

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|-------------------------------|-----------------------------|-------------|----------------------|--------------------|
| 1. | City Clerk | | Oxnard | City Clerk | \$270,146 |
| 2. | City Manager | | Oxnard | City Manager | \$263,745 |
| 3. | Assistant City Manager | | Oxnard | City Manager | \$246,303 |
| 4. | Police Chief | | Oxnard | Police | \$239,982 |
| 5. | Assistant Police Chief | | Oxnard | Police | \$237,780 |
| 6. | Police Commander | | Oxnard | Police | \$217,473 |
| 7. | Police Chief | | Oxnard | Police | \$215,966 |
| 8. | Fire Captain | | Oxnard | Fire | \$215,619 |
| 9. | Battalion Chief | | Oxnard | Fire | \$211,838 |
| 10. | Battalion Chief | | Oxnard | Fire | \$207,127 |
| 11. | Assistant Police Chief | | Oxnard | Police | \$202,752 |
| 12. | Fire Captain | | Oxnard | Fire | \$202,364 |
| 13. | City Attorney | | Oxnard | City Attorney | \$200,792 |
| 14. | Fire Captain | | Oxnard | Fire | \$199,362 |
| 15. | Fire Captain | | Oxnard | Fire | \$195,433 |
| 16. | Police Commander | | Oxnard | Police | \$194,602 |
| 17. | Fire Captain | | Oxnard | Fire | \$194,077 |
| 18. | Fire Captain | | Oxnard | Fire | \$192,496 |
| 19. | Fire Captain | | Oxnard | Fire | \$189,824 |
| 20. | Fire Chief | | Oxnard | Fire | \$188,395 |
| 21. | Police Commander | | Oxnard | Police | \$187,046 |
| 22. | Fire Captain | | Oxnard | Fire | \$186,021 |
| 23. | Police Sergeant | | Oxnard | Police | \$185,737 |
| 24. | Fire Captain | | Oxnard | Fire | \$183,783 |
| 25. | Police Commander | | Oxnard | Police | \$182,460 |
| 26. | Fire Captain | | Oxnard | Fire | \$181,283 |
| 27. | Police Sergeant | | Oxnard | Police | \$179,121 |
| 28. | Fire Captain | | Oxnard | Fire | \$179,021 |
| 29. | Public Works Director | | Oxnard | Public Works | \$177,333 |
| 30. | Police Officer III | | Oxnard | Police | \$177,001 |
| 31. | Development Services Director | | Oxnard | Development Services | \$176,235 |

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| 32. | Police Commander | | Oxnard | Police | \$174,678 |
| 33. | Police Commander | | Oxnard | Police | \$173,197 |
| 34. | Maintenance Services Manager | | Oxnard | Public Works | \$172,291 |
| 35. | Fire Captain | | Oxnard | Fire | \$170,736 |
| 36. | Fire Captain | | Oxnard | Fire | \$170,140 |
| 37. | Fire Captain | | Oxnard | Fire | \$169,896 |
| 38. | Fire Captain | | Oxnard | Fire | \$169,735 |
| 39. | Fire Captain | | Oxnard | Fire | \$169,629 |
| 40. | Police Officer III | | Oxnard | Police | \$168,661 |
| 41. | Fire Captain | | Oxnard | Fire | \$168,653 |
| 42. | Fire Engineer | | Oxnard | Fire | \$167,498 |
| 43. | Police Sergeant | | Oxnard | Police | \$167,287 |
| 44. | Fire Inspector | | Oxnard | Fire | \$167,088 |
| 45. | Fire Captain | | Oxnard | Fire | \$166,992 |
| 46. | Fire Captain | | Oxnard | Fire | \$166,087 |
| 47. | Police Officer II | | Oxnard | Police | \$163,774 |
| 48. | Police Sergeant | | Oxnard | Police | \$162,375 |
| 49. | Fire Captain | | Oxnard | Fire | \$162,091 |
| 50. | Police Sergeant | | Oxnard | Police | \$161,995 |
| 51. | Fire Engineer | | Oxnard | Fire | \$161,824 |
| 52. | Police Officer III | | Oxnard | Police | \$161,645 |
| 53. | Fire Captain | | Oxnard | Fire | \$161,531 |
| 54. | Police Sergeant | | Oxnard | Police | \$161,069 |
| 55. | Police Sergeant | | Oxnard | Police | \$160,989 |
| 56. | Economic Development Director | | Oxnard | Community Development | \$160,826 |
| 57. | Police Commander | | Oxnard | Police | \$160,825 |
| 58. | Police Sergeant | | Oxnard | Police | \$159,958 |
| 59. | Battalion Chief | | Oxnard | Fire | \$158,705 |
| 60. | Fire Engineer | | Oxnard | Fire | \$158,342 |
| 61. | Police Officer II | | Oxnard | Police | \$157,664 |
| 62. | Fire Captain | | Oxnard | Fire | \$157,395 |
| 63. | Police Sergeant | | Oxnard | Police | \$156,847 |

