| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|---|----------------------|------------------------------------|------------------------|-------------|
| 1. | General Manager | | Central Marin Sanitation Agency | Administration | \$254,005 |
| 2. | Environmental Services Manager | | Central Marin Sanitation Agency | Environmental Services | \$205,666 |
| 3. | Administrative Services Manager | | Central Marin Sanitation Agency | Administration | \$183,624 |
| 4. | Treatment Plant Manager | | Central Marin Sanitation Agency | Administration | \$177,148 |
| 5. | Operations Supervisor | | Central Marin Sanitation Agency | Operations | \$152,067 |
| 6. | Engineering Manager | | Central Marin Sanitation Agency | Engineering | \$147,576 |
| 7. | Operations Supervisor | | Central Marin Sanitation Agency | Operations | \$140,190 |
| 8. | Environmental Laboratory Administrator | | Central Marin Sanitation Agency | Environmental Services | \$136,129 |
| 9. | Electrical/Instrumentation Supervisor | | Central Marin Sanitation Agency | Maintenance E&I | \$130,897 |
| 10. | Operator III | | Central Marin Sanitation Agency | Operations | \$130,152 |
| 11. | Lead Operator | | Central Marin Sanitation Agency | Operations | \$127,511 |
| 12. | Lead Operator | | Central Marin Sanitation Agency | Operations | \$124,642 |
| 13. | Assistant Engineer | | Central Marin Sanitation Agency | Engineering | \$124,119 |
| 14. | Operator III | | Central Marin Sanitation Agency | Operations | \$123,919 |
| 15. | Financial Analyst | | Central Marin Sanitation Agency | Administration | \$122,010 |
| 16. | Lead Operator | | Central Marin Sanitation Agency | Operations | \$120,950 |
| 17. | Safety Director | | Central Marin Sanitation Agency | Non-Agency Programs | \$119,798 |
| 18. | Electrical/Instrumentation Tech III | | Central Marin Sanitation Agency | Maintenance E&I | \$116,546 |

| 19. | Lead Operator | Central Marin Sanitation Agency | Operations | \$114,358 |
|-----|---|------------------------------------|-----------------------------------|-----------|
| 20. | Operator II | Central Marin Sanitation Agency | Operations | \$111,190 |
| 21. | Environmental Services Analyst L | Central Marin Sanitation Agency | Environmental Services | \$109,548 |
| 22. | Maintenance Lead | Central Marin Sanitation Agency | Maintenance | \$109,133 |
| 23. | Personnel & Accounting Technician | Central Marin Sanitation Agency | Administration | \$108,817 |
| 24. | Mechanical Technician II/Asst Maintenance Supervisor | Central Marin Sanitation Agency | Maintenance | \$105,967 |
| 25. | Information Systems Analyst | Central Marin Sanitation Agency | Engineering | \$105,773 |
| 26. | Administrative Assistant | Central Marin Sanitation Agency | Administration | \$104,220 |
| 27. | Operator III | Central Marin Sanitation Agency | Operations | \$101,387 |
| 28. | Environmental Services Analyst L | Central Marin Sanitation Agency | Environmental Services | \$100,924 |
| 29. | Operator III/Environmental Services Analyst L | Central Marin Sanitation Agency | Operations/Environmental Services | \$98,462 |
| 30. | Operator I/Operator II | Central Marin Sanitation Agency | Operations | \$98,288 |
| 31. | Mechanical Technician III | Central Marin Sanitation Agency | Maintenance | \$95,850 |
| 32. | Operator I/Operator II | Central Marin Sanitation Agency | Operations | \$94,548 |
| 33. | Environmental Services Analyst L | Central Marin Sanitation Agency | Environmental Services | \$89,019 |
| 34. | Maintenance Repair II | Central Marin Sanitation Agency | Maintenance | \$87,518 |
| 35. | Utility Worker | Central Marin Sanitation Agency | Maintenance | \$87,350 |
| 36. | Mechanical Technician I | Central Marin Sanitation Agency | Maintenance | \$81,577 |

| 37. | Mechanical Technician I & II | Central Marin Sanitation Agency | Maintenance | \$79,454 |
|-----|-------------------------------------|------------------------------------|-----------------|----------|
| 38. | Maintenance Painter | Central Marin Sanitation Agency | Maintenance | \$73,901 |
| 39. | Electrical/Instrumentation Tech III | Central Marin Sanitation Agency | Maintenance E&I | \$72,278 |
| 40. | Maintenance Supervisor | Central Marin Sanitation Agency | Maintenance | \$70,821 |
| 41. | Utility Worker | Central Marin Sanitation Agency | Maintenance | \$70,511 |
| 42. | Maintenance Supervisor | Central Marin Sanitation Agency | Maintenance | \$30,799 |
| 43. | Mechanical Technician I | Central Marin Sanitation Agency | Maintenance | \$29,133 |
| 44. | (C) Operator In Training | Central Marin Sanitation Agency | Operations | \$6,515 |
| 45. | Electrical/Instrumentation Tech I | Central Marin Sanitation Agency | Maintenance E&I | \$4,453 |
| 46. | Alternate Commissioner | Central Marin Sanitation Agency | Board | \$2,000 |
| 47. | Commissioner | Central Marin Sanitation Agency | Board | \$1,200 |
| 48. | Commissioner | Central Marin Sanitation Agency | Board | \$1,100 |
| 49. | Commissioner | Central Marin Sanitation Agency | Board | \$1,100 |
| 50. | Commissioner | Central Marin Sanitation Agency | Board | \$1,000 |
| 51. | Commissioner | Central Marin Sanitation Agency | Board | \$800 |
| 52. | Commissioner | Central Marin Sanitation Agency | Board | \$700 |
| 53. | Alternate Commissioner | Central Marin Sanitation Agency | Board | \$600 |
| 54. | Alternate Commissioner | Central Marin Sanitation Agency | Board | \$300 |