	Position	Other Positions Held	<b>Community College District</b>	Department	<b>Total Wages</b>
1.	Superintendent/President		West Kern Community College District	President's Office	\$183,606
2.	Athletic Director/Business		West Kern Community College District	Instruction	\$173,031
3.	Executive VP, Administrative Services		West Kern Community College District	Administrative Services	\$169,619
4.	Prof. Mathematics		West Kern Community College District	Instruction	\$157,944
5.	Prof. Health Ed/P.E./Athletic Academic Advisor		West Kern Community College District	Counseling	\$157,152
6.	Prof. Basic Skills Mathematics		West Kern Community College District	Instruction	\$152,006
7.	Prof. Computer Sci./D.L. Coordinator		West Kern Community College District	Instruction	\$146,952
8.	Director, Dental Hygiene		West Kern Community College District	Dental Hygiene	\$144,973
9.	Assoc. Prof. Psychology		West Kern Community College District	Instruction	\$144,569
10.	Prof. Spanish		West Kern Community College District	Instruction	\$144,228
11.	Prof. Basic Skills Mathematics		West Kern Community College District	Instruction	\$141,745
12.	Prof. Humanities/Fine Arts		West Kern Community College District	Instruction	\$136,390
13.	Prof. Institutional Dev., Research & Planning Coord.		West Kern Community College District	Instruction	\$134,876
14.	Prof. Business Administration		West Kern Community College District	Instruction	\$134,627
15.	Prof. articulation Officer/SLO Coord.		West Kern Community College District	Instruction	\$131,877
16.	Prof. Life Science		West Kern Community College District	Instruction	\$131,036
17.	Prof. Learning Disabilities Specialist		West Kern Community College District	TIL	\$130,802
18.	Prof. Social Sciences		West Kern Community College District	Instruction	\$127,172

19.	Vice President, Instruction	West Kern Community College District	Instruction	\$127,127
20.	Prof. English/Speech	West Kern Community College District	Instruction	\$126,974
21.	Prof. Transition to Independent Living	West Kern Community College District	TIL	\$125,493
22.	Assoc. Proff. Mathematics	West Kern Community College District	Instruction	\$124,488
23.	Prof. P.E./Head Baseball Coach	West Kern Community College District	Athletics	\$123,346
24.	Prof. Early Childhood Education	West Kern Community College District	Instruction	\$122,629
25.	Director, Information Services	West Kern Community College District	Information Services	\$122,354
26.	Prof. Mathematics	West Kern Community College District	Instruction	\$121,347
27.	Prof. Chemistry	West Kern Community College District	Instruction	\$117,887
28.	Prof. Basic Skills Reading	West Kern Community College District	Instruction	\$117,068
29.	Prof. English	West Kern Community College District	Instruction	\$116,345
30.	Prof. Life Science	West Kern Community College District	Instruction	\$114,498
31.	Vice President Student Services	West Kern Community College District	Student Services	\$114,498
32.	Prof. EOPS & CARE Coord/Counselor	West Kern Community College District	EOPS	\$113,991
33.	TRIO Coord/Veteran's Counselor	West Kern Community College District	Counseling Center	\$112,162
34.	Assoc. Prof. History	West Kern Community College District	Instruction	\$110,800
35.	Prof. Life Science	West Kern Community College District	Instruction	\$110,570
36.	Coord. Of Supplemental Inst.and Tutoring	West Kern Community College District	Instruction	\$109,429

37.	Prof. Computer Science/Philosophy	West Kern Community College District	Instruction	\$109,048
38.	Prof. ESL/QFS Grant Coord.	West Kern Community College District	Instruction	\$109,027
39.	Prof. Physical Science	West Kern Community College District	Instruction	\$107,956
40.	Head Softball Coach/Health & P.E.	West Kern Community College District	Instruction	\$107,161
41.	Prof. English	West Kern Community College District	Instruction	\$106,272
42.	Dean of Instruction-Grants	West Kern Community College District	Instruction	\$104,587
43.	Associate Professor Basic Skills Counselor	West Kern Community College District	Counseling Center	\$104,214
44.	Director, Foundation and Development	West Kern Community College District	Foundation	\$104,112
45.	Director, Business Services	West Kern Community College District	Business Office	\$102,605
46.	Prof. Early Childhood Education	West Kern Community College District	Instruction	\$101,062
47.	Prof. Dental Hygiene	West Kern Community College District	Dental Hygiene	\$100,976
48.	Prof. Testing Coord. Assessment Specialist	West Kern Community College District	Instruction	\$97,065
49.	Prof. English	West Kern Community College District	Instruction	\$93,969
50.	Director, Career & Technical Education	West Kern Community College District	Instruction	\$93,153
51.	Prof. CalWORKs/Student Supp.Services/Probation Counselor	West Kern Community College District	Counseling	\$91,808
52.	Assoc. Prof. Life Sciences	West Kern Community College District	Instruction	\$91,457
53.	Director, Children's Center	West Kern Community College District	Instruction	\$91,306
54.	Assoc. Prof. Coordinator of Instructional Technology	West Kern Community College District	Instruction	\$90,447

