

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--|----------------------|------------|-----------------------------------|-------------|
| 1. | City Manager | | San Carlos | City Manager | \$255,998 |
| 2. | Public Works Director/City Engineer | | San Carlos | Engineering | \$218,729 |
| 3. | Admin Services Director | | San Carlos | Administrative Services | \$207,401 |
| 4. | Community Development Dir | | San Carlos | Community Dev Administration | \$196,927 |
| 5. | Parks & Recreation Director | | San Carlos | Parks & Recreation Administration | \$184,120 |
| 6. | Financial Services Manager | | San Carlos | Finance | \$165,165 |
| 7. | Building Official | | San Carlos | Building | \$160,084 |
| 8. | Assistant To The City Manager | | San Carlos | City Manager | \$139,461 |
| 9. | City Engineer | | San Carlos | Engineering | \$137,853 |
| 10. | City Attorney | | San Carlos | City Attorney | \$133,269 |
| 11. | Principal Planner | | San Carlos | Planning | \$132,821 |
| 12. | Fire Prevention Officer | | San Carlos | Fire | \$131,532 |
| 13. | Human Resources Manager | | San Carlos | Human Resources | \$129,106 |
| 14. | Information Technology Mgr. | | San Carlos | Information Technology | \$128,642 |
| 15. | Senior Accountant | | San Carlos | Finance | \$121,531 |
| 16. | Associate Engineer | | San Carlos | Engineering | \$120,488 |
| 17. | Director Of Community Relations/City Clerk | | San Carlos | City Clerk | \$115,238 |
| 18. | Associate Engineer | | San Carlos | Engineering | \$113,901 |
| 19. | Public Works Supervisor | | San Carlos | Parks Maintenance | \$111,703 |
| 20. | Senior Management Analyst | | San Carlos | Administrative Services | \$111,311 |
| 21. | Associate Planner | | San Carlos | Planning | \$110,743 |
| 22. | Senior Maintenance Worker | | San Carlos | Building Maintenance | \$108,400 |
| 23. | Public Works Supervisor | | San Carlos | Wastewater | \$106,784 |
| 24. | Mechanic | | San Carlos | Garage | \$105,107 |
| 25. | Bldg. Inspector II | | San Carlos | Building | \$105,024 |
| 26. | Bldg. Inspector II | | San Carlos | Building | \$104,060 |
| 27. | Human Resources Management Analyst | | San Carlos | Human Resources | \$102,578 |
| 28. | Recreation Supervisor | | San Carlos | Adult Community Center | \$102,531 |

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| 29. | Information Technology Mgr. | | San Carlos | Information Technology | \$101,852 |
| 30. | Bldg. Inspector II | | San Carlos | Building | \$100,697 |
| 31. | Public Works Inspector | | San Carlos | Engineering | \$100,416 |
| 32. | Senior Maintenance Worker | | San Carlos | Wastewater | \$98,207 |
| 33. | Systems Analyst | | San Carlos | Information Technology | \$97,088 |
| 34. | Senior Maintenance Worker | | San Carlos | Parks Maintenance | \$94,885 |
| 35. | Executive Assistant | | San Carlos | City Manager | \$91,595 |
| 36. | Assistant Planner | | San Carlos | Planning | \$91,306 |
| 37. | Senior Maintenance Worker | | San Carlos | Parks Maintenance | \$87,568 |
| 38. | Senior Maintenance Worker | | San Carlos | Wastewater | \$85,675 |
| 39. | Senior Maintenance Worker | | San Carlos | Parks Maintenance | \$84,147 |
| 40. | Economic Development Coordinator | | San Carlos | Successor Agency | \$81,602 |
| 41. | Maintenance Worker | | San Carlos | Wastewater | \$81,426 |
| 42. | Bldg. Inspector II | | San Carlos | Building | \$81,391 |
| 43. | Management Analyst | | San Carlos | Engineering | \$80,962 |
| 44. | Recreation Coordinator | | San Carlos | Personal & Family Development | \$78,774 |
| 45. | Recreation Coordinator | | San Carlos | Adult Community Center | \$77,763 |
| 46. | Administrative Assistant | | San Carlos | Parks & Recreation Administration | \$77,692 |
| 47. | Administrative Assistant | | San Carlos | Community Dev Administration | \$77,666 |
| 48. | Maintenance Worker | | San Carlos | Wastewater | \$76,522 |
| 49. | Maintenance Worker | | San Carlos | Wastewater | \$73,555 |
| 50. | Senior Accountant | | San Carlos | Finance | \$73,537 |
| 51. | Accounting Technician II | | San Carlos | Finance | \$72,665 |
| 52. | Accounting Technician II | | San Carlos | Finance | \$72,301 |
| 53. | Maintenance Worker | | San Carlos | Wastewater | \$71,441 |
| 54. | Senior Administrative Clerk | | San Carlos | Building | \$71,320 |
| 55. | Senior Administrative Clerk | | San Carlos | Personal & Family Development | \$70,960 |
| 56. | Senior Administrative Clerk | | San Carlos | Wastewater | \$70,960 |
| 57. | Maintenance Worker | | San Carlos | Wastewater | \$70,954 |

