

	Position	Other Positions Held	K-12 Education Entity	Department	Total Wages
1.	Associate Superintendent		Poway Unified	Lss/Robertson	\$219,933
2.	Superintendent		Poway Unified	Supt/Board Of Ed	\$188,925
3.	Exec. Director - Lss		Poway Unified	Lss/Testing & Acct/Lehew	\$180,664
4.	Exec. Dir. Student Support Ser		Poway Unified	Student Suprt Srvc/Cofrancesco	\$171,007
5.	Chief Technology Officer		Poway Unified	Miti Project	\$169,493
6.	Director II - Gate Lss		Poway Unified	Lss/Rens	\$168,615
7.	Exec. Director - Lss		Poway Unified	Lss/De Clerq	\$166,616
8.	Dir Cap Facilities Fund & Plan		Poway Unified	Planning	\$162,851
9.	Ex. Dir. Career, Tech & Ad Ed		Poway Unified	Career Tech & Adult Ed(Ctae)	\$159,284
10.	Principal - High		Poway Unified	Westview High	\$158,226
11.	Principal - High		Poway Unified	Mt Carmel High	\$158,226
12.	Principal - High		Poway Unified	Del Norte High	\$158,226
13.	Principal - High		Poway Unified	Poway High	\$158,226
14.	Principal - Middle		Poway Unified	Meadowbrook Middle	\$156,195
15.	Principal - High		Poway Unified	Rancho Bernardo High	\$155,998
16.	Director Of Finance		Poway Unified	Finance	\$154,561
17.	Director/Transportation		Poway Unified	Transportation	\$152,147
18.	Principal - Middle		Poway Unified	Twin Peaks Middle	\$151,004
19.	Director/Food Services		Poway Unified	Food & Nutrition	\$150,211
20.	Director - Human Resources		Poway Unified	Personnel	\$147,942
21.	Principal - Middle		Poway Unified	Oak Valley Middle Sch	\$147,742
22.	Teacher	Hourly Teacher Rate, Coach/Extra Curricular/Cert	Poway Unified	Mt Carmel High	\$147,431
23.	Director Of Information Tech		Poway Unified	Information Technology	\$147,190
24.	Director - Human Resources		Poway Unified	Personnel	\$146,196
25.	Principal - Middle		Poway Unified	Mesa Verde Middle	\$144,696
26.	Principal - Middle		Poway Unified	Black Mountain Middle	\$144,696
27.	Principal - Middle		Poway Unified	Bernardo Heights Middle	\$144,696
28.	Principal - K-8		Poway Unified	Design 39 Campus	\$144,583
29.	Director - Attend. & Disc		Poway Unified	Attendance And Discipline	\$144,263

30.	Principal - Elem		Poway Unified	Park Village Elem	\$144,105
31.	Principal - Elem		Poway Unified	Sundance Elem	\$143,914
32.	Principal - Elem		Poway Unified	Monterey Ridge Elem	\$143,164
33.	Principal - Elem		Poway Unified	Sunset Hills Elem	\$143,164
34.	Principal - Elem		Poway Unified	Valley Elem	\$142,049
35.	Teacher On Special Assignment		Poway Unified	Personnel	\$141,652
36.	Director Of Special Education		Poway Unified	Special Education	\$141,607
37.	Principal - Elem		Poway Unified	Deer Canyon Elem	\$139,219
38.	Director - Avid		Poway Unified	Lss/Perisic	\$137,814
39.	Principal I		Poway Unified	Rolling Hills Elem	\$137,513
40.	Principal - Elem		Poway Unified	Highland Ranch Elem	\$137,512
41.	Principal - Elem		Poway Unified	Willow Grove Elem	\$137,120
42.	Principal - Elem		Poway Unified	Shoal Creek Elem	\$137,120
43.	Principal - Elem		Poway Unified	Canyon View Elem	\$136,999
44.	Exec. Director - Sped		Poway Unified	Special Education	\$136,089
45.	Principal - Elem		Poway Unified	Midland Elem	\$135,870
46.	Principal - Elem		Poway Unified	Los Penasquitos Elem	\$135,870
47.	Principal - Elem		Poway Unified	Adobe Bluffs Elem	\$135,870
48.	Principal - Elem		Poway Unified	Morning Creek	\$135,870
49.	Principal - Elem		Poway Unified	Turtleback Elem	\$135,870
50.	Principal - Elem		Poway Unified	Creeside Elem	\$135,870
51.	Director - Early Child & Ess		Poway Unified	Ess	\$133,986
52.	Director Of Personnel		Poway Unified	Personnel Commission	\$131,763
53.	Teacher On Special Assignment		Poway Unified	Personnel	\$131,673
54.	Teacher	Daily Teacher Rate, Hourly Teacher Rate	Poway Unified	Meadowbrook Middle	\$131,531
55.	Teacher On Special Assignment		Poway Unified	Personnel	\$131,173
56.	Director - Lss		Poway Unified	Lss/Hubschmitt	\$131,033
57.	Director Of Purchasing		Poway Unified	Purchasing	\$130,235
58.	Director - Special Education		Poway Unified	Special Education	\$129,993
59.	Principal - Continuation		Poway Unified	Abraxas	\$129,804
60.	Director, Risk Management		Poway Unified	Risk Management	\$129,456

