

	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$220,453
2.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$200,044
3.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$197,081
4.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$195,339
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$185,623
6.	Fire Battalion Chief		Novato Fire Protection District	Fire Loss Management	\$185,541
7.	Fire Battalion Chief		Novato Fire Protection District	Training	\$181,163
8.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$180,918
9.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$175,601
10.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$175,262
11.	Fire Captain		Novato Fire Protection District	Operations	\$172,756
12.	Fire Captain		Novato Fire Protection District	Operations	\$171,560
13.	Fire Captain		Novato Fire Protection District	Operations	\$165,867
14.	Fire Captain		Novato Fire Protection District	Operations	\$165,495
15.	Fire Captain		Novato Fire Protection District	Operations	\$165,417
16.	Fire Captain		Novato Fire Protection District	Operations	\$165,305
17.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$165,093
18.	Fire Captain		Novato Fire Protection District	Operations	\$162,568
19.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$161,830
20.	Fire Captain		Novato Fire Protection District	Operations	\$161,046
21.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$158,037
22.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$157,441
23.	Fire Captain		Novato Fire Protection District	Operations	\$157,366
24.	Fire Captain		Novato Fire Protection District	Operations	\$154,445
25.	Fire Captain		Novato Fire Protection District	Operations	\$154,410
26.	Fire Captain		Novato Fire Protection District	Operations	\$152,537
27.	Fire Engineer		Novato Fire Protection District	Operations	\$151,452
28.	Fire Engineer		Novato Fire Protection District	Operations	\$150,857
29.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$150,744
30.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$149,369

31.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$147,564
32.	Fire Engineer		Novato Fire Protection District	Operations	\$147,011
33.	Fire Captain		Novato Fire Protection District	Operations	\$146,907
34.	Fire Engineer		Novato Fire Protection District	Operations	\$146,336
35.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$144,693
36.	Fire Captain		Novato Fire Protection District	Operations	\$143,975
37.	Fire Engineer		Novato Fire Protection District	Operations	\$143,903
38.	Fire Engineer		Novato Fire Protection District	Operations	\$141,699
39.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$141,211
40.	Fire Engineer		Novato Fire Protection District	Operations	\$140,760
41.	Fire Engineer		Novato Fire Protection District	Operations	\$140,353
42.	Fire Engineer		Novato Fire Protection District	Operations	\$140,203
43.	Fire Engineer		Novato Fire Protection District	Operations	\$139,008
44.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$138,530
45.	Fire Engineer		Novato Fire Protection District	Operations	\$138,147
46.	Fire Engineer		Novato Fire Protection District	Operations	\$136,916
47.	Fire Engineer		Novato Fire Protection District	Operations	\$136,831
48.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$135,999
49.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$135,761
50.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$133,619
51.	Fire Engineer		Novato Fire Protection District	Operations	\$130,539
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$128,940
53.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$128,808
54.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$128,487
55.	Deputy Fire Marshal		Novato Fire Protection District	Fire Loss Management	\$127,458
56.	Fire Engineer		Novato Fire Protection District	Operations	\$126,482
57.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$123,448
58.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$122,706
59.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$114,628
60.	Firefighter Paramedic IV		Novato Fire Protection District	Emergency Medical Services	\$114,440
61.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$113,055

62.	Fire Captain		Novato Fire Protection District	Operations	\$112,972
63.	Fire Prevention Specialist		Novato Fire Protection District	Fire Loss Management	\$110,462
64.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$103,880
65.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$95,458
66.	Mechanic		Novato Fire Protection District	Operations	\$94,381
67.	Executive Assistant		Novato Fire Protection District	Organizational Resources & Support	\$84,777
68.	Information Analyst		Novato Fire Protection District	Organizational Resources & Support	\$81,367
69.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$78,570
70.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$66,452
71.	Administrative Specialist I		Novato Fire Protection District	Organizational Resources & Support	\$64,334
72.	Human Resources Manager		Novato Fire Protection District	Fire Loss Management	\$62,658
73.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$57,901
74.	Fire Captain		Novato Fire Protection District	Operations	\$57,192
75.	Billing Analyst		Novato Fire Protection District	Emergency Medical Services	\$54,984
76.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$43,067
77.	Fire Inspector - Part Time		Novato Fire Protection District	Fire Loss Management	\$36,085
78.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$25,341
79.	Billing Clerk - Part Time		Novato Fire Protection District	Emergency Medical Services	\$12,800
80.	Board Member		Novato Fire Protection District	Board of Directors	\$3,300
81.	Board Member		Novato Fire Protection District	Board of Directors	\$3,200
82.	Board Member		Novato Fire Protection District	Board of Directors	\$3,100
83.	Board Member		Novato Fire Protection District	Board of Directors	\$3,000
84.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$1,988
85.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$1,793
86.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$1,523
87.	Board Member		Novato Fire Protection District	Board of Directors	\$1,100
88.	Board Member		Novato Fire Protection District	Board of Directors	\$1,000
89.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$479

90.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$473
91.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$429