

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|----------------------------------|----------------------|--|------------------|-------------|
| 1. | General Manager | Finance Manager | Lake Arrowhead Community Services District | Administration | \$175,516 |
| 2. | General Manager | | Lake Arrowhead Community Services District | Administration | \$165,996 |
| 3. | District Engineer | | Lake Arrowhead Community Services District | Engineering | \$149,587 |
| 4. | Operations Manager | | Lake Arrowhead Community Services District | Operations | \$132,005 |
| 5. | Field Operations Manager | | Lake Arrowhead Community Services District | Field Operations | \$128,411 |
| 6. | Water Operations Supervisor | | Lake Arrowhead Community Services District | Operations | \$121,245 |
| 7. | Physical Plant Supervisor | | Lake Arrowhead Community Services District | Operations | \$115,357 |
| 8. | Field Operations Supervisor | | Lake Arrowhead Community Services District | Field Operations | \$112,952 |
| 9. | Field Operations Supervisor | | Lake Arrowhead Community Services District | Field Operations | \$111,019 |
| 10. | Human Resources Manager | | Lake Arrowhead Community Services District | Administration | \$109,014 |
| 11. | Wastewater Operations Supervisor | | Lake Arrowhead Community Services District | Operations | \$108,583 |
| 12. | Executive Assistant | | Lake Arrowhead Community Services District | Administration | \$106,965 |
| 13. | Equipment Mechanic | | Lake Arrowhead Community Services District | Operations | \$103,961 |
| 14. | Customer Service Supervisor | | Lake Arrowhead Community Services District | Finance | \$94,041 |
| 15. | Lab Analyst | | Lake Arrowhead Community Services District | Operations | \$92,408 |
| 16. | Engineering Technician | | Lake Arrowhead Community Services District | Engineering | \$90,608 |
| 17. | Senior Treatment Plant Operator | | Lake Arrowhead Community Services District | Operations | \$90,139 |
| 18. | Treatment Plant Op II | | Lake Arrowhead Community Services District | Operations | \$84,336 |

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| 19. | Senior Treatment Plant Operator | | Lake Arrowhead Community Services District | Operations | \$82,805 |
| 20. | Senior Accountant | | Lake Arrowhead Community Services District | Finance | \$81,107 |
| 21. | District Inspector | | Lake Arrowhead Community Services District | Engineering | \$80,452 |
| 22. | Treatment Plant Op I | | Lake Arrowhead Community Services District | Operations | \$76,453 |
| 23. | Human Resources Technician | | Lake Arrowhead Community Services District | Administration | \$76,361 |
| 24. | Field Operator II | | Lake Arrowhead Community Services District | Field Operations | \$71,994 |
| 25. | Elec/Instrumentation Technician | | Lake Arrowhead Community Services District | Operations | \$70,270 |
| 26. | Senior Field Representative | | Lake Arrowhead Community Services District | Meter Reading | \$70,040 |
| 27. | Treatment Plant Op I | | Lake Arrowhead Community Services District | Operations | \$69,167 |
| 28. | Accounting Technician | | Lake Arrowhead Community Services District | Finance | \$66,849 |
| 29. | Senior Field Operator | | Lake Arrowhead Community Services District | Field Operations | \$66,778 |
| 30. | Field Operator II | | Lake Arrowhead Community Services District | Field Operations | \$64,618 |
| 31. | Treatment Plant Op I | | Lake Arrowhead Community Services District | Operations | \$63,172 |
| 32. | Equipment Mechanic | | Lake Arrowhead Community Services District | Operations | \$62,925 |
| 33. | Senior Field Operator | | Lake Arrowhead Community Services District | Field Operations | \$61,974 |
| 34. | Administrative Assistant | | Lake Arrowhead Community Services District | Finance | \$61,717 |
| 35. | Treatment Plant Op II | | Lake Arrowhead Community Services District | Operations | \$61,596 |
| 36. | Customer Service Field Representative | | Lake Arrowhead Community Services District | Meter Reading | \$59,424 |

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| 37. | Senior Field Operator | | Lake Arrowhead Community Services District | Field Operations | \$58,166 |
| 38. | Lab Analyst Technician | | Lake Arrowhead Community Services District | Operations | \$57,576 |
| 39. | Field Operator I | | Lake Arrowhead Community Services District | Field Operations | \$54,359 |
| 40. | Elec/Instrumentation Technician | | Lake Arrowhead Community Services District | Operations | \$54,048 |
| 41. | Treatment Plant Op I | | Lake Arrowhead Community Services District | Operations | \$52,723 |
| 42. | Treatment Plant Op I | | Lake Arrowhead Community Services District | Operations | \$52,269 |
| 43. | Water Efficiency Field Representative | | Lake Arrowhead Community Services District | Water Conservation | \$50,986 |
| 44. | Accounting Technician | | Lake Arrowhead Community Services District | Finance | \$50,462 |
| 45. | Treatment Plant Op II | | Lake Arrowhead Community Services District | Operations | \$49,989 |
| 46. | Customer Service Rep II | | Lake Arrowhead Community Services District | Finance | \$49,701 |
| 47. | Field Operator II | | Lake Arrowhead Community Services District | Field Operations | \$49,229 |
| 48. | Treatment Plant Op I | | Lake Arrowhead Community Services District | Operations | \$48,846 |
| 49. | Field Operator II | | Lake Arrowhead Community Services District | Field Operations | \$41,069 |
| 50. | Field Operator I | | Lake Arrowhead Community Services District | Field Operations | \$40,287 |
| 51. | Field Operator I | | Lake Arrowhead Community Services District | Field Operations | \$40,102 |
| 52. | Customer Service Rep I/II | | Lake Arrowhead Community Services District | Finance | \$39,329 |
| 53. | Field Operator I | | Lake Arrowhead Community Services District | Field Operations | \$36,028 |
| 54. | Treatment Plant Op II | | Lake Arrowhead Community Services District | Operations | \$33,008 |

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| 55. | Physical Plant Worker | | Lake Arrowhead Community Services District | Operations | \$16,127 |
| 56. | Field Operator I | | Lake Arrowhead Community Services District | Field Operations | \$11,703 |
| 57. | Field Operator I | | Lake Arrowhead Community Services District | Field Operations | \$10,225 |
| 58. | Accounting Technician | | Lake Arrowhead Community Services District | Finance | \$7,998 |
| 59. | Field Operator I | | Lake Arrowhead Community Services District | Field Operations | \$4,200 |
| 60. | Vice-President | | Lake Arrowhead Community Services District | Board Member | \$800 |
| 61. | Director | | Lake Arrowhead Community Services District | Board Member | \$650 |
| 62. | President | | Lake Arrowhead Community Services District | Board Member | \$650 |
| 63. | Director | | Lake Arrowhead Community Services District | Board Member | \$550 |
| 64. | Director | | Lake Arrowhead Community Services District | Board Member | \$450 |