61.	Asst Director Of Finance		Poway Unified	Finance	\$129,426
62.	Asst Principal - Ctae		Poway Unified	Career Tech & Adult Ed(Ctae)	\$128,634
63.	Teacher	Certificated/Ad Ed, Hourly Teacher Rate, Coach/Extra Curricular/Cert	Poway Unified	Poway High	\$127,839
64.	Asst. Principal/Alt.Programs		Poway Unified	Alternative Programs	\$127,739
65.	Asst Principal - High School		Poway Unified	Poway High	\$126,840
66.	Teacher/Blk Mt Academy	Daily Teacher Rate, Community Service Lecturer, Hourly Teacher Rate	Poway Unified	Black Mountain Middle	\$125,120
67.	Principal - Elem		Poway Unified	Chaparral Elem	\$125,106
68.	Teacher	Daily Teacher Rate, Hourly Teacher Rate	Poway Unified	Del Norte High	\$123,980
69.	Teacher	Hourly Teacher Rate	Poway Unified	Meadowbrook Middle	\$123,673
70.	Asst. Principal - Continuation		Poway Unified	Abraxas	\$121,921
71.	Program Specialist	Hourly Teacher Rate	Poway Unified	Special Education	\$121,688
72.	Program Manager - It		Poway Unified	Information Technology	\$121,428
73.	Program Specialist	Daily Teacher Rate, Hourly Teacher Rate	Poway Unified	Special Education	\$121,343
74.	Teacher	Daily Teacher Rate, Hourly Teacher Rate	Poway Unified	Rancho Bernardo High	\$121,245
75.	Psychologist	Daily Teacher Rate	Poway Unified	Special Education	\$121,054
76.	Teacher	Daily Teacher Rate	Poway Unified	Del Sur Elem	\$120,413
77.	Assistant Principal - Middle		Poway Unified	Mesa Verde Middle	\$119,365
78.	Teacher	Daily Teacher Rate, Hourly Teacher Rate	Poway Unified	Black Mountain Middle	\$119,358
79.	Director Facilities,M&O		Poway Unified	Maintenance & Operations	\$118,651
80.	Teacher	Daily Teacher Rate	Poway Unified	Black Mountain Middle	\$118,644
81.	Teacher	Hourly Teacher Rate	Poway Unified	Westview High	\$118,393
82.	Asst Principal - High School		Poway Unified	Mt Carmel High	\$117,553
83.	Psychologist	Daily Teacher Rate	Poway Unified	Special Education	\$117,370

84.	Teacher	Daily Teacher Rate, Coach/Extra Curricular/Cert, Hourly Teacher Rate	Poway Unified	Rancho Bernardo High	\$117,230
85.	Asst Principal - High School		Poway Unified	Westview High	\$116,498
86.	Program Specialist	Daily Teacher Rate, Hourly Teacher Rate	Poway Unified	Special Education	\$116,416
87.	Asst Principal - High School		Poway Unified	Mt Carmel High	\$116,270
88.	Asst Principal - High School		Poway Unified	Del Norte High	\$116,151
89.	Principal - Elem		Poway Unified	Pomerado Elem	\$115,946
90.	Program Manager - It		Poway Unified	Information Technology	\$115,613
91.	Asst Principal - High School		Poway Unified	Mt Carmel High	\$115,128
92.	Teacher/Program Coordinator		Poway Unified	Personnel	\$114,975
93.	Teacher	Coach/Extra Curricular/Cert, Hourly Teacher Rate	Poway Unified	Poway High	\$114,654
94.	Staff Developer	Daily Teacher Rate	Poway Unified	Lss/Robertson	\$114,632
95.	Asst Principal - High School		Poway Unified	Westview High	\$114,469
96.	Principal - Elem		Poway Unified	Painted Rock Elem	\$114,138
97.	Director - Communications		Poway Unified	Communications	\$113,117
98.	Asst Director Transportation		Poway Unified	Transportation	\$112,588
99.	Teacher	Hourly Teacher Rate	Poway Unified	Meadowbrook Middle	\$112,442
100.	Teacher Speech Pathologist	Daily Teacher Rate	Poway Unified	Special Education	\$112,220