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| 64. | Police Sergeant | | Oxnard | Police | \$156,846 |
| 65. | Police Officer II | | Oxnard | Police | \$156,275 |
| 66. | Police Sergeant | | Oxnard | Police | \$156,189 |
| 67. | Police Sergeant | | Oxnard | Police | \$156,137 |
| 68. | Police Officer II | | Oxnard | Police | \$154,184 |
| 69. | Battalion Chief | | Oxnard | Fire | \$154,105 |
| 70. | Battalion Chief | | Oxnard | Fire | \$154,043 |
| 71. | Police Sergeant | | Oxnard | Police | \$153,900 |
| 72. | Police Officer III | | Oxnard | Police | \$153,429 |
| 73. | Supervising Civil Engineer | | Oxnard | Development Services | \$151,992 |
| 74. | Police Officer II | | Oxnard | Police | \$151,700 |
| 75. | Police Sergeant | | Oxnard | Police | \$151,658 |
| 76. | Police Sergeant | | Oxnard | Police | \$151,141 |
| 77. | Fire Engineer | | Oxnard | Fire | \$150,948 |
| 78. | Police Sergeant | | Oxnard | Police | \$150,661 |
| 79. | Fire Engineer | | Oxnard | Fire | \$150,612 |
| 80. | Police Officer III | | Oxnard | Police | \$150,432 |
| 81. | Police Officer III | | Oxnard | Police | \$149,484 |
| 82. | Fire Captain | | Oxnard | Fire | \$149,065 |
| 83. | Police Officer III | | Oxnard | Police | \$148,929 |
| 84. | Police Officer II | | Oxnard | Police | \$148,603 |
| 85. | Police Officer III | | Oxnard | Police | \$147,724 |
| 86. | Police Sergeant | | Oxnard | Police | \$146,229 |
| 87. | Police Officer II | | Oxnard | Police | \$146,093 |
| 88. | Police Officer II | | Oxnard | Police | \$146,060 |
| 89. | Fire Engineer | | Oxnard | Fire | \$145,435 |
| 90. | Housing Director | | Oxnard | Housing | \$145,357 |
| 91. | Police Officer III | | Oxnard | Police | \$145,324 |
| 92. | Fire Engineer | | Oxnard | Fire | \$145,322 |
| 93. | Police Officer III | | Oxnard | Police | \$145,248 |
| 94. | Fire Engineer | | Oxnard | Fire | \$144,976 |
| 95. | Police Officer III | | Oxnard | Police | \$144,811 |

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| 96. | Police Officer II | | Oxnard | Police | \$144,379 |
| 97. | Fire Engineer | | Oxnard | Fire | \$143,007 |
| 98. | Programmer Analyst | | Oxnard | Information Technology | \$142,764 |
| 99. | Police Sergeant | | Oxnard | Police | \$142,292 |
| 100. | Police Sergeant | | Oxnard | Police | \$142,268 |