

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain (56 Hr)		Hayward	Fire	\$280,989
2.	Battalion Chief (56 Hr)		Hayward	Fire	\$274,030
3.	Chief Of Police		Hayward	Police	\$254,095
4.	Battalion Chief (56 Hr)		Hayward	Fire	\$250,882
5.	Battalion Chief (56 Hr)		Hayward	Fire	\$250,395
6.	Battalion Chief (56 Hr)		Hayward	Fire	\$249,049
7.	City Manager		Hayward	City Manager	\$246,227
8.	Fire Captain (56 Hr)		Hayward	Fire	\$246,010
9.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$245,687
10.	Fire Captain (56 Hr)		Hayward	Fire	\$244,656
11.	Police Lieutenant		Hayward	Police	\$242,067
12.	Battalion Chief (56 Hr)		Hayward	Fire	\$236,821
13.	Fire Captain (56 Hr)		Hayward	Fire	\$233,720
14.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$233,658
15.	Fire Training Officer (40 Hr)		Hayward	Fire	\$231,429
16.	Fire Captain (56 Hr)		Hayward	Fire	\$222,853
17.	Assistant City Manager		Hayward	City Manager	\$218,165
18.	Fire Captain (56 Hr)		Hayward	Fire	\$216,851
19.	Fire Captain (56 Hr)		Hayward	Fire	\$216,823
20.	Deputy Fire Chief (40 Hr)		Hayward	Fire	\$216,575
21.	Fire Captain (56 Hr)		Hayward	Fire	\$216,048
22.	Temp Community Programs Spec.		Hayward	Police	\$215,996
23.	Fire Captain (56 Hr)		Hayward	Fire	\$214,869
24.	Apparatus Operator (56 Hr)		Hayward	Fire	\$213,983
25.	Director Of Eng & Transportation		Hayward	Pub Works-Engineering & Transportation	\$213,297
26.	Fire Captain (56 Hr)		Hayward	Fire	\$211,669
27.	Police Officer		Hayward	Police	\$211,561
28.	Fire Chief		Hayward	Fire	\$210,943
29.	Director Of Finance		Hayward	Finance	\$210,356
30.	Police Captain		Hayward	Police	\$209,021

31.	Police Captain		Hayward	Police	\$208,641
32.	Director Of Util & Environmental		Hayward	Utilities & Environmental Services	\$208,212
33.	Battalion Chief (56 Hr)		Hayward	Fire	\$207,560
34.	City Attorney		Hayward	City Attorney	\$206,327
35.	Fire Captain (56 Hr)		Hayward	Fire	\$206,283
36.	Fire Captain (56 Hr)		Hayward	Fire	\$206,081
37.	Fire Captain (56 Hr)		Hayward	Fire	\$205,116
38.	Fire Captain (56 Hr)		Hayward	Fire	\$205,007
39.	Police Captain		Hayward	Police	\$203,515
40.	Fire Captain (56 Hr)		Hayward	Fire	\$201,762
41.	Police Sergeant		Hayward	Police	\$201,466
42.	Police Lieutenant		Hayward	Police	\$199,904
43.	Fire Captain (56 Hr)		Hayward	Fire	\$199,876
44.	Fire Captain (56 Hr)		Hayward	Fire	\$198,539
45.	Fire Captain (56 Hr)		Hayward	Fire	\$196,695
46.	Fire Captain (56 Hr)		Hayward	Fire	\$196,342
47.	Apparatus Operator (56 Hr)		Hayward	Fire	\$196,085
48.	Fire Captain (56 Hr)		Hayward	Fire	\$194,907
49.	Police Officer		Hayward	Police	\$194,868
50.	Police Officer		Hayward	Police	\$194,221
51.	Police Sergeant		Hayward	Police	\$194,140
52.	Apparatus Operator (56 Hr)		Hayward	Fire	\$193,465
53.	Fire Captain (56 Hr)		Hayward	Fire	\$193,215
54.	Police Lieutenant		Hayward	Police	\$191,679
55.	Police Lieutenant		Hayward	Police	\$191,426
56.	Police Lieutenant		Hayward	Police	\$191,372
57.	Apparatus Operator (56 Hr)		Hayward	Fire	\$190,963
58.	Director Of Lib & Commty Services		Hayward	Library & Community Services	\$190,757
59.	Police Sergeant		Hayward	Police	\$190,498
60.	Fire Captain (56 Hr)		Hayward	Fire	\$190,303
61.	Police Lieutenant		Hayward	Police	\$190,252

62.	Police Sergeant		Hayward	Police	\$190,130
63.	Fire Captain (56 Hr)		Hayward	Fire	\$189,165
64.	Police Lieutenant		Hayward	Police	\$187,572
65.	Fire Captain (56 Hr)		Hayward	Fire	\$187,332
66.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$187,323
67.	Fire Captain (56 Hr)		Hayward	Fire	\$187,098
68.	Police Lieutenant		Hayward	Police	\$186,374
69.	Director Of Development Services		Hayward	Development Services	\$185,413
70.	Fire Captain (56 Hr)		Hayward	Fire	\$185,315
71.	Apparatus Operator (56 Hr)		Hayward	Fire	\$185,308
72.	Apparatus Operator (56 Hr)		Hayward	Fire	\$184,872
73.	Apparatus Operator (56 Hr)		Hayward	Fire	\$183,573
74.	Apparatus Operator (56 Hr)		Hayward	Fire	\$183,105
75.	Staff Fire Captain (40 Hr)		Hayward	Fire	\$182,092
76.	Apparatus Operator (56 Hr)		Hayward	Fire	\$181,392
77.	Apparatus Operator (56 Hr)		Hayward	Fire	\$180,763
78.	Apparatus Operator (56 Hr)		Hayward	Fire	\$180,652
79.	Apparatus Operator (56 Hr)		Hayward	Fire	\$180,559
80.	Director Of Human Resources		Hayward	Human Resources	\$180,005
81.	Police Lieutenant		Hayward	Police	\$179,845
82.	Police Sergeant		Hayward	Police	\$179,387
83.	Police Lieutenant		Hayward	Police	\$178,861
84.	Apparatus Operator (56 Hr)		Hayward	Fire	\$177,886
85.	Apparatus Operator (56 Hr)		Hayward	Fire	\$177,763
86.	Apparatus Operator (56 Hr)		Hayward	Fire	\$177,676
87.	Police Sergeant		Hayward	Police	\$177,520
88.	Fire Captain (56 Hr)		Hayward	Fire	\$177,290
89.	Apparatus Operator (56 Hr)		Hayward	Fire	\$177,123
90.	Fire Captain (56 Hr)		Hayward	Fire	\$176,791
91.	Apparatus Operator (56 Hr)		Hayward	Fire	\$175,321
92.	Police Lieutenant		Hayward	Police	\$174,998
93.	Apparatus Operator (56 Hr)		Hayward	Fire	\$174,805

94.	Fire Captain (56 Hr)		Hayward	Fire	\$174,364
95.	Police Sergeant		Hayward	Police	\$174,346
96.	Police Officer		Hayward	Police	\$174,031
97.	Fire Marshal (40 Hr)		Hayward	Fire	\$173,636
98.	Police Officer		Hayward	Police	\$173,596
99.	Firefighter (56 Hr)		Hayward	Fire	\$173,395
100.	Police Sergeant		Hayward	Police	\$173,301