

	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$247,335
2.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$237,185
3.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$225,689
4.	Fire Captain		Novato Fire Protection District	Operations	\$221,682
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$207,592
6.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$207,068
7.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$205,539
8.	Fire Captain		Novato Fire Protection District	Operations	\$203,744
9.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$197,381
10.	Fire Captain		Novato Fire Protection District	Operations	\$196,193
11.	Fire Captain		Novato Fire Protection District	Operations	\$192,160
12.	Fire Battalion Chief		Novato Fire Protection District	Training	\$190,168
13.	Fire Captain		Novato Fire Protection District	Operations	\$188,843
14.	Fire Captain		Novato Fire Protection District	Operations	\$188,813
15.	Fire Captain		Novato Fire Protection District	Operations	\$188,444
16.	Fire Captain		Novato Fire Protection District	Operations	\$183,679
17.	Fire Captain		Novato Fire Protection District	Operations	\$183,654
18.	Fire Battalion Chief		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$176,985
19.	Fire Captain		Novato Fire Protection District	Operations	\$171,197
20.	Fire Captain		Novato Fire Protection District	Operations	\$170,392
21.	Fire Engineer		Novato Fire Protection District	Operations	\$160,966
22.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$160,280
23.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$158,467
24.	Fire Engineer		Novato Fire Protection District	Operations	\$158,002
25.	Fire Engineer		Novato Fire Protection District	Operations	\$156,354
26.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$156,068
27.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$155,798
28.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$153,537
29.	Fire Captain		Novato Fire Protection District	Operations	\$152,824

30.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$148,109
31.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$148,026
32.	Fire Engineer		Novato Fire Protection District	Operations	\$147,810
33.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$146,556
34.	Fire Engineer		Novato Fire Protection District	Operations	\$144,973
35.	Fire Engineer		Novato Fire Protection District	Operations	\$143,928
36.	Fire Captain		Novato Fire Protection District	Operations	\$143,197
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$141,130
38.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$140,486
39.	Fire Engineer		Novato Fire Protection District	Operations	\$139,889
40.	Fire Engineer		Novato Fire Protection District	Operations	\$139,291
41.	Fire Engineer		Novato Fire Protection District	Operations	\$137,789
42.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$137,255
43.	Fire Engineer		Novato Fire Protection District	Operations	\$136,825
44.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$136,468
45.	Fire Engineer		Novato Fire Protection District	Operations	\$136,195
46.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$133,913
47.	Fire Engineer		Novato Fire Protection District	Operations	\$132,490
48.	Fire Engineer		Novato Fire Protection District	Operations	\$132,329
49.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$131,127
50.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$131,103
51.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$131,074
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,402
53.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,255
54.	Fire Engineer		Novato Fire Protection District	Operations	\$130,246
55.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,989
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,607
57.	Fire Engineer		Novato Fire Protection District	Operations	\$126,598
58.	Deputy Fire Marshal		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$126,358
59.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$124,776

60.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$120,782
61.	Fire Captain		Novato Fire Protection District	Operations	\$119,945
62.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$119,760
63.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$119,672
64.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$118,468
65.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$116,433
66.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$112,816
67.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$109,925
68.	Fire Prevention Specialist		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$107,032
69.	Mechanic		Novato Fire Protection District	Operations	\$104,252
70.	Information Analyst		Novato Fire Protection District	Organizational Resources & Support	\$95,804
71.	Executive Assistant		Novato Fire Protection District	Organizational Resources & Support	\$91,496
72.	Fire Inspector		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$74,016
73.	Administrative Specialist I		Novato Fire Protection District	Organizational Resources & Support	\$71,231
74.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$66,669
75.	Fire Captain		Novato Fire Protection District	Operations	\$59,314
76.	Administrative Assistant I		Novato Fire Protection District	Organizational Resources & Support	\$22,473
77.	Administrative Assistant I		Novato Fire Protection District	Risk Reduction Prevention Mitigation	\$19,125
78.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$15,113
79.	Administrative Assistant I		Novato Fire Protection District	Organizational Resources & Support	\$4,094
80.	Board Member		Novato Fire Protection District	Board of Directors	\$2,500
81.	Board Member		Novato Fire Protection District	Board of Directors	\$2,200
82.	Board Member		Novato Fire Protection District	Board of Directors	\$2,200
83.	Board Member		Novato Fire Protection District	Board of Directors	\$1,800

84.	Board Member		Novato Fire Protection District	Board of Directors	\$1,500
85.	Board Member		Novato Fire Protection District	Board of Directors	\$300
86.	Board Member		Novato Fire Protection District	Board of Directors	\$100