

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Palo Alto	MGR	\$317,910
2.	City Attorney		Palo Alto	ATT	\$286,770
3.	Asst City Manager/Util General Manager		Palo Alto	UTL	\$280,295
4.	Fire Inspector Emt		Palo Alto	DSD	\$270,489
5.	Police Sergeant/Advance		Palo Alto	Pol	\$255,315
6.	Battalion Chief Emt Shift		Palo Alto	FIR	\$253,312
7.	Director,Administrative Svcs		Palo Alto	ASD	\$248,632
8.	Police Chief-Advance		Palo Alto	Pol	\$248,597
9.	Fire Captain Emt		Palo Alto	FIR	\$245,321
10.	Fire Chief		Palo Alto	FIR	\$239,363
11.	Dir Pw/City Engr		Palo Alto	PWD	\$236,985
12.	Assistant Police Chief - Adv		Palo Alto	Pol	\$236,581
13.	Chief Info Off		Palo Alto	IT	\$235,254
14.	Fire Captain Emt		Palo Alto	FIR	\$231,525
15.	Assistant Police Chief - Adv		Palo Alto	Pol	\$225,269
16.	Dir Plan/Comm Envir		Palo Alto	PLA	\$225,154
17.	Principal Attorney		Palo Alto	ATT	\$224,265
18.	Asst Dir Ut/Res Mgmt		Palo Alto	UTL	\$223,712
19.	Dir Comm Svcs		Palo Alto	CSD	\$221,764
20.	Police Captain-Advance		Palo Alto	Pol	\$219,517
21.	Hazardous Materials Inspector Emt		Palo Alto	DSD	\$211,819
22.	Sr Asst City Atty		Palo Alto	ATT	\$211,158
23.	Fire Fighter Emt		Palo Alto	FIR	\$209,398
24.	Development Services Director		Palo Alto	DSD	\$208,442
25.	Deputy Fire Chief		Palo Alto	FIR	\$208,419
26.	Fire Captain Emt		Palo Alto	FIR	\$207,854
27.	Hazardous Materials Inspector Emt		Palo Alto	DSD	\$205,677
28.	Director Of Libraries		Palo Alto	LIB	\$205,310
29.	Asst Dir Administrative Svcs		Palo Alto	ASD	\$205,299
30.	Police Sgt/Adv-Bilingual		Palo Alto	Pol	\$204,681

31.	Assistant Director Human Resources		Palo Alto	HRD	\$204,402
32.	Asst Dir Administrative Svcs		Palo Alto	ASD	\$204,070
33.	Deputy Fire Chief-Emt		Palo Alto	FIR	\$202,355
34.	Fire Captain Haz Mat Emt		Palo Alto	FIR	\$201,054
35.	Dir Human Resources/Chief People Officer		Palo Alto	HRD	\$199,855
36.	Fire Cap Haz Mat Emt		Palo Alto	FIR	\$199,596
37.	Deputy Director Tech Svcs Div		Palo Alto	Pol	\$199,305
38.	Assistant Director Public Works		Palo Alto	PWD	\$197,973
39.	Utilities Chief Operating Officer		Palo Alto	UTL	\$197,627
40.	Asst Dir Pce		Palo Alto	PLA	\$197,354
41.	Oh Ug Troubleman		Palo Alto	UTL	\$196,821
42.	Fire Captain Emt		Palo Alto	FIR	\$196,665
43.	Communications Officer		Palo Alto	MGR	\$196,377
44.	Fire Appratus Op Emt		Palo Alto	FIR	\$195,911
45.	Util Comp Tech-L		Palo Alto	UTL	\$195,320
46.	Police Lieutenant-Advance		Palo Alto	Pol	\$195,302
47.	Police Lieutenant-Advance		Palo Alto	Pol	\$195,103
48.	Utilities System Operator		Palo Alto	UTL	\$194,666
49.	City Auditor		Palo Alto	AUD	\$192,850
50.	Assistant Director Utilities Operations		Palo Alto	UTL	\$192,633
51.	Operator Paramedic 12.5 Emt		Palo Alto	FIR	\$191,597
52.	Fire Fighter Prmdc-12.5 Emt		Palo Alto	FIR	\$190,523
53.	Police Sergeant/Advance		Palo Alto	Pol	\$189,822
54.	Fire Captain Emt		Palo Alto	FIR	\$189,410
55.	Fire Fighter Prmdc-12.5 Emt		Palo Alto	FIR	\$189,072
56.	Assistant Director Community Services		Palo Alto	CSD	\$189,058
57.	Fire Captain Haz Emt		Palo Alto	FIR	\$188,458
58.	Police Agent/Advance		Palo Alto	Pol	\$185,696
59.	Police Captain-Advance		Palo Alto	Pol	\$184,926

