

	<b>Position</b>	<b>Other Positions Held</b>	<b>City</b>	<b>Department</b>	<b>Total Wages</b>
1.	City Manager		Poway	Legislative And Administrative	\$301,351
2.	City Manager		Poway	Legislative And Administrative	\$211,879
3.	Director of Safety Services		Poway	Safety Services Department	\$180,872
4.	Director of Development Services		Poway	Development Services Department	\$175,385
5.	Deputy Fire Chief		Poway	Safety Services Department	\$172,351
6.	Director of Public Works		Poway	Public Works Department	\$164,201
7.	Fire Captain/Paramedic		Poway	Safety Services Department	\$164,021
8.	Director of Community Services		Poway	Community Services Department	\$162,786
9.	Fire Captain/Paramedic		Poway	Safety Services Department	\$146,237
10.	City Engineer		Poway	Development Services Department	\$145,680
11.	Fire Captain/Paramedic		Poway	Safety Services Department	\$144,797
12.	Firefighter/Paramedic		Poway	Safety Services Department	\$143,703
13.	Fire Battalion Chief		Poway	Safety Services Department	\$136,394
14.	Fire Battalion Chief		Poway	Safety Services Department	\$136,220
15.	Assistant Director Administrative Services		Poway	Administrative Services Department	\$134,359
16.	Fire Captain/Paramedic		Poway	Safety Services Department	\$133,490
17.	Fire Captain/Paramedic		Poway	Safety Services Department	\$132,577
18.	Fire Captain/Paramedic		Poway	Safety Services Department	\$132,264
19.	Fire Captain/Paramedic		Poway	Safety Services Department	\$131,709
20.	Fire Captain/Paramedic		Poway	Safety Services Department	\$130,875
21.	Fire Battalion Chief		Poway	Safety Services Department	\$130,351
22.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$128,411
23.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$127,346
24.	Community Services Manager		Poway	Community Services Department	\$125,215
25.	Assistant Director of Public Works		Poway	Public Works Department	\$125,014
26.	Finance Manager		Poway	Administrative Services Department	\$124,229

27.	Firefighter/Paramedic		Poway	Safety Services Department	\$123,709
28.	Fire Captain/Paramedic		Poway	Safety Services Department	\$122,351
29.	Human Resources Manager		Poway	Administrative Services Department	\$121,195
30.	Firefighter/Paramedic		Poway	Safety Services Department	\$121,105
31.	Firefighter/Paramedic		Poway	Safety Services Department	\$120,593
32.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$119,825
33.	Fire Captain/Paramedic		Poway	Safety Services Department	\$119,329
34.	Firefighter/Paramedic		Poway	Safety Services Department	\$119,107
35.	Senior Civil Engineer		Poway	Development Services Department	\$117,897
36.	Information Technology Manager		Poway	Administrative Services Department	\$117,318
37.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$117,160
38.	Economic Development Manager		Poway	Legislative And Administrative	\$115,979
39.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$115,385
40.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$115,031
41.	Public Works Operations Manager		Poway	Public Works Department	\$114,985
42.	Firefighter/Paramedic		Poway	Safety Services Department	\$112,316
43.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$111,322
44.	Fire Captain/Paramedic		Poway	Safety Services Department	\$111,208
45.	Firefighter/Paramedic		Poway	Safety Services Department	\$110,947
46.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$110,463
47.	Fire Captain		Poway	Safety Services Department	\$109,738
48.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$109,556
49.	Firefighter/Paramedic		Poway	Safety Services Department	\$109,553
50.	Assistant City Manager		Poway	Legislative And Administrative	\$109,526
51.	Firefighter/Paramedic		Poway	Safety Services Department	\$109,312
52.	Public Works Administrator		Poway	Public Works Department	\$107,220
53.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$106,006
54.	Firefighter/Paramedic		Poway	Safety Services Department	\$105,556
55.	Fire Captain/Paramedic		Poway	Safety Services Department	\$104,070

56.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$103,257
57.	Firefighter/Paramedic		Poway	Safety Services Department	\$103,224
58.	Firefighter/Paramedic		Poway	Safety Services Department	\$99,047
59.	Utility Systems Supervisor		Poway	Public Works Department	\$97,612
60.	Firefighter/Paramedic		Poway	Safety Services Department	\$97,506
61.	Firefighter/Paramedic		Poway	Safety Services Department	\$97,100
62.	Public Works Utilities Manager		Poway	Public Works Department	\$95,759
63.	Water Treatment Plant Operator III		Poway	Public Works Department	\$94,251
64.	Senior Management Analyst		Poway	Public Works Department	\$94,141
65.	Water Utilities Distribution Supervisor		Poway	Public Works Department	\$94,086
66.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$93,229
67.	Senior Planner		Poway	Development Services Department	\$92,364
68.	Senior Management Analyst		Poway	Administrative Services Department	\$91,616
69.	Firefighter/Paramedic		Poway	Safety Services Department	\$91,606
70.	Water Treatment Plant Supervisor		Poway	Public Works Department	\$90,163
71.	Water Treatment Plant Operator III		Poway	Public Works Department	\$88,694
72.	Water Treatment Plant Operator III		Poway	Public Works Department	\$88,280
73.	Special Projects Engineer		Poway	Development Services Department	\$86,570
74.	Associate Civil Engineer		Poway	Development Services Department	\$86,511
75.	Senior Accountant		Poway	Administrative Services Department	\$84,854
76.	Network Administrator		Poway	Administrative Services Department	\$84,777
77.	City Planner		Poway	Development Services Department	\$83,810
78.	Senior Accountant		Poway	Administrative Services Department	\$83,793
79.	Senior Management Analyst		Poway	Community Services Department	\$83,575

80.	Associate Civil Engineer		Poway	Development Services Department	\$83,011
81.	Water Treatment Plant Supervisor		Poway	Public Works Department	\$81,849
82.	Information Technology Analyst		Poway	Administrative Services Department	\$80,724
83.	Senior Recreation Supervisor		Poway	Community Services Department	\$80,678
84.	Senior Utility Systems Technician		Poway	Public Works Department	\$80,510
85.	Contract Specialist/Inspector		Poway	Public Works Department	\$79,882
86.	Parks Maintenance Supervisor		Poway	Public Works Department	\$79,793
87.	Associate Planner		Poway	Development Services Department	\$78,211
88.	Conservation Administrator		Poway	Development Services Department	\$77,767
89.	Fleet Maintenance Supervisor		Poway	Public Works Department	\$76,681
90.	Associate Planner		Poway	Development Services Department	\$76,679
91.	Utility Systems Mechanic		Poway	Public Works Department	\$76,308
92.	Public Works Supervisor		Poway	Public Works Department	\$76,134
93.	Construction Maintenance Supervisor		Poway	Public Works Department	\$75,773
94.	Management Analyst		Poway	Legislative And Administrative	\$75,601
95.	Lead Engineering Inspector		Poway	Development Services Department	\$75,575
96.	Water Treatment Plant Operator III		Poway	Public Works Department	\$74,620
97.	Management Analyst		Poway	Safety Services Department	\$73,399
98.	Construction Maintenance Supervisor		Poway	Public Works Department	\$72,539
99.	Utility Systems Mechanic		Poway	Public Works Department	\$72,301
100.	Wastewater Utilities Supervisor		Poway	Public Works Department	\$72,265