

	Position	Other Positions Held	City	Department	Total Wages
1.	Chief Of Police		Novato	Police	\$238,036
2.	City Manager		Novato	Central Administration	\$227,805
3.	Lieutenant		Novato	Police	\$186,084
4.	P & R Director		Novato	Parks, Recreation & Community Svcs	\$182,286
5.	Com Dev Director		Novato	Community Development	\$177,639
6.	Sergeant		Novato	Police	\$177,540
7.	Sergeant		Novato	Police	\$174,301
8.	Lieutenant		Novato	Police	\$174,268
9.	Dir Hamilton Base Reuse		Novato	Central Administration	\$173,404
10.	Corporal		Novato	Police	\$168,365
11.	Sergeant		Novato	Police	\$168,342
12.	Public Works Director		Novato	Public Works	\$166,913
13.	Sergeant		Novato	Police	\$165,011
14.	Economic Development Manager		Novato	Central Administration	\$152,285
15.	Sergeant		Novato	Police	\$151,963
16.	Sergeant		Novato	Police	\$151,831
17.	Officer		Novato	Police	\$146,921
18.	Corporal		Novato	Police	\$143,569
19.	Finance Manager		Novato	Administrative Services	\$143,405
20.	Sergeant		Novato	Police	\$143,217
21.	Engineering Manager		Novato	Public Works	\$142,266
22.	Sergeant		Novato	Police	\$141,987
23.	Recreation & Operations Mgr		Novato	Parks, Recreation & Community Svcs	\$140,517
24.	Human Resources Manager		Novato	Administrative Services	\$139,007
25.	Corporal		Novato	Police	\$137,947
26.	Officer		Novato	Police	\$135,312
27.	Captain		Novato	Police	\$135,016
28.	Captain		Novato	Police	\$134,558
29.	Officer		Novato	Police	\$132,096

30.	Officer		Novato	Police	\$130,293
31.	Maintenance Superintendent		Novato	Public Works	\$129,530
32.	Sergeant		Novato	Police	\$129,025
33.	Officer		Novato	Police	\$128,414
34.	Officer		Novato	Police	\$126,731
35.	Officer		Novato	Police	\$126,509
36.	Officer		Novato	Police	\$124,904
37.	Plan & Environmt Service Manager		Novato	Community Development	\$123,790
38.	Public Works Admin Mgr		Novato	Public Works	\$123,483
39.	Officer		Novato	Police	\$120,432
40.	Officer		Novato	Police	\$119,587
41.	Officer		Novato	Police	\$118,722
42.	Officer		Novato	Police	\$118,114
43.	Officer		Novato	Police	\$117,233
44.	Sr Civil Engineer		Novato	Public Works	\$116,942
45.	Officer		Novato	Police	\$116,471
46.	Officer		Novato	Police	\$115,221
47.	Officer		Novato	Police	\$115,073
48.	Plan & Environmt Service Manager		Novato	Community Development	\$114,181
49.	Officer		Novato	Police	\$114,022
50.	Dispatcher		Novato	Police	\$113,785
51.	Officer		Novato	Police	\$113,409
52.	Officer		Novato	Police	\$111,014
53.	Officer		Novato	Police	\$110,551
54.	Officer		Novato	Police	\$110,129
55.	Officer		Novato	Police	\$109,985
56.	Officer		Novato	Police	\$108,671
57.	Officer		Novato	Police	\$106,620
58.	Officer		Novato	Police	\$106,543
59.	Dispatcher		Novato	Police	\$106,308
60.	Officer		Novato	Police	\$105,564
61.	Officer		Novato	Police	\$104,522

62.	Network & Systems Admin		Novato	Administrative Services	\$104,168
63.	Sr Planner		Novato	Community Development	\$103,933
64.	Chief Building Official		Novato	Community Development	\$103,643
65.	Officer		Novato	Police	\$101,338
66.	Officer		Novato	Police	\$100,687
67.	Facilities Maint Supervisor		Novato	Public Works	\$100,265
68.	Division Manager		Novato	Parks, Recreation & Community Svcs	\$100,166
69.	Records Supervisor		Novato	Police	\$99,715
70.	Equipment Tech Supervisor		Novato	Public Works	\$97,746
71.	Public Communication Coordinator		Novato	Central Administration	\$96,732
72.	Officer		Novato	Police	\$96,542
73.	Dispatch Supervisor		Novato	Police	\$95,613
74.	Officer		Novato	Police	\$94,329
75.	Sr Dispatcher		Novato	Police	\$94,061
76.	Officer		Novato	Police	\$93,754
77.	Officer		Novato	Police	\$93,499
78.	Assistant Engineer / Eng. II		Novato	Public Works	\$91,462
79.	Dispatcher		Novato	Police	\$90,510
80.	Technology Manager		Novato	Administrative Services	\$90,438
81.	Dispatcher		Novato	Police	\$90,221
82.	Maintenance Supervisor		Novato	Public Works	\$89,317
83.	Officer		Novato	Police	\$89,095
84.	Sr Bldg Inspector		Novato	Community Development	\$89,048
85.	Engineer Project Coordinator		Novato	Public Works	\$87,827
86.	Recreation Supervisor		Novato	Parks, Recreation & Community Svcs	\$87,447
87.	Dispatcher		Novato	Police	\$87,011
88.	Sr. It Analyst		Novato	Administrative Services	\$86,957
89.	Sr Management Analyst		Novato	Parks, Recreation & Community Svcs	\$86,627
90.	Assistant Engineer		Novato	Public Works	\$84,577

91.	Assistant Engineer		Novato	Public Works	\$84,577
92.	Sup Code Compliance Officer		Novato	Community Development	\$83,995
93.	Technology Manager		Novato	Administrative Services	\$83,983
94.	Maintenance Supervisor		Novato	Public Works	\$83,637
95.	Building Inspector II		Novato	Community Development	\$82,764
96.	Building Inspector II		Novato	Community Development	\$82,501
97.	Recreation Supervisor		Novato	Parks, Recreation & Community Svcs	\$81,162
98.	Recreation Supervisor		Novato	Parks, Recreation & Community Svcs	\$81,160
99.	Tech Business Analyst		Novato	Administrative Services	\$81,082
100.	Management Analyst II		Novato	Administrative Services	\$80,862