	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Chief		Big Bear City Community Services District	Fire And Ems	\$191,118
2.	Battalion Chief - Shift		Big Bear City Community Services District	Fire And Ems	\$139,455
3.	Fire Captain/Paramedic		Big Bear City Community Services District	Fire And Ems	\$138,277
4.	Fire Captain/Paramedic		Big Bear City Community Services District	Fire And Ems	\$131,695
5.	Firefighter/Paramedic		Big Bear City Community Services District	Fire And Ems	\$131,241
6.	Battalion Chief - Administrative		Big Bear City Community Services District	Fire And Ems	\$122,197
7.	Fire Engineer/Paramedic		Big Bear City Community Services District	Fire And Ems	\$119,679
8.	Firefighter/Paramedic		Big Bear City Community Services District	Fire And Ems	\$117,492
9.	Fire Captain/Paramedic		Big Bear City Community Services District	Fire And Ems	\$114,184
10.	Firefighter/Paramedic		Big Bear City Community Services District	Fire And Ems	\$108,694
11.	Fire Captain		Big Bear City Community Services District	Fire And Ems	\$105,946
12.	Fire Captain/Paramedic		Big Bear City Community Services District	Fire And Ems	\$105,640
13.	Fire Engineer/Paramedic		Big Bear City Community Services District	Fire And Ems	\$101,917
14.	Finance Officer		Big Bear City Community Services District	General Services	\$101,644
15.	Fire Engineer/Paramedic		Big Bear City Community Services District	Fire And Ems	\$99,852
16.	Fire Engineer/Paramedic		Big Bear City Community Services District	Fire And Ems	\$96,045
17.	Fire Engineer/Paramedic		Big Bear City Community Services District	Fire And Ems	\$95,751
18.	Fire Captain/Paramedic		Big Bear City Community Services District	Fire And Ems	\$94,893

19.	Safety Compliance Coordinator	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$91,986
20.	Information Technologies Manager		Big Bear City Community Services District	General Services	\$86,095
21.	Sewer Superintendent		Big Bear City Community Services District	Sewer	\$82,984
22.	Water Foreman		Big Bear City Community Services District	Water	\$76,735
23.	Water Superintendent		Big Bear City Community Services District	Water	\$76,233
24.	Solid Waste Superintendent		Big Bear City Community Services District	Solid Waste	\$67,806
25.	Administrative Department Manager		Big Bear City Community Services District	General Services	\$66,302
26.	Financial Analyst		Big Bear City Community Services District	General Services	\$64,335
27.	Human Resources Manager/Board Secretary		Big Bear City Community Services District	General Services	\$62,205
28.	Sewer Foreman		Big Bear City Community Services District	Sewer	\$61,484
29.	Water Services Worker		Big Bear City Community Services District	Water	\$61,231
30.	General Manager		Big Bear City Community Services District	General Services	\$61,038
31.	Solid Waste Foreman		Big Bear City Community Services District	Sewer	\$54,502
32.	Water Services Worker		Big Bear City Community Services District	Water	\$54,343
33.	Collection Systems Operator		Big Bear City Community Services District	Sewer	\$53,417
34.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste	\$52,762
35.	Water Services Worker		Big Bear City Community Services District	Water	\$52,679
36.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste	\$52,362

37.	EMS/Fire Financial Coordinator	Big Bear City Community Services District	Fire And Ems	\$52,325
38.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$50,801
39.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$49,254
40.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$49,066
41.	Water Services Worker	Big Bear City Community Services District	Water	\$49,022
42.	Customer Service Representative	Big Bear City Community Services District	General Services	\$48,480
43.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$48,044
44.	Customer Service Representative	Big Bear City Community Services District	General Services	\$48,020
45.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$47,252
46.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$46,105
47.	Customer Service Representative	Big Bear City Community Services District	General Services	\$46,003
48.	Firefighter/Paramedic	Big Bear City Community Services District	Fire And Ems	\$45,805
49.	Firefighter/Paramedic	Big Bear City Community Services District	Fire And Ems	\$45,033
50.	Water Services Worker	Big Bear City Community Services District	Water	\$44,798
51.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$43,671
52.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$41,672
53.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$38,485
54.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$37,707

55.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$37,328
56.	General Manager	Big Bear City Community Services District	General Services	\$36,891
57.	Collection Systems Operator	Big Bear City Community Services District	Sewer	\$36,072
58.	Apprentice Fire Fighter/EMT	Big Bear City Community Services District	Fire And Ems	\$32,708
59.	Apprentice Fire Fighter/Paramedic	Big Bear City Community Services District	Fire And Ems	\$32,510
60.	Apprentice Fire Fighter/EMT	Big Bear City Community Services District	Fire And Ems	\$29,493
61.	Water Services Worker	Big Bear City Community Services District	Water	\$22,031
62.	Apprentice Fire Fighter/EMT	Big Bear City Community Services District	Fire And Ems	\$21,962
63.	N/R Sewer Temp	Big Bear City Community Services District	Sewer	\$16,805
64.	N/R Water Temp	Big Bear City Community Services District	Water	\$16,745
65.	N/R Solid Waste Temp	Big Bear City Community Services District	Solid Waste	\$16,546
66.	Apprentice Fire Fighter/EMT	Big Bear City Community Services District	Fire And Ems	\$15,007
67.	Apprentice Fire Fighter/EMT	Big Bear City Community Services District	Fire And Ems	\$9,214
68.	N/R Administrative Temp	Big Bear City Community Services District	General Services	\$7,738
69.	N/R Administrative Temp - Fire	Big Bear City Community Services District	Fire And Ems	\$6,500
70.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$6,377
71.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$6,211
72.	Water Services Worker	Big Bear City Community Services District	Water	\$5,046

73.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$4,475
74.	Board Director	Big Bear City Community Services District	Board Of Directors	\$3,600
75.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste	\$3,487
76.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$3,230
77.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$3,120
78.	Board Director	Big Bear City Community Services District	Board Of Directors	\$3,100
79.	Board Director	Big Bear City Community Services District	Board Of Directors	\$2,900
80.	Board Director	Big Bear City Community Services District	Board Of Directors	\$2,800
81.	Board Director	Big Bear City Community Services District	Board Of Directors	\$1,700
82.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$1,544
83.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$1,474
84.	N/R Paid Call Battalion Chief	Big Bear City Community Services District	Fire And Ems	\$1,195
85.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$999
86.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$927
87.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$747
88.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$716
89.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$600
90.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$594

91.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$423
92.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$410
93.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$410
94.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$387
95.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire And Ems	\$144