

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--|----------------------|---------------------|----------------------|-------------|
| 1. | City Manager | | San Juan Capistrano | City Manager | \$271,643 |
| 2. | Chief Financial Officer/City Treasurer | | San Juan Capistrano | Finance | \$201,134 |
| 3. | Community Services Director | | San Juan Capistrano | Community Services | \$186,285 |
| 4. | Chief Plant Operator | | San Juan Capistrano | Utility Department | \$155,372 |
| 5. | Public Works and Utilities Director | | San Juan Capistrano | Utility Department | \$152,289 |
| 6. | Development Services Director | | San Juan Capistrano | Development Services | \$151,002 |
| 7. | Senior Engineer | | San Juan Capistrano | Public Works | \$146,933 |
| 8. | Assistant Utilities Director | | San Juan Capistrano | Utility Department | \$143,391 |
| 9. | Assistant Development Services Director | | San Juan Capistrano | Development Services | \$139,897 |
| 10. | Assistant Financial Services Director | | San Juan Capistrano | Finance | \$139,468 |
| 11. | Human Resources Manager | | San Juan Capistrano | City Manager | \$136,804 |
| 12. | Senior Civil Engineer | | San Juan Capistrano | Public Works | \$127,186 |
| 13. | Public Works Manager | | San Juan Capistrano | Public Works | \$124,896 |
| 14. | Senior Civil Engineer | | San Juan Capistrano | Public Works | \$124,206 |
| 15. | City Clerk | | San Juan Capistrano | City Manager | \$124,148 |
| 16. | Community Services Coordinator | | San Juan Capistrano | City Manager | \$120,808 |
| 17. | Water Construction Inspector | | San Juan Capistrano | Utility Department | \$114,508 |
| 18. | Senior Planner | | San Juan Capistrano | Development Services | \$110,467 |
| 19. | Associate Engineer | | San Juan Capistrano | Public Works | \$108,315 |
| 20. | Associate Civil Engineer | | San Juan Capistrano | Utility Department | \$108,092 |
| 21. | Associate Engineer | | San Juan Capistrano | Utility Department | \$106,581 |
| 22. | Maintenance Mechanic | | San Juan Capistrano | Utility Department | \$104,598 |
| 23. | Utilities Superintendent | | San Juan Capistrano | Utility Department | \$104,053 |
| 24. | Utilities Operator III - Groundwater Treatment Plant | | San Juan Capistrano | Utility Department | \$103,275 |
| 25. | Associate Planner | | San Juan Capistrano | Development Services | \$100,608 |
| 26. | Utilities Operator III | | San Juan Capistrano | Utility Department | \$98,485 |
| 27. | Water Conservation Coordinator | | San Juan Capistrano | Utility Department | \$96,585 |
| 28. | Senior Management Analyst | | San Juan Capistrano | Development Services | \$92,994 |

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| 29. | Senior Accountant | | San Juan Capistrano | Finance | \$91,665 |
| 30. | Senior Citizen Program Coordinator | | San Juan Capistrano | Community Services | \$91,139 |
| 31. | Accountant | | San Juan Capistrano | Finance | \$91,068 |
| 32. | Construction Inspector | | San Juan Capistrano | Public Works | \$89,947 |
| 33. | Senior Civil Engineer | | San Juan Capistrano | Public Works | \$89,442 |
| 34. | Building & Code Enforcement Manager | | San Juan Capistrano | Development Services | \$89,267 |
| 35. | Building & Grading Inspector | | San Juan Capistrano | Development Services | \$87,172 |
| 36. | Senior Management Analyst | | San Juan Capistrano | Public Works | \$86,685 |
| 37. | Housing Coordinator/Assistant Planner | | San Juan Capistrano | Development Services | \$85,389 |
| 38. | Utilities Operator II | | San Juan Capistrano | Utility Department | \$83,455 |
| 39. | Utilities Operator II | | San Juan Capistrano | Utility Department | \$82,988 |
| 40. | Community Services Coordinator | | San Juan Capistrano | Community Services | \$82,840 |
| 41. | Utilities Operator II | | San Juan Capistrano | Utility Department | \$81,561 |
| 42. | Utilities Operator III - Groundwater Treatment Plant | | San Juan Capistrano | Utility Department | \$81,546 |
| 43. | Utilities Operator I | | San Juan Capistrano | Utility Department | \$81,511 |
| 44. | Assistant Public Works Director | | San Juan Capistrano | Public Works | \$81,409 |
| 45. | Utilities Operator III | | San Juan Capistrano | Utility Department | \$80,049 |
| 46. | City Manager | | San Juan Capistrano | City Manager | \$79,723 |
| 47. | Code Enforcement Officer | | San Juan Capistrano | Development Services | \$79,563 |
| 48. | Utilities Operator II | | San Juan Capistrano | Utility Department | \$79,415 |
| 49. | Senior Permit Technician | | San Juan Capistrano | Development Services | \$78,996 |
| 50. | Senior Public Works Specialist | | San Juan Capistrano | Public Works | \$77,904 |
| 51. | Executive Services Manager | | San Juan Capistrano | City Manager | \$77,753 |
| 52. | Utilities Operator I | | San Juan Capistrano | Utility Department | \$77,648 |
| 53. | Senior Management Analyst | | San Juan Capistrano | Utility Department | \$77,603 |
| 54. | Senior Executive Assistant | | San Juan Capistrano | City Manager | \$77,193 |
| 55. | Community Services Coordinator | | San Juan Capistrano | Community Services | \$77,025 |
| 56. | Administrative Coordinator | | San Juan Capistrano | Finance | \$77,014 |
| 57. | Building & Grading Inspector | | San Juan Capistrano | Development Services | \$76,958 |

