

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Upland	Administration	\$199,755
2.	Fire Battalion Chief		Upland	Fire	\$185,455
3.	Public Works Director		Upland	Public Works	\$181,764
4.	Development Services Director		Upland	Development Services	\$178,661
5.	Police Captain		Upland	Police	\$177,404
6.	Police Lieutenant		Upland	Police	\$176,358
7.	Community Services Director		Upland	Community Services	\$169,840
8.	Police Lieutenant		Upland	Police	\$168,601
9.	Fire Captain		Upland	Fire	\$165,110
10.	Police Lieutenant		Upland	Police	\$163,319
11.	Deputy Fire Chief		Upland	Fire	\$162,037
12.	Police Lieutenant		Upland	Police	\$161,009
13.	Police Sergeant		Upland	Police	\$160,283
14.	Police Captain		Upland	Police	\$159,004
15.	Police Sergeant		Upland	Police	\$156,553
16.	Police Sergeant		Upland	Police	\$154,427
17.	Fire Captain		Upland	Fire	\$154,325
18.	Fire Captain		Upland	Fire	\$150,908
19.	Deputy Fire Chief		Upland	Fire	\$149,132
20.	Administrative Service Director		Upland	Administrative Services Department	\$148,663
21.	Fire Captain		Upland	Fire	\$146,756
22.	Police Officer		Upland	Police	\$145,387
23.	Fire Captain		Upland	Fire	\$143,926
24.	Fire Captain		Upland	Fire	\$140,943
25.	Fire Captain		Upland	Fire	\$140,099
26.	Fire Engineer		Upland	Fire	\$138,854
27.	Police Sergeant		Upland	Police	\$138,219
28.	Police Sergeant		Upland	Police	\$138,167
29.	Fire Captain		Upland	Fire	\$137,786
30.	Fire Captain		Upland	Fire	\$137,379

31.	Fire Engineer		Upland	Fire	\$137,077
32.	Fire Captain		Upland	Fire	\$136,724
33.	Fire Captain		Upland	Fire	\$136,332
34.	Police Detective		Upland	Police	\$136,218
35.	Fire Fighter/Paramedic		Upland	Fire	\$135,724
36.	Fire Engineer		Upland	Fire	\$135,688
37.	Police Officer		Upland	Police	\$134,914
38.	Fire Engineer		Upland	Fire	\$133,801
39.	Fire Engineer		Upland	Fire	\$132,681
40.	Flight Nurse		Upland	Fire	\$131,735
41.	Fire Engineer		Upland	Fire	\$130,737
42.	Fire Engineer		Upland	Fire	\$129,805
43.	Police Officer		Upland	Police	\$127,101
44.	Fire Fighter/Paramedic		Upland	Fire	\$126,495
45.	Fire Engineer		Upland	Fire	\$125,806
46.	Fire Engineer		Upland	Fire	\$124,980
47.	Fire Captain		Upland	Fire	\$124,324
48.	Police Detective		Upland	Police	\$124,125
49.	Police Officer		Upland	Police	\$124,118
50.	Fire Engineer		Upland	Fire	\$124,025
51.	Police Officer		Upland	Police	\$124,009
52.	Police Sergeant		Upland	Police	\$123,302
53.	Police Detective		Upland	Police	\$123,260
54.	Police Officer		Upland	Police	\$122,790
55.	Fire Chief		Upland	Fire	\$122,169
56.	Police Sergeant		Upland	Police	\$121,586
57.	Engineering Manager		Upland	Public Works	\$121,483
58.	Fire Engineer		Upland	Fire	\$120,636
59.	Fire Fighter/Paramedic		Upland	Fire	\$119,920
60.	Chief Of Police		Upland	Police	\$119,673
61.	Flight Nurse		Upland	Fire	\$118,760
62.	Fire Fighter/Paramedic		Upland	Fire	\$118,706

63.	Police Detective		Upland	Police	\$118,580
64.	Police Officer		Upland	Police	\$118,273
65.	Police Sergeant		Upland	Police	\$117,982
66.	Police Officer		Upland	Police	\$117,446
67.	Police Officer		Upland	Police	\$116,962
68.	Fire Fighter/Paramedic		Upland	Fire	\$116,682
69.	Police Detective		Upland	Police	\$114,953
70.	Flight Nurse		Upland	Fire	\$114,205
71.	Police Detective		Upland	Police	\$114,178
72.	Fire Fighter/Paramedic		Upland	Fire	\$114,088
73.	Police Detective		Upland	Police	\$113,639
74.	It Manager		Upland	Administrative Services Department	\$113,232
75.	Police Officer		Upland	Police	\$112,934
76.	Development Services Manager		Upland	Development Services	\$110,602
77.	Flight Paramedic		Upland	Fire	\$110,507
78.	Environmental Quality Administrator		Upland	Public Works	\$110,178
79.	Police Officer		Upland	Police	\$109,313
80.	Police Detective		Upland	Police	\$109,236
81.	Fire Fighter/Paramedic		Upland	Fire	\$108,929
82.	Flight Paramedic		Upland	Fire	\$108,667
83.	Chief Of Police		Upland	Police	\$108,011
84.	Fire Fighter/Paramedic		Upland	Fire	\$107,745
85.	Police Officer		Upland	Police	\$107,603
86.	Police Officer		Upland	Police	\$106,887
87.	Fire Fighter/Paramedic		Upland	Fire	\$106,439
88.	Flight Nurse		Upland	Fire	\$105,370
89.	Police Officer		Upland	Police	\$105,331
90.	Police Officer		Upland	Police	\$105,156
91.	Fire Captain		Upland	Fire	\$104,948
92.	Police Officer		Upland	Police	\$104,472

93.	Police Officer		Upland	Police	\$104,400
94.	Police Officer		Upland	Police	\$103,983
95.	Police Officer		Upland	Police	\$102,678
96.	Fire Fighter/Paramedic		Upland	Fire	\$101,760
97.	Principal Engineer		Upland	Public Works	\$101,630
98.	Police Officer		Upland	Police	\$101,285
99.	Police Officer		Upland	Police	\$101,222
100.	Human Resources Manager		Upland	Administrative Services Department	\$100,877