	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Shafter	City Manager	\$183,230
2.	Admin Services Director		Shafter	Administrative Services	\$170,903
3.	Public Works Director		Shafter	Public Works	\$168,281
4.	Business Development Dir		Shafter	City Manager	\$153,915
5.	City Engineer		Shafter	Engineering	\$149,743
6.	Chief of Corrections		Shafter	Corrections	\$142,100
7.	Const/Public Works Mgr		Shafter	Public Works	\$133,150
8.	Police Chief - retired		Shafter	Police Department	\$128,895
9.	Building Official		Shafter	Building/Code Enforcement	\$124,132
10.	Registered Nurse		Shafter	Corrections	\$122,464
11.	Police Officer Sgt		Shafter	Police Department	\$121,347
12.	Education Partnership Dir		Shafter	Schools Coordination	\$119,978
13.	Planning Director		Shafter	Planning Department	\$118,808
14.	Police Captain		Shafter	Police Department	\$113,802
15.	Police Lieutenant		Shafter	Police Department	\$107,131
16.	Registered Nurse		Shafter	Corrections	\$105,582
17.	Senior Planner		Shafter	Planning Department	\$100,488
18.	Information Technology Mgr		Shafter	Automation Department	\$97,273
19.	GIS Coordinator		Shafter	Planning Department	\$97,062
20.	Police Officer Sgt		Shafter	Police Department	\$96,679
21.	Police Officer Sgt		Shafter	Police Department	\$94,752
22.	Public Works Superintendent		Shafter	Public Works	\$92,395
23.	Chief of Corrections - Asst		Shafter	Corrections	\$91,417
24.	IT Specialist II		Shafter	Automation Department	\$88,904
25.	Accounting Manager		Shafter	Administrative Services	\$88,889
26.	Human Resource Manager		Shafter	City Manager	\$88,534
27.	Police Officer Senior		Shafter	Police Department	\$87,641
28.	Admin Asst/City Clerk		Shafter	City Manager	\$86,329
29.	Police Officer Senior		Shafter	Police Department	\$85,420
30.	Police Officer Senior		Shafter	Police Department	\$84,104
31.	Police Officer Senior		Shafter	Police Department	\$83,152

32.	Police Officer Sgt	Shafter	Police Department	\$80,980
33.	Police Officer Senior	Shafter	Police Department	\$79,832
34.	Animal Control Manager	Shafter	Animal Control	\$79,410
35.	Engineer II	Shafter	Engineering	\$79,117
36.	Field Superintendent	Shafter	Public Works	\$78,489
37.	Engineer I	Shafter	Engineering	\$77,664
38.	Correctional LT	Shafter	Corrections	\$77,279
39.	Police Officer	Shafter	Police Department	\$77,193
40.	Police Officer	Shafter	Police Department	\$75,697
41.	Field Superintendent	Shafter	Public Works	\$74,745
42.	Utility Technician - A	Shafter	Public Works	\$74,250
43.	Project Manager/Analyst	Shafter	City Manager	\$73,271
44.	Correctional LT	Shafter	Corrections	\$72,263
45.	Police Officer	Shafter	Police Department	\$71,801
46.	Police Officer	Shafter	Police Department	\$70,210
47.	Corrections Officer - Sgt	Shafter	Corrections	\$69,194
48.	Building Inspector	Shafter	Building/Code Enforcement	\$68,620
49.	Police Officer	Shafter	Police Department	\$66,162
50.	Corrections Officer - Sgt	Shafter	Corrections	\$65,793
51.	IT Specialist I	Shafter	Automation Department	\$64,974
52.	Police Officer	Shafter	Police Department	\$64,319
53.	Police Officer	Shafter	Police Department	\$63,658
54.	Records/ Dispatcher Sup	Shafter	Police Department	\$63,255
55.	Corrections Officer - Sgt	Shafter	Corrections	\$62,999
56.	Temp Deputy Chief	Shafter	Police Department	\$62,749
57.	Corrections Officer - Sgt	Shafter	Corrections	\$62,652
58.	Maintenance Supervisor	Shafter	Corrections	\$62,459
59.	Mechanic	Shafter	Public Works	\$61,543
60.	Education Supervisor	Shafter	Corrections	\$61,172
61.	Program Coordinator	Shafter	Schools Coordination	\$60,438
62.	Building Inspector I	Shafter	Building/Code Enforcement	\$60,073
63.	Corrections Officer - Sgt	Shafter	Corrections	\$59,354

64.	Correctional Officer	Shafter	Corrections	\$58,709
65.	Correctional Officer	Shafter	Corrections	\$58,648
66.	Correctional Officer	Shafter	Corrections	\$58,567
67.	Correctional Officer	Shafter	Corrections	\$58,172
68.	Parks Foreman	Shafter	Public Works	\$57,908
69.	Correctional Officer	Shafter	Corrections	\$57,643
70.	Registered Nurse	Shafter	Corrections	\$56,652
71.	Police Officer	Shafter	Police Department	\$56,323
72.	Correctional Officer	Shafter	Corrections	\$56,194
73.	Correctional Officer	Shafter	Corrections	\$56,104
74.	Correctional Officer	Shafter	Corrections	\$56,085
75.	Maintenance Worker - E	Shafter	Public Works	\$55,987
76.	Administrative Assistant I	Shafter	City Manager	\$55,766
77.	Administrative Assistant I	Shafter	City Manager	\$55,681
78.	Correctional Officer	Shafter	Corrections	\$55,638
79.	Business Manager	Shafter	Corrections	\$54,617
80.	Correctional Officer	Shafter	Corrections	\$54,549
81.	Correctional Officer	Shafter	Corrections	\$54,306
82.	Equipment Operator - A	Shafter	Public Works	\$54,197
83.	Correctional Officer	Shafter	Corrections	\$54,117
84.	Correctional Officer	Shafter	Corrections	\$54,078
85.	Education Instructor	Shafter	Corrections	\$53,997
86.	Correctional Officer	Shafter	Corrections	\$53,781
87.	Correctional Officer	Shafter	Corrections	\$53,457
88.	Corrections Officer - Sr	Shafter	Corrections	\$53,331
89.	Equipment Operator - A	Shafter	Public Works	\$53,236
90.	Police Dispatcher	Shafter	Police Department	\$53,014
91.	Correctional Officer	Shafter	Corrections	\$52,971
92.	Corrections Officer - Sr	Shafter	Corrections	\$52,859
93.	Education Instructor	Shafter	Corrections	\$52,771
94.	Correctional Officer	Shafter	Corrections	\$52,758
95.	Administrative Assistant I	Shafter	Police Department	\$52,746

96.	Corrections Officer - Sr	Shafter	Corrections	\$52,586
97.	Police Service Technician	Shafter	Police Department	\$52,331
98.	Corrections Officer - Sr	Shafter	Corrections	\$51,972
99.	Corrections Instructor	Shafter	Corrections	\$51,954
100.	Police Dispatcher	Shafter	Police Department	\$51,650