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| 58. | GIS Specialist | | San Juan Capistrano | Development Services | \$74,863 |
| 59. | Code Enforcement Officer | | San Juan Capistrano | Development Services | \$74,805 |
| 60. | Permit Technician | | San Juan Capistrano | Development Services | \$74,773 |
| 61. | Deputy City Clerk | | San Juan Capistrano | City Manager | \$73,805 |
| 62. | Senior Public Works Specialist | | San Juan Capistrano | Public Works | \$73,272 |
| 63. | Administrative Coordinator | | San Juan Capistrano | Utility Department | \$72,249 |
| 64. | Community Services Coordinator | | San Juan Capistrano | Community Services | \$72,222 |
| 65. | Engineering Technician | | San Juan Capistrano | Public Works | \$71,708 |
| 66. | Public Works Specialist I | | San Juan Capistrano | Public Works | \$71,304 |
| 67. | Public Works Specialist II | | San Juan Capistrano | Public Works | \$71,210 |
| 68. | Public Works Specialist II | | San Juan Capistrano | Public Works | \$65,632 |
| 69. | Utilities Operator I | | San Juan Capistrano | Utility Department | \$64,853 |
| 70. | Administrative Coordinator | | San Juan Capistrano | Development Services | \$63,480 |
| 71. | Customer Service Representative | | San Juan Capistrano | Finance | \$61,440 |
| 72. | Administrative Coordinator | | San Juan Capistrano | Public Works | \$59,176 |
| 73. | Customer Service Representative | | San Juan Capistrano | Finance | \$57,825 |
| 74. | Administrative Specialist | | San Juan Capistrano | Community Services | \$55,094 |
| 75. | Customer Service Representative | | San Juan Capistrano | Finance | \$54,985 |
| 76. | Public Works Specialist I | | San Juan Capistrano | Public Works | \$54,556 |
| 77. | Accounting Specialist | | San Juan Capistrano | Finance | \$52,748 |
| 78. | Accounting Specialist | | San Juan Capistrano | Finance | \$52,258 |
| 79. | Engineering Technician | | San Juan Capistrano | Public Works | \$44,789 |
| 80. | Assistant City Manager | | San Juan Capistrano | City Manager | \$44,115 |
| 81. | Office Assistant | | San Juan Capistrano | Public Works | \$39,136 |
| 82. | Management Analyst | | San Juan Capistrano | City Manager | \$38,099 |
| 83. | Safety and Emergency Services Manager | | San Juan Capistrano | City Manager | \$37,551 |
| 84. | Community Services Coordinator | | San Juan Capistrano | Community Services | \$32,894 |
| 85. | Human Resources Assistant | | San Juan Capistrano | City Manager | \$31,200 |
| 86. | Receptionist | | San Juan Capistrano | City Manager | \$30,170 |
| 87. | Cashier | | San Juan Capistrano | Finance | \$29,968 |
| 88. | Community Services Director | | San Juan Capistrano | Community Services | \$27,674 |

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| 89. | Utilities Operator III - Groundwater Treatment Plant | | San Juan Capistrano | Utility Department | \$27,554 |
| 90. | Community Services Coordinator | | San Juan Capistrano | Community Services | \$24,577 |
| 91. | Community Services Coordinator | | San Juan Capistrano | Community Services | \$18,884 |
| 92. | Senior Accounting Specialist | | San Juan Capistrano | Finance | \$17,416 |
| 93. | Receptionist | | San Juan Capistrano | Community Services | \$16,594 |
| 94. | Customer Service Representative | | San Juan Capistrano | Finance | \$16,528 |
| 95. | Recreation Leader | | San Juan Capistrano | Community Services | \$16,496 |
| 96. | Receptionist | | San Juan Capistrano | Community Services | \$16,291 |
| 97. | Recreation Leader | | San Juan Capistrano | Community Services | \$15,040 |
| 98. | Recreation Leader | | San Juan Capistrano | Community Services | \$14,760 |
| 99. | Planning Intern | | San Juan Capistrano | Development Services | \$14,048 |
| 100. | Recreation Leader | | San Juan Capistrano | Community Services | \$11,440 |