

	Position	Other Positions Held	City	Department	Total Wages
1.	Interim City Manager		Novato	Administrative Services	\$258,196
2.	Chief Of Police		Novato	Police	\$217,164
3.	Captain		Novato	Police	\$196,049
4.	Captain		Novato	Police	\$190,754
5.	Com Dev Director		Novato	Community Development	\$186,870
6.	P & R Director		Novato	Parks, Recreation & Community Services	\$181,240
7.	Sergeant		Novato	Police	\$179,203
8.	Public Works Director		Novato	Public Works	\$175,494
9.	Lieutenant		Novato	Police	\$175,431
10.	Dir Hamilton Base Reuse		Novato	Central Administration	\$171,044
11.	Finance Manager		Novato	Administrative Services	\$169,657
12.	Sergeant		Novato	Police	\$159,033
13.	Sergeant		Novato	Police	\$156,013
14.	Lieutenant		Novato	Police	\$155,806
15.	Economic Development Manager		Novato	Central Administration	\$151,492
16.	Sergeant		Novato	Police	\$151,385
17.	Corporal		Novato	Police	\$145,733
18.	Human Resources Manager		Novato	Administrative Services	\$144,848
19.	Sergeant		Novato	Police	\$144,562
20.	Recreation & Operations Manager		Novato	Parks, Recreation & Community Services	\$141,235
21.	Sergeant		Novato	Police	\$139,910
22.	Sergeant		Novato	Police	\$136,862
23.	Sergeant		Novato	Police	\$136,711
24.	Technology Manager		Novato	Administrative Services	\$134,945
25.	Officer		Novato	Police	\$134,902
26.	Officer		Novato	Police	\$134,767
27.	Officer		Novato	Police	\$133,655
28.	Sergeant		Novato	Police	\$133,502
29.	Officer		Novato	Police	\$130,625

30.	Maintenance Superintendent		Novato	Public Works	\$129,712
31.	Chief Building Official		Novato	Community Development	\$127,252
32.	Officer		Novato	Police	\$126,447
33.	Officer		Novato	Police	\$125,512
34.	Corporal		Novato	Police	\$125,368
35.	Corporal		Novato	Police	\$125,003
36.	Sergeant		Novato	Police	\$124,960
37.	Officer		Novato	Police	\$122,307
38.	Corporal		Novato	Police	\$121,810
39.	Officer		Novato	Police	\$121,223
40.	Officer		Novato	Police	\$119,273
41.	Plan & Environment Service Manager		Novato	Community Development	\$118,553
42.	Principal Hr Analyst		Novato	Administrative Services	\$118,228
43.	Officer		Novato	Police	\$118,160
44.	Public Engagement/Comm Manager		Novato	Central Administration	\$117,992
45.	Officer		Novato	Police	\$115,603
46.	Officer		Novato	Police	\$115,095
47.	Officer		Novato	Police	\$113,236
48.	Accounting Supervisor		Novato	Administrative Services	\$112,083
49.	Officer		Novato	Police	\$111,754
50.	Senior Dispatcher		Novato	Police	\$111,534
51.	Officer		Novato	Police	\$110,910
52.	Officer		Novato	Police	\$110,906
53.	Public Works Admin Manager		Novato	Public Works	\$110,582
54.	Officer		Novato	Police	\$110,151
55.	Senior Planner		Novato	Community Development	\$108,034
56.	Recreation Division Manager		Novato	Parks, Recreation & Community Services	\$108,020
57.	Network & Systems Admin		Novato	Administrative Services	\$107,932
58.	Officer		Novato	Police	\$107,846

59.	Senior It Analyst		Novato	Administrative Services	\$106,925
60.	City Clerk		Novato	Central Administration	\$106,324
61.	Officer		Novato	Police	\$105,942
62.	Dispatcher		Novato	Police	\$105,664
63.	Officer		Novato	Police	\$105,186
64.	Officer		Novato	Police	\$104,716
65.	Lieutenant		Novato	Police	\$101,908
66.	Officer		Novato	Police	\$101,547
67.	Officer		Novato	Police	\$101,364
68.	Officer		Novato	Police	\$100,610
69.	Officer		Novato	Police	\$99,746
70.	Officer		Novato	Police	\$99,282
71.	Facilities Maintenance Supervisor		Novato	Public Works	\$99,011
72.	Dispatch Supervisor		Novato	Police	\$97,580
73.	Sup Code Compliance Officer		Novato	Community Development	\$97,376
74.	Senior Management Analyst		Novato	Police	\$97,195
75.	Senior Dispatcher		Novato	Police	\$96,527
76.	Engineering Manager		Novato	Public Works	\$96,011
77.	Officer		Novato	Police	\$95,921
78.	Equipment Maintenance Supervisor		Novato	Public Works	\$95,597
79.	Officer		Novato	Police	\$94,322
80.	Recreation Supervisor		Novato	Parks, Recreation & Community Services	\$94,016
81.	Officer		Novato	Police	\$93,827
82.	Assistant Engineer 'Y' Rated		Novato	Public Works	\$92,764
83.	Maintenance Supervisor		Novato	Public Works	\$92,291
84.	Engineer Project Coordinator		Novato	Public Works	\$91,803
85.	Senior Management Analyst		Novato	Public Works	\$91,551
86.	Assistant Engineer		Novato	Public Works	\$91,539
87.	Assistant Engineer		Novato	Public Works	\$90,838
88.	Officer		Novato	Police	\$90,282
89.	Maintenance Supervisor		Novato	Public Works	\$89,323

90.	Officer		Novato	Police	\$88,734
91.	Dispatcher		Novato	Police	\$88,062
92.	Building Inspector II		Novato	Community Development	\$86,464
93.	Tech Business Analyst		Novato	Administrative Services	\$85,581
94.	Building Inspector II		Novato	Community Development	\$85,534
95.	Records Supervisor		Novato	Police	\$84,973
96.	Officer		Novato	Police	\$84,881
97.	Recreation Supervisor		Novato	Parks, Recreation & Community Services	\$83,530
98.	Dispatcher		Novato	Police	\$83,244
99.	Senior Equipment Technician		Novato	Public Works	\$82,781
100.	Recreation Supervisor		Novato	Parks, Recreation & Community Services	\$82,017