

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$276,890
2.	Deputy Fire Chief (40 Hr.)		Hayward	Fire Department	\$239,653
3.	Battalion Chief (56 Hr.)		Hayward	Fire Department	\$233,116
4.	Fire Chief		Hayward	Fire Department	\$230,400
5.	Battalion Chief (56 Hr.)		Hayward	Fire Department	\$227,437
6.	Chief Of Police		Hayward	Police Department	\$226,989
7.	City Manager		Hayward	City Manager Department	\$226,925
8.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$223,027
9.	Battalion Chief (56 Hr.)		Hayward	Fire Department	\$216,808
10.	Battalion Chief (56 Hr.)		Hayward	Fire Department	\$215,115
11.	Deputy Fire Chief (40 Hr.)		Hayward	Fire Department	\$214,378
12.	Police Sergeant		Hayward	Police Department	\$213,656
13.	Battalion Chief (56 Hr.)		Hayward	Fire Department	\$213,623
14.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$210,588
15.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$208,407
16.	Battalion Chief (56 Hr.)		Hayward	Fire Department	\$208,351
17.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$205,049
18.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$203,441
19.	Police Captain		Hayward	Police Department	\$201,608
20.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$199,849
21.	Assistant City Manager		Hayward	City Manager Department	\$198,230
22.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$198,100
23.	Inspector		Hayward	Police Department	\$196,895
24.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$196,661
25.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$196,565
26.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$195,688
27.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$194,946
28.	Director Of Public Works		Hayward	Pw-Utilities & Env Services	\$194,400
29.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$194,397
30.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$193,480
31.	Director Of Public Works		Hayward	Pw-Engineering & Transp Dept.	\$193,187

32.	Firefighter (56 Hr.)		Hayward	Fire Department	\$192,688
33.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$192,500
34.	Police Captain		Hayward	Police Department	\$192,437
35.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$191,290
36.	Fire Training Officer (40 Hr.)		Hayward	Fire Department	\$191,269
37.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$190,584
38.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$190,497
39.	City Attorney		Hayward	City Attorney Department	\$189,859
40.	Police Sergeant		Hayward	Police Department	\$188,895
41.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$187,964
42.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$187,940
43.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$187,813
44.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$186,946
45.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$186,684
46.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$186,198
47.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$185,436
48.	Police Sergeant		Hayward	Police Department	\$185,389
49.	Firefighter (56 Hr.)		Hayward	Fire Department	\$184,264
50.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$184,166
51.	Director Of Finance		Hayward	Finance Department	\$183,357
52.	Police Sergeant		Hayward	Police Department	\$182,924
53.	Battalion Chief (56 Hr.)		Hayward	Fire Department	\$182,898
54.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$182,441
55.	Police Lieutenant		Hayward	Police Department	\$182,371
56.	Police Captain		Hayward	Police Department	\$181,401
57.	Police Officer		Hayward	Police Department	\$181,332
58.	Police Sergeant		Hayward	Police Department	\$181,215
59.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$181,080
60.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$180,229
61.	Police Lieutenant		Hayward	Police Department	\$179,360
62.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$179,187
63.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$177,631

64.	Firefighter (56 Hr.)		Hayward	Fire Department	\$177,452
65.	Fire Marshal (40 Hr.)		Hayward	Fire Department	\$176,817
66.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$176,731
67.	Police Officer		Hayward	Police Department	\$176,679
68.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$175,584
69.	Director Of Maintenance Services		Hayward	Maintenance Services Dept.	\$175,443
70.	Police Lieutenant		Hayward	Police Department	\$175,230
71.	Police Sergeant		Hayward	Police Department	\$174,733
72.	Police Lieutenant		Hayward	Police Department	\$174,631
73.	Firefighter (56 Hr.)		Hayward	Fire Department	\$174,237
74.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$174,052
75.	Police Officer		Hayward	Police Department	\$173,597
76.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$173,411
77.	Firefighter (56 Hr.)		Hayward	Fire Department	\$173,135
78.	Police Sergeant		Hayward	Police Department	\$172,144
79.	Police Lieutenant		Hayward	Police Department	\$171,996
80.	Director Of Library & Community Services		Hayward	Library & Community Services	\$171,926
81.	Director Of Development Services		Hayward	Development Services Department	\$171,842
82.	Police Officer-Temp		Hayward	Police Department	\$171,705
83.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$171,515
84.	Firefighter (56 Hr.)		Hayward	Fire Department	\$171,443
85.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$171,286
86.	Firefighter (56 Hr.)		Hayward	Fire Department	\$171,265
87.	Police Lieutenant		Hayward	Police Department	\$171,192
88.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$170,920
89.	Police Lieutenant		Hayward	Police Department	\$170,871
90.	Staff Fire Captain (40 Hr.)		Hayward	Fire Department	\$170,002
91.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$169,545
92.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$169,256
93.	Police Sergeant		Hayward	Police Department	\$168,420

94.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$168,308
95.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$167,288
96.	Fire Captain (56 Hr.)		Hayward	Fire Department	\$167,268
97.	Police Lieutenant		Hayward	Police Department	\$167,035
98.	Apparatus Operator (56 Hr.)		Hayward	Fire Department	\$166,932
99.	Police Sergeant		Hayward	Police Department	\$166,895
100.	Police Lieutenant		Hayward	Police Department	\$166,729