60.	Mgr Wqc Plant		Palo Alto	PWD	\$184,787
61.	Fire Captain Emt		Palo Alto	FIR	\$183,819
62.	Deputy Chief/Fire Marshall		Palo Alto	DSD	\$183,206
63.	Fire Captain Haz Emt		Palo Alto	FIR	\$183,135
64.	Police Sergeant/Advance		Palo Alto	Pol	\$182,847
65.	Police Lieutenant-Advance		Palo Alto	Pol	\$182,335
66.	Police Sergeant/Advance		Palo Alto	Pol	\$182,260
67.	Police Lieutenant-Advance		Palo Alto	Pol	\$182,052
68.	Fire Captain Emt		Palo Alto	FIR	\$182,038
69.	Police Sergeant/Advance		Palo Alto	Pol	\$181,888
70.	Police Agent/Advance		Palo Alto	Pol	\$181,537
71.	Police Sergeant/Advance		Palo Alto	Pol	\$181,252
72.	Police Lieutenant-Advance		Palo Alto	Pol	\$180,070
73.	Fire Fighter Haz Mat Emt		Palo Alto	FIR	\$179,191
74.	Battalion Chief Emt Shift		Palo Alto	FIR	\$178,932
75.	Fire Fighter Haz Mat Emt		Palo Alto	FIR	\$178,790
76.	Asst Dir Public Wrks		Palo Alto	PWD	\$178,164
77.	Police Sergeant/Advance - Bilingual		Palo Alto	Pol	\$178,162
78.	Sr Engineer		Palo Alto	PWD	\$177,962
79.	Fire Inspector Emt		Palo Alto	DSD	\$177,562
80.	Fire Appratus Op Emt		Palo Alto	FIR	\$177,049
81.	Asst Dir Public Wrks		Palo Alto	PWD	\$176,783
82.	Sr. Resource Planner		Palo Alto	UTL	\$176,686
83.	Police Agent/Adv		Palo Alto	Pol	\$176,542
84.	Fire Appratus Op Emt		Palo Alto	FIR	\$176,371
85.	Asst Dir Util Customer Support Svcs		Palo Alto	UTL	\$175,883
86.	Police Agent/Advance		Palo Alto	Pol	\$175,363
87.	Fire Captain Emt		Palo Alto	FIR	\$175,306
88.	Police Sergeant/Advance		Palo Alto	Pol	\$175,135
89.	Chief Transportation Official		Palo Alto	PLA	\$174,682
90.	Fire Cap Haz Mat Emt		Palo Alto	FIR	\$174,377
91.	Fire Cap Haz Mat Emt		Palo Alto	FIR	\$174,236

92.	Chief Sustainability Officer		Palo Alto	MGR	\$173,589
93.	Director, Office Of Management & Budget		Palo Alto	ASD	\$173,444
94.	Police Sgt/Advance		Palo Alto	Pol	\$172,829
95.	Public Safety Dispatcher-Lead		Palo Alto	Pol	\$172,722
96.	Fire Captain Emt		Palo Alto	FIR	\$172,466
97.	Fire Fighter Emt		Palo Alto	FIR	\$172,387
98.	Police Sergeant/Advance		Palo Alto	Pol	\$171,656
99.	Police Sergeant/Advance		Palo Alto	Pol	\$171,513
100.	Sr. Electrical Engineer		Palo Alto	UTL	\$171,364