

|     | Position                         | Other Positions Held | Special District                 | Department                   | Total Wages |
|-----|----------------------------------|----------------------|----------------------------------|------------------------------|-------------|
| 1.  | Manager-Engineer                 |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$146,411   |
| 2.  | Field Services Manager           |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$138,233   |
| 3.  | Senior Engineer                  |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$127,453   |
| 4.  | Collection System Supervisor     |                      | Novato Sanitary District (Marin) | Collection                   | \$122,981   |
| 5.  | Collection Leadworker            |                      | Novato Sanitary District (Marin) | Collection                   | \$109,562   |
| 6.  | Finance Officer                  |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$105,202   |
| 7.  | Environmental Comp Analyst II    |                      | Novato Sanitary District (Marin) | Laboratory                   | \$97,695    |
| 8.  | Staff Engineer                   |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$97,589    |
| 9.  | Collection Sys Worker II         |                      | Novato Sanitary District (Marin) | Collection                   | \$89,132    |
| 10. | Construction Inspector           |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$86,248    |
| 11. | Information System Specialist II |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$82,261    |
| 12. | Administrative Secretary         |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$81,100    |
| 13. | Collection Sys Worker II         |                      | Novato Sanitary District (Marin) | Collection                   | \$64,031    |
| 14. | Collection Sys Worker I          |                      | Novato Sanitary District (Marin) | Collection                   | \$63,626    |
| 15. | Manager-Engineer                 |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$63,458    |
| 16. | Collection Sys Worker I          |                      | Novato Sanitary District (Marin) | Collection                   | \$63,377    |
| 17. | Collection Sys Worker I          |                      | Novato Sanitary District (Marin) | Collection                   | \$61,520    |
| 18. | Collection Sys Worker I          |                      | Novato Sanitary District (Marin) | Collection                   | \$56,784    |
| 19. | Admin Services Specialist        |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$54,003    |
| 20. | Electrician Temporary            |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$44,674    |
| 21. | Deputy Manager- Engineer         |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$41,850    |
| 22. | Intern                           |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$12,256    |
| 23. | Collection Sys Worker II         |                      | Novato Sanitary District (Marin) | Collection                   | \$7,884     |
| 24. | Board Member                     |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$7,875     |
| 25. | Board Member                     |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$7,875     |
| 26. | Board Member                     |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$7,425     |
| 27. | Board Member                     |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$6,975     |
| 28. | Board Member                     |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$3,375     |
| 29. | Board Member                     |                      | Novato Sanitary District (Marin) | Administration & Engineering | \$3,375     |