	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Big Bear Lake	City Manager	\$221,000
2.	General Manager		Big Bear Lake	Dwp	\$191,512
3.	Chief Operations Officer		Big Bear Lake	General Government	\$184,012
4.	Administrative Manager		Big Bear Lake	Dwp	\$141,946
5.	Water Superintendent		Big Bear Lake	Dwp	\$140,530
6.	Public Works Director/City Engineer		Big Bear Lake	Engineering	\$140,265
7.	Administrative Services Director		Big Bear Lake	Administrative Services	\$130,749
8.	Finance Supervisor/ Hr Manager		Big Bear Lake	Administrative Services	\$130,459
9.	Community Services Director		Big Bear Lake	Code Compliance	\$128,945
10.	Senior Code Compliance Officer		Big Bear Lake	Code Compliance	\$118,114
11.	Water Production Supervisor		Big Bear Lake	Dwp	\$117,329
12.	Public Works Operations Manager		Big Bear Lake	Public Works	\$116,885
13.	City Planner		Big Bear Lake	Planning	\$113,670
14.	Accounting Supervisor		Big Bear Lake	Dwp	\$109,167
15.	T&D Supervisor		Big Bear Lake	Dwp	\$109,045
16.	Senior Crew Leader		Big Bear Lake	Sanitation	\$104,845
17.	Associate Engineer		Big Bear Lake	Engineering	\$104,187
18.	Code Compliance Officer I		Big Bear Lake	Code Compliance	\$101,471
19.	Hr Generalist/Mgmt Asst/Secretary To Board		Big Bear Lake	Dwp	\$95,929
20.	Customer Service Supervisor		Big Bear Lake	Dwp	\$90,761
21.	Senior Plans Examiner		Big Bear Lake	Building & Safety	\$90,418
22.	Customer Field Service Supervisor		Big Bear Lake	Dwp	\$89,943
23.	Senior Crew Leader		Big Bear Lake	Public Works	\$86,091
24.	Principal Planner		Big Bear Lake	Planning	\$85,962
25.	Administrative Services Analyst		Big Bear Lake	Administrative Services	\$84,255
26.	Public Information/Water Conservation Specialist		Big Bear Lake	Dwp	\$83,494
27.	Senior Administrative Analyst-City Clerk		Big Bear Lake	City Clerk	\$81,912
28.	Accountant		Big Bear Lake	Finance	\$80,449

29.	Administrative Services Analyst	Big Bear Lake	Administrative Services	\$79,778
30.	Street Maintenance Crew Leader	Big Bear Lake	Public Works	\$76,592
31.	Facilities/Parks Maintenance Crew Leader	Big Bear Lake	Public Works	\$75,136
32.	Wastewater Collection System Crew Leader	Big Bear Lake	Sanitation	\$75,053
33.	Meter Technician II	Big Bear Lake	Dwp	\$74,245
34.	Permit License Specialist	Big Bear Lake	Building & Safety	\$74,086
35.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$72,347
36.	Wastewater Collection System Operator II	Big Bear Lake	Sanitation	\$71,671
37.	Mechanic II	Big Bear Lake	Public Works	\$71,538
38.	Wastewater Collection System Operator II	Big Bear Lake	Sanitation	\$70,766
39.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$69,970
40.	Street Maintenance Crew Leader	Big Bear Lake	Public Works	\$69,908
41.	Wastewater Collection System Operator II	Big Bear Lake	Sanitation	\$69,840
42.	Pump Technician II	Big Bear Lake	Dwp	\$69,305
43.	Community Development Director	Big Bear Lake	Community Development	\$68,536
44.	Water Operation Asst	Big Bear Lake	Dwp	\$67,234
45.	Utility Tech / Equip Operator II	Big Bear Lake	Dwp	\$67,191
46.	Senior Utility Billing Specialist	Big Bear Lake	Dwp	\$66,702
47.	Purchaser/Inspector II	Big Bear Lake	Dwp	\$66,538
48.	Theater Technician I	Big Bear Lake	Performing Arts Center	\$65,804
49.	Utility Tech / Equip Operator II	Big Bear Lake	Dwp	\$65,769
50.	Assistant Planner	Big Bear Lake	Planning	\$65,747
51.	Administrative Assistant	Big Bear Lake	General Government	\$64,603
52.	Assistant Engineer	Big Bear Lake	Engineering	\$62,635
53.	Meter Technician I	Big Bear Lake	Dwp	\$62,606
54.	Pump Technician II	Big Bear Lake	Dwp	\$62,486
55.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$62,186
56.	Street Worker Maintenance II	Big Bear Lake	Public Works	\$61,273

