	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Avenal	Management	\$163,600
2.	Chief of Police		Avenal	Management	\$134,654
3.	Public Works Director		Avenal	Management	\$124,545
4.	Sgt		Avenal	Safety-Police	\$116,391
5.	Supervisor		Avenal	Utilities	\$105,407
6.	Senior Officer		Avenal	Safety-Police	\$103,386
7.	Asst. Chief of Police		Avenal	Management	\$100,844
8.	Sgt		Avenal	Safety-Police	\$99,376
9.	Administrative Analyst		Avenal	Management	\$94,066
10.	Sgt		Avenal	Safety-Police	\$84,898
11.	Supervisor		Avenal	Public Works	\$82,682
12.	Sgt		Avenal	Safety-Police	\$79,095
13.	Crew Leader		Avenal	Public Works	\$78,986
14.	Senior Officer		Avenal	Safety-Police	\$78,683
15.	Operator (Water & Wastewater)		Avenal	Utilities	\$77,736
16.	Community Development Director		Avenal	Management	\$77,488
17.	Operator (Water & Wastewater)		Avenal	Utilities	\$76,375
18.	Maintenance		Avenal	Public Works	\$68,606
19.	Officer II		Avenal	Safety-Police	\$67,659
20.	Maintenance		Avenal	Public Works	\$67,102
21.	Officer II		Avenal	Safety-Police	\$66,264
22.	Officer II		Avenal	Safety-Police	\$63,498
23.	Officer I		Avenal	Safety-Police	\$62,656
24.	Acting Operator (Water & Wastewater)		Avenal	Utilities	\$61,356
25.	Officer I		Avenal	Safety-Police	\$57,014
26.	City Clerk		Avenal	City Clerk	\$54,462
27.	Supervisor		Avenal	Recreation	\$53,702
28.	Senior Officer		Avenal	Safety-Police	\$53,627
29.	Officer II		Avenal	Safety-Police	\$51,253
30.	Mechanic		Avenal	Public Works	\$50,683

31.	Officer I	Avenal	Safety-Police	\$50,124
32.	Office Manager	Avenal	Finance	\$48,946
33.	Code Enforcement Officer II	Avenal	Public Works	\$46,821
34.	Administrative Asst.	Avenal	Safety-Police	\$46,261
35.	Animal Control Officer II	Avenal	Public Works	\$44,384
36.	Senior Recreation Leader	Avenal	Recreation	\$43,911
37.	Officer I	Avenal	Safety-Police	\$43,130
38.	Customer Service Representative	Avenal	Finance	\$40,983
39.	Finance Assistant	Avenal	Finance	\$40,664
40.	Animal Control Officer I	Avenal	Public Works	\$38,412
41.	Public Works Entry Level I	Avenal	Public Works	\$36,191
42.	Code Enforcement Officer I	Avenal	Public Works	\$35,512
43.	Park/Landscaping	Avenal	Public Works	\$31,755
44.	Maintenance	Avenal	Public Works	\$31,434
45.	Janitor/Custodian	Avenal	Public Works	\$30,608
46.	File Clerk	Avenal	Safety-Police	\$30,408
47.	Park/Landscaping	Avenal	Public Works	\$25,818
48.	Officer I	Avenal	Safety-Police	\$15,627
49.	Park/Landscaping	Avenal	Public Works	\$6,401
50.	Seasonal	Avenal	Recreation	\$4,486
51.	Seasonal	Avenal	Recreation	\$4,012
52.	Seasonal	Avenal	Recreation	\$3,870
53.	Councilmember	Avenal	City Council	\$3,600
54.	Councilmember	Avenal	City Council	\$3,600
55.	Councilmember	Avenal	City Council	\$3,600
56.	Mayor	Avenal	City Council	\$3,600
57.	Mayor-Pro Tem	Avenal	City Council	\$3,600
58.	Reserve Officer	Avenal	Safety-Police	\$3,463
59.	Seasonal	Avenal	Recreation	\$3,441
60.	Reserve Officer	Avenal	Safety-Police	\$1,710