

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|-----------------------------------|-----------------------------|-------------|-------------------|--------------------|
| 1. | Assistant City Manager | Interim City Manager | Oxnard | City Manager | \$396,548 |
| 2. | Police Department Chief | | Oxnard | Police Department | \$224,890 |
| 3. | Assistant Police Department Chief | | Oxnard | Police Department | \$220,860 |
| 4. | Police Department Sergeant | | Oxnard | Police Department | \$212,680 |
| 5. | Police Department Commander | | Oxnard | Police Department | \$207,094 |
| 6. | Assistant Police Department Chief | | Oxnard | Police Department | \$201,550 |
| 7. | Police Department Sergeant | | Oxnard | Police Department | \$197,495 |
| 8. | Police Department Sergeant | | Oxnard | Police Department | \$194,281 |
| 9. | Interim City Attorney | | Oxnard | City Attorney | \$192,979 |
| 10. | Chief Financial Officer | | Oxnard | Finance | \$192,615 |
| 11. | Fire Captain | | Oxnard | Fire | \$191,524 |
| 12. | Fire Captain | | Oxnard | Fire | \$191,376 |
| 13. | Development Services Manager | | Oxnard | Public Works | \$190,931 |
| 14. | Fire Captain | | Oxnard | Fire | \$185,806 |
| 15. | Police Department Officer II | | Oxnard | Police Department | \$185,368 |
| 16. | Assistant Fire Chief | | Oxnard | Fire | \$183,877 |
| 17. | Police Department Officer III | | Oxnard | Police Department | \$183,459 |
| 18. | Fire Chief | | Oxnard | Fire | \$182,585 |
| 19. | Police Department Sergeant | | Oxnard | Police Department | \$181,310 |
| 20. | Library Director | | Oxnard | Library | \$181,143 |
| 21. | Police Department Commander | | Oxnard | Police Department | \$180,857 |
| 22. | Police Department Officer II | | Oxnard | Police Department | \$180,772 |
| 23. | Fire Captain | | Oxnard | Fire | \$180,753 |
| 24. | Police Department Commander | | Oxnard | Police Department | \$179,911 |
| 25. | Police Department Commander | | Oxnard | Police Department | \$179,169 |
| 26. | Police Department Commander | | Oxnard | Police Department | \$176,945 |
| 27. | Police Department Commander | | Oxnard | Police Department | \$176,473 |
| 28. | Police Department Commander | | Oxnard | Police Department | \$175,852 |
| 29. | Fire Captain | | Oxnard | Fire | \$175,381 |
| 30. | Fire Captain | | Oxnard | Fire | \$175,120 |
| 31. | Police Department Commander | | Oxnard | Police Department | \$172,290 |

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| 32. | Fire Captain | | Oxnard | Fire | \$171,707 |
| 33. | Supervising Civil Engineer | | Oxnard | Development Services | \$170,444 |
| 34. | Development Services Director | | Oxnard | Development Services | \$170,360 |
| 35. | Police Department Sergeant | | Oxnard | Police Department | \$170,239 |
| 36. | Fire Captain | | Oxnard | Fire | \$169,542 |
| 37. | Police Department Sergeant | | Oxnard | Police Department | \$168,756 |
| 38. | Police Department Sergeant | | Oxnard | Police Department | \$167,963 |
| 39. | Fire Captain | | Oxnard | Fire | \$167,665 |
| 40. | Battalion Chief | | Oxnard | Fire | \$167,604 |
| 41. | Deputy City Manager | | Oxnard | City Manager | \$167,346 |
| 42. | Police Department Officer III | | Oxnard | Police Department | \$167,139 |
| 43. | Fire Captain | | Oxnard | Fire | \$167,024 |
| 44. | Fire Captain | | Oxnard | Fire | \$167,005 |
| 45. | Police Department Sergeant | | Oxnard | Police Department | \$166,576 |
| 46. | Police Department Officer III | | Oxnard | Police Department | \$165,513 |
| 47. | Battalion Chief | | Oxnard | Fire | \$165,297 |
| 48. | Police Department Officer II | | Oxnard | Police Department | \$165,236 |
| 49. | Battalion Chief | | Oxnard | Fire | \$164,829 |
| 50. | Battalion Chief | | Oxnard | Fire | \$164,641 |
| 51. | Police Department Officer II | | Oxnard | Police Department | \$161,655 |
| 52. | Police Department Officer II | | Oxnard | Police Department | \$160,868 |
| 53. | Police Department Officer III | | Oxnard | Police Department | \$160,753 |
| 54. | Fire Captain | | Oxnard | Fire | \$160,739 |
| 55. | Police Department Officer III | | Oxnard | Police Department | \$159,779 |
| 56. | Police Department Officer III | | Oxnard | Police Department | \$159,465 |
| 57. | Police Department Sergeant | | Oxnard | Police Department | \$156,265 |
| 58. | Police Department Officer III | | Oxnard | Police Department | \$156,074 |
| 59. | Police Department Officer II | | Oxnard | Police Department | \$155,879 |
| 60. | Police Department Officer III | | Oxnard | Police Department | \$155,273 |
| 61. | Fire Captain | | Oxnard | Fire | \$154,579 |
| 62. | Police Department Officer II | | Oxnard | Police Department | \$154,500 |
| 63. | Police Department Sergeant | | Oxnard | Police Department | \$154,372 |