57.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$61,207
58.	Senior Customer Service Representative	Big Bear Lake	Dwp	\$60,186
59.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$59,652
60.	Utility Tech II	Big Bear Lake	Dwp	\$58,808
61.	Utility Technician I	Big Bear Lake	Dwp	\$57,158
62.	Pump Technician II	Big Bear Lake	Dwp	\$56,936
63.	Accounting And Billing Assistant	Big Bear Lake	Dwp	\$56,752
64.	Administrative Assistant - City Clerk	Big Bear Lake	City Clerk	\$55,972
65.	Administrative Assistant	Big Bear Lake	Public Works	\$55,919
66.	Senior Customer Service Representative	Big Bear Lake	Dwp	\$55,634
67.	Utility Tech II	Big Bear Lake	Dwp	\$54,059
68.	Administrative Assistant	Big Bear Lake	Code Compliance	\$54,024
69.	Wastewater Collection System Operator II	Big Bear Lake	Sanitation	\$49,067
70.	Meter Technician II	Big Bear Lake	Dwp	\$48,886
71.	Meter Technician I	Big Bear Lake	Dwp	\$47,351
72.	Meter Technician II	Big Bear Lake	Dwp	\$45,601
73.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$44,496
74.	Administrative Clerk	Big Bear Lake	General Government	\$43,198
75.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$41,780
76.	Administrative Assistant	Big Bear Lake	Engineering	\$41,565
77.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$39,364
78.	Principal Planner	Big Bear Lake	Planning	\$35,742
79.	Customer Service Representative I	Big Bear Lake	Dwp	\$33,743
80.	Building Inspector II	Big Bear Lake	Building & Safety	\$28,266
81.	Seasonal Laborer	Big Bear Lake	Public Works	\$25,018
82.	Seasonal Laborer	Big Bear Lake	Public Works	\$24,165
83.	Customer Service Representative II	Big Bear Lake	Dwp	\$24,013

84.	Seasonal Laborer	Big Bear Lake	Public Works	\$23,098
85.	Customer Service Representative I	Big Bear Lake	Dwp	\$22,454
86.	Seasonal Laborer	Big Bear Lake	Public Works	\$19,745
87.	Conservation Technic	Big Bear Lake	Dwp	\$18,907
88.	Administrative Analyst	Big Bear Lake	Engineering	\$17,487
89.	Temporary Laborer	Big Bear Lake	Dwp	\$16,247
90.	Seasonal Laborer	Big Bear Lake	Public Works	\$15,951
91.	Temporary Laborer	Big Bear Lake	Dwp	\$15,636
92.	Seasonal Laborer	Big Bear Lake	Public Works	\$15,429
93.	Temporary Laborer	Big Bear Lake	Dwp	\$15,264
94.	Seasonal Laborer	Big Bear Lake	Public Works	\$15,036
95.	Seasonal Laborer	Big Bear Lake	Public Works	\$10,897
96.	Seasonal Laborer	Big Bear Lake	Public Works	\$10,556
97.	Pump Technician I	Big Bear Lake	Dwp	\$10,462
98.	Planning Director	Big Bear Lake	Planning	\$9,230
99.	Temporary Administrative Clerk	Big Bear Lake	General Government	\$8,701
100.	Administrative Services Analyst	Big Bear Lake	Administrative Services	\$7,210