|     | Position                                      | Other Positions Held | City       | Department                        | Total Wages |
|-----|---|----------------------|------------|-----------------------------------|-------------|
| 1.  | City Manager                                  |                      | San Carlos | City Manager                      | \$265,802   |
| 2.  | Public Works Director/City Engineer           |                      | San Carlos | Engineering                       | \$217,086   |
| 3.  | Admin Services Director                       |                      | San Carlos | Administrative Services           | \$208,905   |
| 4.  | Community Development Dir                     |                      | San Carlos | Community Dev Administration      | \$199,792   |
| 5.  | City Engineer                                 |                      | San Carlos | Engineering                       | \$187,190   |
| 6.  | Assistant City Manager                        |                      | San Carlos | City Manager                      | \$174,745   |
| 7.  | Building Official                             |                      | San Carlos | Building                          | \$168,658   |
| 8.  | Recreation Supervisor                         |                      | San Carlos | Personal & Family<br>Development  | \$146,088   |
| 9.  | Principal Planner                             |                      | San Carlos | Planning                          | \$143,714   |
| 10. | Information Technology Mgr                    |                      | San Carlos | Information Technology            | \$141,062   |
| 11. | Human Resources Manager                       |                      | San Carlos | Human Resources                   | \$136,323   |
| 12. | Senior Engineer                               |                      | San Carlos | Engineering                       | \$132,801   |
| 13. | Fire Prevention Officer                       |                      | San Carlos | Fire                              | \$130,119   |
| 14. | City Attorney                                 |                      | San Carlos | City Attorney                     | \$127,626   |
| 15. | Senior Accountant                             |                      | San Carlos | Finance                           | \$126,939   |
| 16. | Parks & Recreation Director                   |                      | San Carlos | Parks & Recreation Administration | \$125,913   |
| 17. | Director Of Community<br>Relations/City Clerk |                      | San Carlos | City Clerk                        | \$121,858   |
| 18. | Economic Development<br>Coordinator           |                      | San Carlos | Successor Agency                  | \$117,917   |
| 19. | Senior Management Analyst                     |                      | San Carlos | Administrative Services           | \$114,990   |
| 20. | Financial Services Manager                    |                      | San Carlos | Finance                           | \$113,708   |
| 21. | Public Works Supervisor                       |                      | San Carlos | Parks Maintenance                 | \$112,162   |
| 22. | Associate Planner                             |                      | San Carlos | Planning                          | \$109,699   |
| 23. | Bldg Inspector II                             |                      | San Carlos | Building                          | \$108,146   |
| 24. | Mechanic                                      |                      | San Carlos | Garage                            | \$106,927   |
| 25. | Public Works Supervisor                       |                      | San Carlos | Wastewater                        | \$106,387   |
| 26. | Public Works Inspector                        |                      | San Carlos | Engineering                       | \$105,610   |
| 27. | Senior Maintenance Worker                     |                      | San Carlos | Building Maintenance              | \$104,411   |
| 28. | Senior Management Analyst                     |                      | San Carlos | City Manager                      | \$104,264   |

| 29. | Recreation Supervisor                 | San Carlos | Adult Community Center            | \$102,520 |
|-----|---------------------------------------|------------|-----------------------------------|-----------|
| 30. | Human Resources Management<br>Analyst | San Carlos | Human Resources                   | \$101,812 |
| 31. | Senior Maintenance Worker             | San Carlos | Wastewater                        | \$95,907  |
| 32. | Assistant Planner                     | San Carlos | Planning                          | \$95,609  |
| 33. | Senior Accountant                     | San Carlos | Finance                           | \$94,105  |
| 34. | Financial Services Manager            | San Carlos | Finance                           | \$94,054  |
| 35. | Senior Maintenance Worker             | San Carlos | Parks Maintenance                 | \$93,770  |
| 36. | Economic Development<br>Coordinator   | San Carlos | Successor Agency                  | \$93,523  |
| 37. | Senior Maintenance Worker             | San Carlos | Wastewater                        | \$91,977  |
| 38. | Executive Assistant                   | San Carlos | City Manager                      | \$90,898  |
| 39. | Senior Maintenance Worker             | San Carlos | Parks Maintenance                 | \$89,803  |
| 40. | Senior Maintenance Worker             | San Carlos | Parks Maintenance                 | \$88,883  |
| 41. | Bldg Inspector II                     | San Carlos | Building                          | \$87,599  |
| 42. | Bldg Inspector II                     | San Carlos | Building                          | \$85,251  |
| 43. | Systems Analyst                       | San Carlos | Information Technology            | \$84,321  |
| 44. | Associate Engineer                    | San Carlos | Engineering                       | \$82,246  |
| 45. | Civil Engineering Assistant           | San Carlos | Engineering                       | \$80,430  |
| 46. | Systems Analyst                       | San Carlos | Information Technology            | \$78,748  |
| 47. | Recreation Coordinator                | San Carlos | Adult Community Center            | \$78,254  |
| 48. | Administrative Assistant              | San Carlos | Community Dev Administration      | \$77,436  |
| 49. | Maintenance Worker                    | San Carlos | Wastewater                        | \$77,306  |
| 50. | Administrative Assistant              | San Carlos | Parks & Recreation Administration | \$77,129  |
| 51. | Recreation Coordinator                | San Carlos | Personal & Family Development     | \$76,883  |
| 52. | Senior Systems Analyst                | San Carlos | Information Technology            | \$76,528  |
| 53. | Senior Administrative Clerk           | San Carlos | Building                          | \$75,136  |
| 54. | Maintenance Worker                    | San Carlos | Wastewater                        | \$72,294  |
| 55. | Bldg Inspector I                      | San Carlos | Building                          | \$71,734  |
| 56. | Maintenance Worker                    | San Carlos | Wastewater                        | \$71,243  |
| 57. | Administrative Assistant              | San Carlos | Administrative Services           | \$71,160  |

