

	Position	Other Positions Held	City	Department	Total Wages
1.	Apparatus Operator (56 Hr)		Hayward	Fire	\$406,384
2.	Chief Of Police		Hayward	Police	\$305,753
3.	Battalion Chief (56 Hr)		Hayward	Fire	\$281,474
4.	Battalion Chief (56 Hr)		Hayward	Fire	\$264,325
5.	Fire Captain (56 Hr)		Hayward	Fire	\$253,511
6.	Battalion Chief (56 Hr)		Hayward	Fire	\$253,249
7.	Battalion Chief (56 Hr)		Hayward	Fire	\$247,008
8.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$246,584
9.	Police Captain		Hayward	Police	\$240,904
10.	Battalion Chief (56 Hr)		Hayward	Fire	\$239,959
11.	City Manager		Hayward	City Manager	\$236,370
12.	Police Captain		Hayward	Police	\$234,106
13.	Police Officer		Hayward	Police	\$232,376
14.	Police Captain		Hayward	Police	\$229,558
15.	Fire Captain (56 Hr)		Hayward	Fire	\$228,515
16.	Fire Training Officer (40 Hr)		Hayward	Fire	\$228,198
17.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$227,019
18.	City Attorney		Hayward	City Attorney	\$226,622
19.	Fire Captain (56 Hr)		Hayward	Fire	\$225,718
20.	City Manager		Hayward	City Manager	\$223,412
21.	Battalion Chief (56 Hr)		Hayward	Fire	\$221,421
22.	Fire Captain (56 Hr)		Hayward	Fire	\$221,163
23.	Fire Captain (56 Hr)		Hayward	Fire	\$219,978
24.	Fire Chief		Hayward	Fire	\$215,937
25.	Fire Captain (56 Hr)		Hayward	Fire	\$215,227
26.	Director Of Eng & Transportation		Hayward	Pub Works-Engineering & Transportation	\$214,760
27.	Fire Captain (56 Hr)		Hayward	Fire	\$213,447
28.	Fire Captain (56 Hr)		Hayward	Fire	\$212,489
29.	Fire Captain (56 Hr)		Hayward	Fire	\$211,937
30.	Fire Captain (56 Hr)		Hayward	Fire	\$211,153

31.	Fire Captain (56 Hr)		Hayward	Fire	\$209,779
32.	Director Of Util & Environmental		Hayward	Utilities & Environmental Services	\$209,720
33.	Police Sergeant		Hayward	Police	\$209,366
34.	Fire Captain (56 Hr)		Hayward	Fire	\$208,803
35.	Police Lieutenant		Hayward	Police	\$206,255
36.	Fire Captain (56 Hr)		Hayward	Fire	\$205,486
37.	Fire Captain (56 Hr)		Hayward	Fire	\$204,674
38.	Fire Captain (56 Hr)		Hayward	Fire	\$204,226
39.	Police Sergeant		Hayward	Police	\$202,634
40.	Police Officer		Hayward	Police	\$202,342
41.	Police Sergeant		Hayward	Police	\$201,727
42.	Fire Captain (56 Hr)		Hayward	Fire	\$201,289
43.	Apparatus Operator (56 Hr)		Hayward	Fire	\$200,669
44.	Fire Captain (56 Hr)		Hayward	Fire	\$199,349
45.	Fire Captain (56 Hr)		Hayward	Fire	\$199,325
46.	Fire Captain (56 Hr)		Hayward	Fire	\$197,903
47.	Apparatus Operator (56 Hr)		Hayward	Fire	\$197,515
48.	Director Of Lib & Commty Services		Hayward	Library & Community Services	\$197,308
49.	Police Lieutenant		Hayward	Police	\$196,563
50.	Fire Captain (56 Hr)		Hayward	Fire	\$196,280
51.	Apparatus Operator (56 Hr)		Hayward	Fire	\$195,513
52.	Fire Captain (56 Hr)		Hayward	Fire	\$194,148
53.	Apparatus Operator (56 Hr)		Hayward	Fire	\$192,908
54.	Police Lieutenant		Hayward	Police	\$192,732
55.	Police Sergeant		Hayward	Police	\$191,727
56.	Police Sergeant		Hayward	Police	\$190,821
57.	Apparatus Operator (56 Hr)		Hayward	Fire	\$190,772
58.	Apparatus Operator (56 Hr)		Hayward	Fire	\$189,897
59.	Police Lieutenant		Hayward	Police	\$189,655
60.	Director Of Human Resources		Hayward	Human Resources	\$189,314
61.	Director Of Development Services		Hayward	Development Services	\$189,118

62.	Police Lieutenant		Hayward	Police	\$189,094
63.	Apparatus Operator (56 Hr)		Hayward	Fire	\$188,886
64.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$188,133
65.	Fire Captain (56 Hr)		Hayward	Fire	\$188,101
66.	Apparatus Operator (56 Hr)		Hayward	Fire	\$187,641
67.	Fire Captain (56 Hr)		Hayward	Fire	\$187,566
68.	Police Lieutenant		Hayward	Police	\$186,964
69.	Director Of Info Tech/Cio		Hayward	Information Technology	\$186,657
70.	Police Lieutenant		Hayward	Police	\$185,405
71.	Apparatus Operator (56 Hr)		Hayward	Fire	\$184,875
72.	Fire Captain (56 Hr)		Hayward	Fire	\$184,831
73.	Fire Captain (56 Hr)		Hayward	Fire	\$184,277
74.	Police Officer		Hayward	Police	\$184,181
75.	Police Lieutenant		Hayward	Police	\$184,091
76.	Police Lieutenant		Hayward	Police	\$183,467
77.	Police Officer		Hayward	Police	\$183,153
78.	Fire Captain (56 Hr)		Hayward	Fire	\$183,069
79.	Police Sergeant		Hayward	Police	\$182,940
80.	Police Sergeant		Hayward	Police	\$182,772
81.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$182,171
82.	Apparatus Operator (56 Hr)		Hayward	Fire	\$181,972
83.	Police Sergeant		Hayward	Police	\$181,937
84.	Fire Captain (56 Hr)		Hayward	Fire	\$181,275
85.	Police Lieutenant		Hayward	Police	\$180,931
86.	Apparatus Operator (56 Hr)		Hayward	Fire	\$180,361
87.	Fire Protection Engineer		Hayward	Fire	\$179,277
88.	Police Sergeant		Hayward	Police	\$178,578
89.	Apparatus Operator (56 Hr)		Hayward	Fire	\$177,924
90.	Fire Marshal (40 Hr)		Hayward	Fire	\$177,717
91.	Operations Support Services Manager		Hayward	Police	\$177,597
92.	Apparatus Operator (56 Hr)		Hayward	Fire	\$177,381

93.	Firefighter (56 Hr)		Hayward	Fire	\$175,659
94.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$175,655
95.	Police Sergeant		Hayward	Police	\$175,381
96.	Police Officer		Hayward	Police	\$175,289
97.	Police Sergeant		Hayward	Police	\$174,712
98.	Police Sergeant		Hayward	Police	\$174,519
99.	Police Sergeant		Hayward	Police	\$174,198
100.	Apparatus Operator (56 Hr)		Hayward	Fire	\$173,591