	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Big Bear Lake	City Manager	\$240,339
2.	General Manager		Big Bear Lake	Dwp	\$188,243
3.	Chief Operations Officer		Big Bear Lake	General Government	\$180,763
4.	Battalion Chief		Big Bear Lake	Fire	\$175,098
5.	Fire Captain		Big Bear Lake	Fire	\$163,736
6.	Fire Captain		Big Bear Lake	Fire	\$162,330
7.	Fire Captain		Big Bear Lake	Fire	\$148,989
8.	Fire Captain		Big Bear Lake	Fire	\$148,922
9.	Water Superintendent		Big Bear Lake	Dwp	\$138,579
10.	Administrative Manager		Big Bear Lake	Dwp	\$137,756
11.	Fire Engineer		Big Bear Lake	Fire	\$136,791
12.	Public Works Director/City Engineer		Big Bear Lake	Engineering	\$136,443
13.	Fire Engineer		Big Bear Lake	Fire	\$131,809
14.	Firefighter-Paramedic		Big Bear Lake	Fire	\$129,261
15.	Community Services Director		Big Bear Lake	Building & Safety	\$123,016
16.	Administrative Services Director		Big Bear Lake	Administrative Services	\$121,332
17.	Finance Supervisor/ Hr Manager		Big Bear Lake	Administrative Services	\$118,422
18.	Public Works Operations Manager		Big Bear Lake	Public Works	\$116,746
19.	Water Production Supervisor		Big Bear Lake	Dwp	\$115,053
20.	City Planner		Big Bear Lake	Planning	\$114,312
21.	Transmission & Distribution Supervisor		Big Bear Lake	Dwp	\$108,181
22.	Senior Code Compliance Officer		Big Bear Lake	Code Compliance	\$102,866
23.	Firefighter-Paramedic		Big Bear Lake	Fire	\$101,445
24.	Senior Crew Leader		Big Bear Lake	Sanitation	\$100,726
25.	Associate Engineer		Big Bear Lake	Engineering	\$100,451
26.	Accounting Supervisor		Big Bear Lake	Dwp	\$99,264
27.	Fire Engineer		Big Bear Lake	Fire	\$97,511
28.	Firefighter-Paramedic		Big Bear Lake	Fire	\$96,018
29.	Community Development Director		Big Bear Lake	Community Development	\$94,300
30.	Permit License Specialist		Big Bear Lake	Building & Safety	\$94,072

31.	Code Compliance Officer I	Big Bear Lake	Code Compliance	\$91,226
32.	Customer Field Service Supervisor	Big Bear Lake	Dwp	\$90,809
33.	Senior Plans Examiner	Big Bear Lake	Building & Safety	\$88,079
34.	Principal Planner	Big Bear Lake	Planning	\$87,703
35.	Firefighter-Paramedic	Big Bear Lake	Fire	\$86,760
36.	Contracts And Water Conservation Manager	Big Bear Lake	Dwp	\$86,554
37.	Customer Service Supervisor	Big Bear Lake	Dwp	\$85,524
38.	Principal Planner	Big Bear Lake	Planning	\$81,736
39.	Fire Fuels Program Supervisor	Big Bear Lake	Fire	\$80,940
40.	Senior Crew Leader	Big Bear Lake	Public Works	\$77,296
41.	Accountant	Big Bear Lake	Finance	\$76,565
42.	Wastewater System Crew Leader	Big Bear Lake	Sanitation	\$75,467
43.	Administrative Services Analyst	Big Bear Lake	Administrative Services	\$74,917
44.	Hr Generalist/Mgmt. Asst./Secretary To Board	Big Bear Lake	Dwp	\$73,808
45.	Administrative Services Analyst	Big Bear Lake	Administrative Services	\$72,614
46.	Senior Administrative Analyst-City Clerk	Big Bear Lake	City Clerk	\$72,576
47.	Facilities/Parks Maintenance Crew Leader	Big Bear Lake	Public Works	\$71,475
48.	Street Maintenance Crew Leader	Big Bear Lake	Public Works	\$71,128
49.	Hr/Payroll Coordinator	Big Bear Lake	Fire	\$70,898
50.	Purchaser/Inspector I	Big Bear Lake	Dwp	\$70,178
51.	Street Maintenance Crew Leader	Big Bear Lake	Public Works	\$67,722
52.	Meter Technician II	Big Bear Lake	Dwp	\$67,619
53.	Accounting Technician	Big Bear Lake	Fire	\$67,413
54.	Senior Utility Billing Specialist	Big Bear Lake	Dwp	\$66,963
55.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$66,728
56.	Wastewater Collection System Operator II	Big Bear Lake	Sanitation	\$66,384
57.	Utility Technician/Equipment Operator II	Big Bear Lake	Dwp	\$66,159

