

|     | <b>Position</b>             | <b>Other Positions Held</b> | <b>Special District</b>                  | <b>Department</b> | <b>Total Wages</b> |
|-----|-----------------------------|-----------------------------|--|-------------------|--------------------|
| 1.  | General Manager             |                             | Big Bear Area Regional Wastewater Agency | Administration    | \$192,407          |
| 2.  | Plant Manager               |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$125,812          |
| 3.  | Finance Manager             |                             | Big Bear Area Regional Wastewater Agency | Administration    | \$125,509          |
| 4.  | Laboratory Director         |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$99,254           |
| 5.  | Chief Plant Operator        |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$80,935           |
| 6.  | Plant Operator I            |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$80,880           |
| 7.  | Plant Operator II           |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$80,468           |
| 8.  | Plant Operator I            |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$73,412           |
| 9.  | Laboratory Analyst          |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$73,315           |
| 10. | Hr Coordinator / Acctg Tech |                             | Big Bear Area Regional Wastewater Agency | Administration    | \$64,702           |
| 11. | Plant Operator I            |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$57,042           |
| 12. | Plant Operator I            |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$50,269           |
| 13. | Administrative Assistant    |                             | Big Bear Area Regional Wastewater Agency | Administration    | \$38,351           |
| 14. | Operator-In-Training        |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$23,170           |
| 15. | Non-Regular Employee        |                             | Big Bear Area Regional Wastewater Agency | Governing Board   | \$16,828           |
| 16. | Plant Operator I            |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$14,077           |
| 17. | Non-Regular Employee        |                             | Big Bear Area Regional Wastewater Agency | Governing Board   | \$3,326            |
| 18. | Operator-In-Training        |                             | Big Bear Area Regional Wastewater Agency | Plant Operations  | \$1,275            |

|     |          |  |   |                 |     |
|-----|----------|--|---|-----------------|-----|
| 19. | Director |  | Big Bear Area Regional<br>Wastewater Agency | Governing Board | \$0 |
| 20. | Director |  | Big Bear Area Regional<br>Wastewater Agency | Governing Board | \$0 |
| 21. | Director |  | Big Bear Area Regional<br>Wastewater Agency | Governing Board | \$0 |
| 22. | Director |  | Big Bear Area Regional<br>Wastewater Agency | Governing Board | \$0 |
| 23. | Director |  | Big Bear Area Regional<br>Wastewater Agency | Governing Board | \$0 |