55.	Assoc. Prof High Tech Center Access	West Kern Community College District	Instruction	\$90,040
56.	Prof. Dental Hygiene	West Kern Community College District	Dental Hygiene	\$89,591
57.	Prof. English	West Kern Community College District	Instruction	\$88,603
58.	Assoc. Prof. Research & Instruction Librarian	West Kern Community College District	Library/Learning Support	\$88,446
59.	Assoc. Prof. Business	West Kern Community College District	Instruction	\$88,400
60.	Assistant to the Superintendent/President	West Kern Community College District	President's Office	\$88,268
61.	Director, Maintenance & Operations	West Kern Community College District	Maint & Operations	\$88,203
62.	Coordinator, P.E. Facility	West Kern Community College District	Student Services	\$88,059
63.	Director, Human Resources	West Kern Community College District	Human Resources	\$86,955
64.	Assoc Prof. Dental Hygiene	West Kern Community College District	Dental Hygiene	\$86,644
65.	Assoc. Prof. Psychology	West Kern Community College District	Instruction	\$81,958
66.	TIL Director	West Kern Community College District	TIL	\$81,513
67.	Assoc. Prof. Engineering/Energy	West Kern Community College District	Instruction	\$80,367
68.	D.H. Special Projects Coordinator	West Kern Community College District	Dental Hygiene	\$79,780
69.	TIL Transition Specialist	West Kern Community College District	TIL	\$78,870
70.	D.H. Special Projects Coordinator	West Kern Community College District	Dental Hygiene	\$77,406
71.	Assoc. Prof Career Development Counselor	West Kern Community College District	Instruction	\$76,471
72.	DBA/Senior Programmer	West Kern Community College District	Information Services	\$75,516

73.	Assoc. Prof. English	West Kern Community College District	Instruction	\$74,157
74.	Adjunct Lecturer	West Kern Community College District	Instruction	\$70,277
75.	Academic Advisor- DL	West Kern Community College District	Counseling Center	\$70,142
76.	Administrative Services Exec. Assistant	West Kern Community College District	Administrative Services	\$68,788
77.	Multimedia Network Administrator	West Kern Community College District	Information Technology	\$68,414
78.	Applications Programmer	West Kern Community College District	Information Services	\$68,412
79.	IS Programmer	West Kern Community College District	Information Services	\$68,412
80.	Director, Financial Aid	West Kern Community College District	Financial Aid	\$66,869
81.	Academic Advisor	West Kern Community College District	Counseling Ctr.	\$66,798
82.	Research Analyst	West Kern Community College District	Institutional Research	\$66,508
83.	Supervisor, Residence Hall	West Kern Community College District	Student Services	\$66,129
84.	Program Review/Planning Facilitator/QFS Executive Secretary	West Kern Community College District	Institutional Research	\$65,967
85.	TIL Vocational Coordinator	West Kern Community College District	TIL	\$65,708
86.	Administrative Services Assistant	West Kern Community College District	Administrative Services	\$65,213
87.	Financial Aid Office Manager	West Kern Community College District	Financial Aid	\$64,617
88.	Accountant	West Kern Community College District	Business Office	\$63,878
89.	Institutional Research Technician	West Kern Community College District	Institutional Research	\$63,534
90.	User Support Specialist	West Kern Community College District	Information Technology	\$63,534

91.	Website Coordinator	West Kern Community College District	Information Technology	\$63,534
92.	TIL Career Education Facilitator	West Kern Community College District	TIL	\$62,390
93.	Human Resources Specialist	West Kern Community College District	Human Resources	\$61,800
94.	Supervisor, Food Services	West Kern Community College District	Cafeteria	\$61,626
95.	Director, T.I.L. Program	West Kern Community College District	TIL	\$59,004
96.	Plant Operations Technician	West Kern Community College District	Maint & Operations	\$57,558
97.	Asst. to S.S.S. Coord.	West Kern Community College District	Student Support Services	\$55,952
98.	Manager, Bookstore	West Kern Community College District	Bookstore	\$55,738
99.	Student Activities Coordinator	West Kern Community College District	Student Services	\$55,550
100.	Integrated Technology Support Technician	West Kern Community College District	Instructional Support	\$55,309