58.	Utility Technician/Equipment Operator II	Big Bear Lake	Dwp	\$65,353
59.	Mechanic II	Big Bear Lake	Public Works	\$64,965
60.	Wastewater Collection System Operator II	Big Bear Lake	Sanitation	\$64,557
61.	Wastewater Collection System Operator II	Big Bear Lake	Sanitation	\$64,442
62.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$63,377
63.	Pump Technician II	Big Bear Lake	Dwp	\$62,986
64.	Administrative Assistant	Big Bear Lake	General Government	\$62,917
65.	Pump Technician II	Big Bear Lake	Dwp	\$62,880
66.	Pump Technician II	Big Bear Lake	Dwp	\$61,953
67.	Wastewater Collection System Crew Leader	Big Bear Lake	Sanitation	\$61,650
68.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$61,404
69.	Water Operations Assistant	Big Bear Lake	Dwp	\$61,137
70.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$60,054
71.	Street Worker Maintenance II	Big Bear Lake	Public Works	\$59,293
72.	Utility Technician II	Big Bear Lake	Dwp	\$58,268
73.	Theater Technician	Big Bear Lake	Performing Arts Center	\$57,332
74.	Senior Customer Service Representative	Big Bear Lake	Dwp	\$57,188
75.	Public Information/Water Conservation Specialist	Big Bear Lake	Dwp	\$56,519
76.	Administrative Assistant	Big Bear Lake	Public Works	\$55,003
77.	Administrative Assistant	Big Bear Lake	Engineering	\$54,720
78.	Meter Technician I	Big Bear Lake	Dwp	\$54,231
79.	Senior Customer Service Representative	Big Bear Lake	Dwp	\$53,968
80.	Accounting/Billing Assistant	Big Bear Lake	Dwp	\$53,868
81.	Meter Technician II	Big Bear Lake	Dwp	\$53,335
82.	Counter Technician- Engineering	Big Bear Lake	Engineering	\$52,762
83.	Utility Technician I	Big Bear Lake	Dwp	\$52,352
84.	Utility Technician II	Big Bear Lake	Dwp	\$51,340

85.	Customer Service Representative II	Big Bear Lake	Dwp	\$50,382
86.	Firefighter-Paramedic	Big Bear Lake	Fire	\$49,858
87.	Administrative Assistant	Big Bear Lake	Code Compliance	\$49,597
88.	Financial Analyst	Big Bear Lake	Fire	\$47,082
89.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$45,638
90.	Meter Technician I	Big Bear Lake	Dwp	\$42,073
91.	Firefighter-Paramedic	Big Bear Lake	Fire	\$41,992
92.	Administrative Clerk	Big Bear Lake	Finance	\$40,826
93.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$40,346
94.	Pump Technician I	Big Bear Lake	Dwp	\$38,536
95.	Assistant Planner	Big Bear Lake	Planning	\$38,105
96.	Administrative Assistant-Fire	Big Bear Lake	Fire	\$35,086
97.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$34,298
98.	Pump Technician I	Big Bear Lake	Dwp	\$33,611
99.	Customer Service Representative II	Big Bear Lake	Dwp	\$31,289
100.	Senior Human Resources Analyst	Big Bear Lake	Human Resources	\$29,308