| 58. | Recreation Coordinator       | San Carlos | Youth Development             | \$70,639 |
|-----|------------------------------|------------|-------------------------------|----------|
| 59. | Senior Administrative Clerk  | San Carlos | Wastewater                    | \$70,455 |
| 60. | Senior Administrative Clerk  | San Carlos | Personal & Family Development | \$70,421 |
| 61. | Recreation Coordinator       | San Carlos | Athletics                     | \$70,039 |
| 62. | Administrative Assistant     | San Carlos | City Clerk                    | \$69,178 |
| 63. | Management Analyst           | San Carlos | Engineering                   | \$68,933 |
| 64. | Maintenance Worker           | San Carlos | Wastewater                    | \$68,775 |
| 65. | Maintenance Worker           | San Carlos | Wastewater                    | \$68,228 |
| 66. | Maintenance Worker           | San Carlos | Wastewater                    | \$67,413 |
| 67. | Communications Coordinator   | San Carlos | City Manager                  | \$66,658 |
| 68. | Maintenance Worker           | San Carlos | Wastewater                    | \$65,051 |
| 69. | Accounting Technician I      | San Carlos | Finance                       | \$52,208 |
| 70. | Maintenance Worker           | San Carlos | Wastewater                    | \$49,835 |
| 71. | Senior Accountant            | San Carlos | Finance                       | \$47,371 |
| 72. | Accounting Technician II     | San Carlos | Finance                       | \$44,460 |
| 73. | Maintenance Worker           | San Carlos | Wastewater                    | \$38,762 |
| 74. | Accounting Technician II     | San Carlos | Finance                       | \$32,626 |
| 75. | Accounting Technician I      | San Carlos | Finance                       | \$28,180 |
| 76. | Civil Engineering Technician | San Carlos | Wastewater                    | \$22,883 |
| 77. | Accounting Technician II     | San Carlos | Finance                       | \$21,846 |
| 78. | Program Coordinator P/T      | San Carlos | Preschool                     | \$16,765 |
| 79. | Program Coordinator P/T      | San Carlos | Youth Development             | \$16,048 |
| 80. | Councilmember                | San Carlos | City Council                  | \$15,420 |
| 81. | Program Coordinator P/T      | San Carlos | Adult Community Center        | \$15,234 |
| 82. | Program Coordinator P/T      | San Carlos | Preschool                     | \$14,767 |
| 83. | Senior Administrative Clerk  | San Carlos | Planning                      | \$14,130 |
| 84. | Councilmember                | San Carlos | City Council                  | \$13,908 |
| 85. | Recreation Leader I          | San Carlos | Youth Development             | \$13,493 |
| 86. | Recreation Leader I          | San Carlos | Youth Development             | \$12,776 |
| 87. | Recreation Leader II         | San Carlos | Athletics                     | \$12,153 |
| 88. | Recreation Specialist        | San Carlos | Athletics                     | \$11,903 |

| 89.  | Recreation Leader I     | San Carlos | Youth Development             | \$11,596 |
|------|-------------------------|------------|-------------------------------|----------|
| 90.  | Facility Attendant      | San Carlos | Personal & Family Development | \$11,091 |
| 91.  | Recreation Leader I     | San Carlos | Youth Development             | \$10,909 |
| 92.  | Recreation Leader I     | San Carlos | Youth Development             | \$10,593 |
| 93.  | Program Coordinator P/T | San Carlos | Athletics                     | \$10,470 |
| 94.  | Facility Attendant      | San Carlos | Adult Community Center        | \$9,890  |
| 95.  | Program Coordinator P/T | San Carlos | Youth Development/Camps       | \$8,769  |
| 96.  | Recreation Leader I     | San Carlos | Youth Development             | \$8,553  |
| 97.  | Program Coordinator P/T | San Carlos | Youth Development/Camps       | \$8,400  |
| 98.  | Program Coordinator P/T | San Carlos | Preschool                     | \$8,367  |
| 99.  | Systems Analyst         | San Carlos | Information Technology        | \$7,726  |
| 100. | Recreation Leader II    | San Carlos | Personal & Family Development | \$7,588  |