

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Upland	Administration	\$244,658
2.	Police Lieutenant		Upland	Police	\$217,078
3.	Community Services Director		Upland	Community Services	\$199,401
4.	Fire Battalion Chief		Upland	Fire	\$197,851
5.	Police Lieutenant		Upland	Police	\$189,691
6.	Police Sergeant		Upland	Police	\$189,391
7.	Police Lieutenant		Upland	Police	\$186,586
8.	Fire Captain		Upland	Fire	\$186,250
9.	Police Captain		Upland	Police	\$182,545
10.	Public Works Director		Upland	Public Works	\$181,764
11.	Police Captain		Upland	Police	\$179,731
12.	Development Services Director		Upland	Development Services	\$178,660
13.	Fire Captain		Upland	Fire	\$177,090
14.	Flight Nurse		Upland	Fire	\$175,127
15.	Police Lieutenant		Upland	Police	\$172,111
16.	Fire Captain		Upland	Fire	\$171,277
17.	Deputy Fire Chief		Upland	Fire	\$170,804
18.	Fire Captain		Upland	Fire	\$170,335
19.	Fire Captain		Upland	Fire	\$169,686
20.	Fire Captain		Upland	Fire	\$168,912
21.	Chief of Police		Upland	Police	\$165,798
22.	Fire Captain		Upland	Fire	\$165,103
23.	Fire Captain		Upland	Fire	\$163,483
24.	Deputy Fire Chief		Upland	Fire	\$161,355
25.	Fire Fighter/Paramedic		Upland	Fire	\$158,061
26.	Fire Captain		Upland	Fire	\$156,156
27.	Fire Engineer		Upland	Fire	\$155,507
28.	Fire Engineer		Upland	Fire	\$155,017
29.	Fire Engineer		Upland	Fire	\$154,333
30.	Fire Captain		Upland	Fire	\$153,865
31.	Fire Engineer		Upland	Fire	\$153,275

32.	Fire Engineer		Upland	Fire	\$152,035
33.	Fire Engineer		Upland	Fire	\$151,884
34.	Police Officer		Upland	Police	\$151,242
35.	Police Lieutenant		Upland	Police	\$148,539
36.	Fire Captain		Upland	Fire	\$147,202
37.	Police Lieutenant		Upland	Police	\$146,674
38.	Fire Engineer		Upland	Fire	\$145,219
39.	Fire Engineer		Upland	Fire	\$145,199
40.	Fire Engineer		Upland	Fire	\$144,809
41.	Police Sergeant		Upland	Police	\$144,612
42.	Police Detective		Upland	Police	\$144,027
43.	Police Sergeant		Upland	Police	\$142,280
44.	Police Sergeant		Upland	Police	\$142,198
45.	Police Sergeant		Upland	Police	\$141,950
46.	Flight Nurse		Upland	Fire	\$141,279
47.	Fire Engineer		Upland	Fire	\$140,762
48.	Fire Chief		Upland	Fire	\$139,609
49.	Deputy City Manager		Upland	Administrative Services	\$136,955
50.	Fire Fighter/Paramedic		Upland	Fire	\$136,324
51.	Fire Fighter/Paramedic		Upland	Fire	\$136,224
52.	Fire Fighter/Paramedic		Upland	Fire	\$134,591
53.	Fire Fighter/Paramedic		Upland	Fire	\$134,455
54.	Police Officer		Upland	Police	\$133,985
55.	Engineering Manager		Upland	Public Works	\$133,393
56.	Police Detective		Upland	Police	\$132,556
57.	Police Officer		Upland	Police	\$132,496
58.	Police Officer		Upland	Police	\$131,892
59.	Fire Fighter/Paramedic		Upland	Fire	\$131,672
60.	Police Officer		Upland	Police	\$131,594
61.	Fire Engineer		Upland	Fire	\$131,302
62.	Flight Paramedic		Upland	Fire	\$128,875
63.	Fire Captain		Upland	Fire	\$128,107

64.	Flight Nurse		Upland	Fire	\$128,099
65.	Police Sergeant		Upland	Police	\$127,148
66.	Police Detective		Upland	Police	\$127,071
67.	Fire Fighter/Paramedic		Upland	Fire	\$126,312
68.	Police Sergeant		Upland	Police	\$125,555
69.	Fire Fighter/Paramedic		Upland	Fire	\$125,182
70.	Fire Fighter/Paramedic		Upland	Fire	\$124,825
71.	Police Officer		Upland	Police	\$124,481
72.	Fire Fighter/Paramedic		Upland	Fire	\$124,095
73.	Police Officer		Upland	Police	\$123,943
74.	Flight Paramedic		Upland	Fire	\$123,566
75.	Police Officer		Upland	Police	\$123,375
76.	Police Officer		Upland	Police	\$123,070
77.	Police Detective		Upland	Police	\$122,405
78.	Police Officer		Upland	Police	\$120,391
79.	Police Officer		Upland	Police	\$119,360
80.	Police Detective		Upland	Police	\$118,967
81.	Police Detective		Upland	Police	\$118,830
82.	Police Officer		Upland	Police	\$118,619
83.	Police Detective		Upland	Police	\$118,306
84.	Police Detective		Upland	Police	\$117,964
85.	Police Officer		Upland	Police	\$116,349
86.	Police Officer		Upland	Police	\$114,827
87.	IT Manager		Upland	Administrative Services	\$114,789
88.	Environmental Quality Administrator		Upland	Public Works	\$114,350
89.	Police Officer		Upland	Police	\$113,956
90.	Police Officer		Upland	Police	\$113,503
91.	Police Officer		Upland	Police	\$110,816
92.	Police Officer		Upland	Police	\$110,258
93.	Human Resources Manager		Upland	Administrative Services	\$109,207
94.	Police Officer		Upland	Police	\$107,559

95.	Development Services Manager		Upland	Development Services	\$107,146
96.	Police Officer		Upland	Police	\$105,660
97.	Principal Engineer		Upland	Public Works	\$105,166
98.	Police Officer		Upland	Police	\$105,132
99.	Police Officer		Upland	Police	\$103,565
100.	Police Officer		Upland	Police	\$103,436