary District (Marin) | Collection | \$77,155 |
| 13. | Collection System Worker II | | Novato Sanitary District (Marin) | Collection | \$76,045 |
| 14. | Collection System Worker I | | Novato Sanitary District (Marin) | Collection | \$73,396 |
| 15. | Collection System Worker I | | Novato Sanitary District (Marin) | Collection | \$69,687 |
| 16. | Collection System Worker II | | Novato Sanitary District (Marin) | Collection | \$61,422 |
| 17. | Admin Services Specialist | | Novato Sanitary District (Marin) | Administration & Engineering | \$56,849 |
| 18. | Electrician Part- Time | | Novato Sanitary District (Marin) | Administration & Engineering | \$41,059 |
| 19. | Collection System Worker I | | Novato Sanitary District (Marin) | Collection | \$32,446 |
| 20. | Engineering Intern | | Novato Sanitary District (Marin) | Administration & Engineering | \$17,028 |
| 21. | Electrical/Instr Tech I | | Novato Sanitary District (Marin) | Administration & Engineering | \$5,273 |
| 22. | Board Member | | Novato Sanitary District (Marin) | Administration & Engineering | \$5,175 |
| 23. | Board Member | | Novato Sanitary District (Marin) | Administration & Engineering | \$5,175 |
| 24. | Board Member | | Novato Sanitary District (Marin) | Administration & Engineering | \$4,725 |
| 25. | Board Member | | Novato Sanitary District (Marin) | Administration & Engineering | \$4,050 |
| 26. | Board Member | | Novato Sanitary District (Marin) | Administration & Engineering | \$3,825 |