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| 64. | Police Department Officer III | | Oxnard | Police Department | \$153,858 |
| 65. | City Manager | | Oxnard | City Manager | \$153,599 |
| 66. | Police Department Sergeant | | Oxnard | Police Department | \$153,587 |
| 67. | Fire Engineer | | Oxnard | Fire | \$153,071 |
| 68. | Fire Captain | | Oxnard | Fire | \$153,052 |
| 69. | Fire Captain | | Oxnard | Fire | \$152,580 |
| 70. | Fire Captain | | Oxnard | Fire | \$152,137 |
| 71. | Police Department Officer II | | Oxnard | Police Department | \$151,331 |
| 72. | Police Department Officer II | | Oxnard | Police Department | \$151,257 |
| 73. | Police Department Sergeant | | Oxnard | Police Department | \$150,729 |
| 74. | Police Department Officer III | | Oxnard | Police Department | \$150,706 |
| 75. | Police Department Officer III | | Oxnard | Police Department | \$150,552 |
| 76. | Police Department Sergeant | | Oxnard | Police Department | \$150,252 |
| 77. | Fire Engineer | | Oxnard | Fire | \$150,075 |
| 78. | Police Department Officer III | | Oxnard | Police Department | \$150,074 |
| 79. | Police Department Sergeant | | Oxnard | Police Department | \$149,590 |
| 80. | Maintenance Services Manager | | Oxnard | City Manager | \$148,946 |
| 81. | Police Department Officer III | | Oxnard | Police Department | \$148,498 |
| 82. | Police Department Officer III | | Oxnard | Police Department | \$148,458 |
| 83. | Police Department Officer III | | Oxnard | Police Department | \$148,335 |
| 84. | Police Department Officer II | | Oxnard | Police Department | \$148,200 |
| 85. | Police Department Sergeant | | Oxnard | Police Department | \$147,082 |
| 86. | Design & Const Services Manager | | Oxnard | City Manager | \$146,985 |
| 87. | Fire Captain | | Oxnard | Fire | \$146,870 |
| 88. | Police Department Sergeant | | Oxnard | Police Department | \$146,843 |
| 89. | Police Department Sergeant | | Oxnard | Police Department | \$146,642 |
| 90. | Fire Engineer | | Oxnard | Fire | \$146,545 |
| 91. | Police Department Sergeant | | Oxnard | Police Department | \$143,335 |
| 92. | Police Department Officer II | | Oxnard | Police Department | \$143,330 |
| 93. | Police Department Officer II | | Oxnard | Police Department | \$141,853 |
| 94. | Police Department Sergeant | | Oxnard | Police Department | \$141,763 |
| 95. | Fire Captain | | Oxnard | Fire | \$141,259 |

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| 96. | Police Department Officer II | | Oxnard | Police Department | \$141,229 |
| 97. | Police Department Sergeant | | Oxnard | Police Department | \$141,201 |
| 98. | Police Department Officer II | | Oxnard | Police Department | \$140,560 |
| 99. | Fire Engineer | | Oxnard | Fire | \$140,426 |
| 100. | Fire Engineer | | Oxnard | Fire | \$140,323 |