

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain		San Rafael	Fire, Shift A	\$238,620
2.	Fire Captain		San Rafael	Fire, Shift A	\$237,818
3.	Fire Captain		San Rafael	Fire, Shift A	\$225,945
4.	Fire Batt Chief - Operations		San Rafael	Fire, Shift A	\$221,030
5.	Fire Engineer		San Rafael	Fire, Shift A	\$216,033
6.	Fire Batt Chief - Operations		San Rafael	Fire, Shift A	\$211,175
7.	Fire Captain		San Rafael	Fire, Shift A	\$209,540
8.	Fire Captain		San Rafael	Fire, Shift A	\$208,059
9.	Fire Captain		San Rafael	Fire, Shift A	\$201,375
10.	City Manager		San Rafael	City Manager	\$201,067
11.	Fire Captain		San Rafael	Fire, Shift A	\$199,463
12.	Fire Batt Chief - Operations		San Rafael	Fire, Shift A	\$199,227
13.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$198,365
14.	Fire Captain		San Rafael	Fire, Shift A	\$197,621
15.	Fire Captain		San Rafael	Fire, Shift A	\$195,366
16.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$194,774
17.	Fire Engineer		San Rafael	Fire, Shift A	\$191,093
18.	Fire Captain		San Rafael	Fire, Shift A	\$190,738
19.	Fire Engineer		San Rafael	Fire, Shift A	\$188,584
20.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$188,078
21.	Fire Engineer		San Rafael	Fire, Shift A	\$188,058
22.	Police Chief		San Rafael	Police Admin	\$186,378
23.	Police Sergeant		San Rafael	Police Investigations	\$185,538
24.	Police Sergeant		San Rafael	Police Patrol	\$185,181
25.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$184,985
26.	Fire Engineer		San Rafael	Fire, Shift A	\$183,501
27.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$181,257
28.	Fire Captain		San Rafael	Fire, Shift A	\$181,037
29.	Fire Chief		San Rafael	Fire	\$179,652
30.	Community Development Director		San Rafael	Community Development	\$179,373
31.	Police Sergeant		San Rafael	Police Patrol	\$177,354

32.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$175,169
33.	City Manager		San Rafael	City Manager	\$174,496
34.	Human Resources Director		San Rafael	Human Resources	\$173,732
35.	Fire Captain		San Rafael	Fire, Shift A	\$173,604
36.	Fire Captain		San Rafael	Fire, Shift A	\$173,157
37.	Police Lieutenant		San Rafael	Police Patrol	\$171,917
38.	Fire Engineer		San Rafael	Fire, Shift A	\$171,072
39.	Fire Captain		San Rafael	Fire, Shift A	\$170,610
40.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$170,383
41.	Fire Engineer		San Rafael	Fire, Shift A	\$169,526
42.	Asst Public Works Dir/City Eng		San Rafael	Public Works Admin	\$169,308
43.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$166,499
44.	Police Sergeant		San Rafael	Police Patrol	\$166,094
45.	Police Sergeant		San Rafael	Police Patrol	\$166,079
46.	Fire Captain		San Rafael	Fire, Shift A	\$165,923
47.	Police Captain		San Rafael	Police Admin	\$165,404
48.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$165,361
49.	Fire Captain		San Rafael	Fire, Shift A	\$165,332
50.	Fire Engineer		San Rafael	Fire, Shift A	\$164,948
51.	Police Captain		San Rafael	Police Patrol	\$164,879
52.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$164,420
53.	Fire Engineer		San Rafael	Fire, Shift A	\$163,590
54.	Fire Engineer		San Rafael	Fire, Shift A	\$163,236
55.	Police Sergeant		San Rafael	Police Patrol	\$162,841
56.	District Manager/Engineer-Srsd		San Rafael	Public Works Admin	\$160,738
57.	Police Corporal		San Rafael	Police Patrol	\$159,535
58.	Police Sergeant		San Rafael	Police Patrol	\$158,258
59.	Fire Engineer		San Rafael	Fire, Shift A	\$158,221
60.	Assistant City Attorney		San Rafael	City Attorney	\$157,998
61.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$157,590
62.	Police Lieutenant		San Rafael	Police Patrol	\$156,418
63.	Community Services Director		San Rafael	Recreation	\$155,005

64.	Police Corporal		San Rafael	Police Patrol	\$153,559
65.	Police Officer		San Rafael	Police Patrol	\$153,151
66.	Fire Engineer		San Rafael	Fire, Shift A	\$152,603
67.	Fire Captain		San Rafael	Fire, Shift A	\$151,865
68.	Information Technology Manager		San Rafael	Information Services	\$150,478
69.	Fire Engineer		San Rafael	Fire, Shift A	\$150,450
70.	Fire Engineer		San Rafael	Fire, Shift A	\$150,022
71.	Fire Engineer		San Rafael	Fire, Shift A	\$149,204
72.	Police Officer		San Rafael	Police Patrol	\$148,895
73.	Police Corporal		San Rafael	Police Investigations	\$148,181
74.	Library Director		San Rafael	Library	\$147,301
75.	Police Officer		San Rafael	Police Patrol	\$147,013
76.	Police Lieutenant		San Rafael	Police Investigations	\$145,916
77.	Police Lieutenant		San Rafael	Police Info Services	\$144,873
78.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$143,937
79.	Police Officer		San Rafael	Police Patrol	\$142,602
80.	Police Corporal		San Rafael	Police Patrol	\$142,511
81.	Chief Building Official		San Rafael	Community Development	\$142,423
82.	Police Officer		San Rafael	Police Patrol	\$142,298
83.	Police Officer		San Rafael	Police Patrol	\$142,246
84.	Deputy City Attorney II		San Rafael	City Attorney	\$141,086
85.	Police Corporal		San Rafael	Police Patrol	\$140,900
86.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$140,183
87.	Fire Engineer		San Rafael	Fire, Shift A	\$139,924
88.	Police Officer		San Rafael	Police Patrol	\$139,263
89.	Police Officer		San Rafael	Police Patrol	\$138,382
90.	Police Officer		San Rafael	Police Patrol	\$137,615
91.	Police Sergeant		San Rafael	Police Patrol	\$137,488
92.	Firefighter-Paramedic		San Rafael	Fire, Shift A	\$137,351
93.	Police Officer		San Rafael	Police Patrol	\$137,023
94.	Police Officer		San Rafael	Police Patrol	\$136,287
95.	Fire Engineer		San Rafael	Fire, Shift A	\$135,404

96.	Police Corporal		San Rafael	Police Patrol	\$134,735
97.	Senior Civil Engineer - Srsd		San Rafael	Public Works Admin	\$133,598
98.	Police Officer		San Rafael	Police Patrol	\$133,548
99.	Associate Civil Engineer		San Rafael	Public Works Admin	\$133,271
100.	Police Officer		San Rafael	Police Patrol	\$133,169