

	Position	Other Positions Held	Special District	Department	Total Wages
1.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$259,389
2.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$253,132
3.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$242,018
4.	Fire Battalion Chief		Novato Fire Protection District	Training	\$241,042
5.	Fire Captain		Novato Fire Protection District	Operations	\$219,361
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$218,059
7.	Fire Captain		Novato Fire Protection District	Operations	\$213,203
8.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$211,503
9.	Fire Captain		Novato Fire Protection District	Operations	\$210,948
10.	Fire Captain		Novato Fire Protection District	Operations	\$208,596
11.	Fire Captain		Novato Fire Protection District	Operations	\$207,471
12.	Fire Captain		Novato Fire Protection District	Operations	\$206,710
13.	Fire Captain		Novato Fire Protection District	Operations	\$205,647
14.	Fire Engineer		Novato Fire Protection District	Operations	\$198,588
15.	Fire Captain		Novato Fire Protection District	Operations	\$198,010
16.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$195,679
17.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$191,633
18.	Fire Captain		Novato Fire Protection District	Operations	\$187,094
19.	Fire Captain		Novato Fire Protection District	Operations	\$182,857
20.	Fire Captain		Novato Fire Protection District	Operations	\$181,989
21.	Fire Battalion Chief		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$181,247
22.	Fire Engineer		Novato Fire Protection District	Operations	\$181,199
23.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,683
24.	Fire Engineer		Novato Fire Protection District	Operations	\$177,897
25.	Fire Engineer		Novato Fire Protection District	Operations	\$176,768
26.	Fire Engineer		Novato Fire Protection District	Operations	\$173,373
27.	Fire Engineer		Novato Fire Protection District	Operations	\$171,759
28.	Fire Engineer		Novato Fire Protection District	Operations	\$171,630

29.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$171,475
30.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,937
31.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,174
32.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$170,013
33.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$165,892
34.	Fire Captain		Novato Fire Protection District	Operations	\$165,098
35.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$164,534
36.	Fire Engineer		Novato Fire Protection District	Operations	\$163,387
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,832
38.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,473
39.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$159,709
40.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,688
41.	Fire Engineer		Novato Fire Protection District	Operations	\$155,591
42.	Fire Engineer		Novato Fire Protection District	Operations	\$153,915
43.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$153,363
44.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,189
45.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$148,821
46.	Fire Engineer		Novato Fire Protection District	Operations	\$148,370
47.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$146,723
48.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$145,813
49.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,103
50.	Fire Engineer		Novato Fire Protection District	Operations	\$142,375
51.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$141,651
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$141,529
53.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$140,482
54.	Fire Captain		Novato Fire Protection District	Operations	\$140,417
55.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$138,224
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,492
57.	Deputy Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$130,156
58.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$129,685

59.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,231
60.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$122,260
61.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$122,102
62.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$118,306
63.	Fire Prevention Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$113,042
64.	Fire Captain		Novato Fire Protection District	Operations	\$108,889
65.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$108,563
66.	Mechanic		Novato Fire Protection District	Operations	\$106,062
67.	Fire Captain		Novato Fire Protection District	Operations	\$96,249
68.	Administrative Services Manager		Novato Fire Protection District	Organizational Resources & Support	\$93,396
69.	RPM Administrative Assistant II		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$88,423
70.	Fire Engineer		Novato Fire Protection District	Operations	\$82,926
71.	Administrative Specialist II		Novato Fire Protection District	Organizational Resources & Support	\$71,692
72.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$68,454
73.	Fire Engineer		Novato Fire Protection District	Operations	\$61,784
74.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$50,305
75.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$47,126
76.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$37,930
77.	Fire Engineer		Novato Fire Protection District	Operations	\$36,023
78.	Administrative Assistant I		Novato Fire Protection District	Organizational Resources & Support	\$6,933
79.	Board Member		Novato Fire Protection District	Board of Directors	\$3,100
80.	Board Member		Novato Fire Protection District	Board of Directors	\$2,900
81.	Board Member		Novato Fire Protection District	Board of Directors	\$2,800
82.	Board Member		Novato Fire Protection District	Board of Directors	\$2,600
83.	Board Member		Novato Fire Protection District	Board of Directors	\$2,400