

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		San Rafael	City Manager	\$240,656
2.	Fire Captain		San Rafael	Fire	\$239,216
3.	Fire Captain		San Rafael	Fire	\$225,827
4.	Fire Engineer		San Rafael	Fire	\$216,715
5.	Fire Engineer		San Rafael	Fire	\$214,214
6.	Fire Captain		San Rafael	Fire	\$207,425
7.	Firefighter-Paramedic		San Rafael	Fire	\$206,309
8.	Fire Captain		San Rafael	Fire	\$205,583
9.	Fire Batt Chief - Operations		San Rafael	Fire	\$205,027
10.	Fire Captain		San Rafael	Fire	\$204,499
11.	Fire Batt Chief - Operations		San Rafael	Fire	\$199,935
12.	Fire Captain		San Rafael	Fire	\$193,480
13.	Fire Captain		San Rafael	Fire	\$192,888
14.	Police Chief		San Rafael	Police	\$192,142
15.	Fire Captain		San Rafael	Fire	\$191,284
16.	Fire Batt Chief - Operations		San Rafael	Fire	\$191,145
17.	Police Sergeant		San Rafael	Police	\$191,008
18.	Fire Engineer		San Rafael	Fire	\$189,528
19.	Fire Engineer		San Rafael	Fire	\$185,927
20.	Fire Chief		San Rafael	Fire	\$185,044
21.	Fire Batt Chief - Admin		San Rafael	Fire	\$184,501
22.	Fire Captain		San Rafael	Fire	\$184,473
23.	Community Development Director		San Rafael	Community Development	\$184,277
24.	Fire Engineer		San Rafael	Fire	\$184,143
25.	Fire Captain		San Rafael	Fire	\$184,042
26.	Fire Captain		San Rafael	Fire	\$182,328
27.	Fire Engineer		San Rafael	Fire	\$181,294
28.	Fire Engineer		San Rafael	Fire	\$179,893
29.	Fire Captain		San Rafael	Fire	\$179,625
30.	Police Officer		San Rafael	Police	\$179,218
31.	Fire Captain		San Rafael	Fire	\$178,201

32.	Police Sergeant		San Rafael	Police	\$178,107
33.	Firefighter-Paramedic		San Rafael	Fire	\$176,574
34.	Police Sergeant		San Rafael	Police	\$176,068
35.	Fire Engineer		San Rafael	Fire	\$175,797
36.	Police Lieutenant		San Rafael	Police	\$175,794
37.	Fire Captain		San Rafael	Fire	\$175,663
38.	Firefighter-Paramedic		San Rafael	Fire	\$174,111
39.	Police Captain		San Rafael	Police	\$172,734
40.	Firefighter-Paramedic		San Rafael	Fire	\$172,729
41.	Police Captain		San Rafael	Police	\$172,528
42.	Fire Engineer		San Rafael	Fire	\$171,752
43.	Firefighter-Paramedic		San Rafael	Fire	\$171,395
44.	Assistant Public Works Dir/City Eng		San Rafael	Public Works	\$170,998
45.	Police Sergeant		San Rafael	Police	\$170,763
46.	Police Officer		San Rafael	Police	\$170,448
47.	Firefighter-Paramedic		San Rafael	Fire	\$170,196
48.	Police Sergeant		San Rafael	Police	\$169,371
49.	Firefighter-Paramedic		San Rafael	Fire	\$169,311
50.	Police Sergeant		San Rafael	Police	\$167,507
51.	District Manager/Engineer-Srsd		San Rafael	Public Works - Sanitation	\$166,340
52.	Police Corporal		San Rafael	Police	\$165,769
53.	Assistant City Attorney		San Rafael	City Attorney	\$163,933
54.	Fire Engineer		San Rafael	Fire	\$161,798
55.	Assistant City Manager		San Rafael	City Manager	\$160,897
56.	Police Corporal		San Rafael	Police	\$160,348
57.	Community Services Director		San Rafael	Recreation	\$160,310
58.	Firefighter-Paramedic		San Rafael	Fire	\$159,651
59.	Fire Engineer		San Rafael	Fire	\$159,602
60.	Police Sergeant		San Rafael	Police	\$159,395
61.	Police Lieutenant		San Rafael	Police	\$158,884
62.	Fire Captain		San Rafael	Fire	\$157,757
63.	Police Lieutenant		San Rafael	Police	\$157,665

64.	Firefighter-Paramedic		San Rafael	Fire	\$156,752
65.	Fire Captain		San Rafael	Fire	\$156,748
66.	Police Officer		San Rafael	Police	\$156,613
67.	Information Technology Manager		San Rafael	Information Technology	\$155,753
68.	Police Corporal		San Rafael	Police	\$155,552
69.	Police Officer		San Rafael	Police	\$154,128
70.	Fire Engineer		San Rafael	Fire	\$153,839
71.	Fire Engineer		San Rafael	Fire	\$153,388
72.	Police Officer		San Rafael	Police	\$152,391
73.	Police Lieutenant		San Rafael	Police	\$151,992
74.	Fire Engineer		San Rafael	Fire	\$150,642
75.	Police Corporal		San Rafael	Police	\$150,476
76.	Chief Building Official		San Rafael	Community Development	\$150,293
77.	Police Officer		San Rafael	Police	\$150,013
78.	Police Officer		San Rafael	Police	\$149,888
79.	Library Director		San Rafael	Library	\$149,831
80.	Fire Engineer		San Rafael	Fire	\$149,477
81.	Police Officer		San Rafael	Police	\$148,237
82.	Police Officer		San Rafael	Police	\$147,813
83.	Police Sergeant		San Rafael	Police	\$146,269
84.	Police Officer		San Rafael	Police	\$145,566
85.	Deputy City Attorney II		San Rafael	City Attorney	\$145,259
86.	Firefighter-Paramedic		San Rafael	Fire	\$145,242
87.	Firefighter-Paramedic		San Rafael	Fire	\$144,465
88.	Police Corporal		San Rafael	Police	\$144,359
89.	Police Corporal		San Rafael	Police	\$143,075
90.	Police Officer		San Rafael	Police	\$141,811
91.	Deputy Fire Chief		San Rafael	Fire	\$141,767
92.	Police Corporal		San Rafael	Police	\$141,440
93.	Fire Engineer		San Rafael	Fire	\$140,519
94.	Police Officer		San Rafael	Police	\$140,150
95.	Senior Civil Engineer - Srsd		San Rafael	Public Works - Sanitation	\$138,312

96.	Firefighter-Paramedic		San Rafael	Fire	\$137,944
97.	Associate Civil Engineer		San Rafael	Public Works	\$137,749
98.	Police Officer		San Rafael	Police	\$137,661
99.	Police Officer		San Rafael	Police	\$137,556
100.	Police Officer		San Rafael	Police	\$137,020