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| 58. | Administrative Assistant | | San Carlos | Administrative Services | \$68,212 |
| 59. | Recreation Coordinator | | San Carlos | Youth Development | \$67,942 |
| 60. | Recreation Supervisor | | San Carlos | Personal & Family Development | \$67,559 |
| 61. | Social Media & Volunteer Coordinator | | San Carlos | City Manager | \$65,097 |
| 62. | Recreation Coordinator | | San Carlos | Youth And Adult Athletics | \$64,171 |
| 63. | Maintenance Worker | | San Carlos | Wastewater | \$57,360 |
| 64. | Economic Development Coordinator | | San Carlos | Successor Agency | \$57,162 |
| 65. | Civil Engineering Technician | | San Carlos | Wastewater | \$55,170 |
| 66. | Administrative Assistant | | San Carlos | City Clerk | \$54,758 |
| 67. | Maintenance Worker | | San Carlos | Wastewater | \$35,487 |
| 68. | Maintenance Worker | | San Carlos | Wastewater | \$32,406 |
| 69. | Program Coordinator | | San Carlos | Preschool | \$19,211 |
| 70. | Recreation Leader II | | San Carlos | Youth And Adult Athletics | \$18,912 |
| 71. | Senior Accountant | | San Carlos | Finance | \$18,313 |
| 72. | Program Coordinator | | San Carlos | Preschool | \$17,563 |
| 73. | Program Coordinator | | San Carlos | Preschool | \$15,770 |
| 74. | Recreation Leader I | | San Carlos | Youth Development | \$13,070 |
| 75. | Accounting Technician I | | San Carlos | Finance | \$12,967 |
| 76. | City Treasurer | | San Carlos | City Treasurer | \$12,495 |
| 77. | Councilmember | | San Carlos | City Council | \$12,495 |
| 78. | Recreation Leader I | | San Carlos | Youth Development | \$12,056 |
| 79. | Recreation Leader I | | San Carlos | Adult Community Center | \$12,040 |
| 80. | Program Coordinator | | San Carlos | Youth Development | \$11,996 |
| 81. | Program Coordinator | | San Carlos | Youth Development | \$11,767 |
| 82. | Recreation Leader I | | San Carlos | Youth Development | \$11,763 |
| 83. | Facility Attendant | | San Carlos | Personal & Family Development | \$11,357 |
| 84. | Senior Management Analyst | | San Carlos | City Manager | \$10,872 |
| 85. | Public Works Superintendent | | San Carlos | Engineering | \$10,697 |

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| 86. | Recreation Supervisor-Temp | | San Carlos | Personal & Family Development | \$9,816 |
| 87. | Councilmember | | San Carlos | City Council | \$9,515 |
| 88. | Recreation Leader I | | San Carlos | Youth Development | \$9,314 |
| 89. | Recreation Leader I | | San Carlos | Youth Development | \$9,211 |
| 90. | Civil Engineering Assistant | | San Carlos | Engineering | \$9,142 |
| 91. | Recreation Leader I | | San Carlos | Youth Development | \$7,677 |
| 92. | Maintenance Worker | | San Carlos | Wastewater | \$7,028 |
| 93. | Recreation Leader II | | San Carlos | Youth Development | \$7,017 |
| 94. | Recreation Leader I | | San Carlos | Youth Development | \$6,310 |
| 95. | Recreation Leader I | | San Carlos | Youth Development | \$5,911 |
| 96. | Councilmember | | San Carlos | City Council | \$5,886 |
| 97. | Facility Attendant | | San Carlos | Adult Community Center | \$5,715 |
| 98. | Recreation Leader I | | San Carlos | Youth Development | \$5,696 |
| 99. | Intern | | San Carlos | City Manager | \$5,600 |
| 100. | Recreation Leader I | | San Carlos | Youth Development | \$5,151 |