| | Position | Other Positions Held | City | Department | Total Wages |
|-----|---------------------------------------------------|-----------------------------|------------|-----------------------|-------------|
| 1. | City Manager | | Healdsburg | City Manager's Office | \$208,756 |
| 2. | City Manager | | Healdsburg | City Manager's Office | \$207,776 |
| 3. | Utilities Director | | Healdsburg | Utilities | \$181,253 |
| 4. | Police Chief | | Healdsburg | Police | \$174,273 |
| 5. | Fire Chief | | Healdsburg | Fire | \$172,257 |
| 6. | Fire Captain | | Healdsburg | Fire | \$167,324 |
| 7. | Planning Director | | Healdsburg | Planning And Building | \$160,386 |
| 8. | Administrative Services Director | | Healdsburg | Finance | \$157,014 |
| 9. | Police Sergeant | | Healdsburg | Police | \$154,100 |
| 10. | Electric Operations Superintendent | | Healdsburg | Utilities | \$153,085 |
| 11. | Senior Civil Engineer | | Healdsburg | Public Works | \$140,940 |
| 12. | Police Sergeant | | Healdsburg | Police | \$139,655 |
| 13. | Electric Line Foreman | | Healdsburg | Utilities | \$138,874 |
| 14. | Senior Civil Engineer | | Healdsburg | Public Works | \$138,624 |
| 15. | Police Sergeant | | Healdsburg | Police | \$136,031 |
| 16. | Fire Captain | | Healdsburg | Fire | \$135,005 |
| 17. | Fire Marshal | | Healdsburg | Fire | \$129,400 |
| 18. | Fire Engineer | | Healdsburg | Fire | \$128,649 |
| 19. | Public Works Operations/Utility Superintendent | | Healdsburg | Public Works | \$127,343 |
| 20. | Fire Captain | | Healdsburg | Fire | \$126,388 |
| 21. | Electric Line Foreman | | Healdsburg | Utilities | \$124,580 |
| 22. | City Clerk | | Healdsburg | City Manager's Office | \$123,663 |
| 23. | Police Lieutenant | | Healdsburg | Police | \$119,737 |
| 24. | Police Sergeant | | Healdsburg | Police | \$119,647 |
| 25. | Personnel Specialist | | Healdsburg | City Manager's Office | \$118,837 |
| 26. | Fire Engineer | | Healdsburg | Fire | \$118,396 |
| 27. | Water Foreman | | Healdsburg | Utilities | \$118,325 |
| 28. | Public Works Director | | Healdsburg | Public Works | \$117,604 |
| 29. | Utility Operator | | Healdsburg | Utilities | \$117,290 |
| 30. | Electric Lineman | | Healdsburg | Utilities | \$111,943 |

| 31. | Electric Lineman | Healdsburg | Utilities | \$111,115 |
|-----|---------------------------------------------------|------------|-----------------------|-----------|
| 32. | Police Officer | Healdsburg | Police | \$109,182 |
| 33. | Electric Technician | Healdsburg | Utilities | \$108,734 |
| 34. | Utility Operator | Healdsburg | Utilities | \$107,583 |
| 35. | Water And Wastewater Operations Superintendent | Healdsburg | Utilities | \$105,999 |
| 36. | Wastewater Foreman | Healdsburg | Utilities | \$105,049 |
| 37. | Police Officer | Healdsburg | Police | \$102,222 |
| 38. | Utility Operator | Healdsburg | Utilities | \$102,106 |
| 39. | Fire Inspector | Healdsburg | Fire | \$102,048 |
| 40. | Meter Technician | Healdsburg | Utilities | \$101,420 |
| 41. | Administrative Services Manager | Healdsburg | City Manager's Office | \$101,122 |
| 42. | Fire Captain | Healdsburg | Fire | \$100,377 |
| 43. | Police Officer | Healdsburg | Police | \$100,257 |
| 44. | Police Dispatcher | Healdsburg | Police | \$100,053 |
| 45. | Building Official | Healdsburg | Planning And Building | \$100,016 |
| 46. | Instrumentation Technician | Healdsburg | Utilities | \$99,838 |
| 47. | Accounting Supervisor | Healdsburg | Finance | \$98,952 |
| 48. | Streets And Storm Drains Superintendent | Healdsburg | Public Works | \$98,662 |
| 49. | Parks Superintendent | Healdsburg | Community Services | \$97,136 |
| 50. | Is Network Technician | Healdsburg | Finance | \$96,806 |
| 51. | Recreation Manager | Healdsburg | Community Services | \$96,001 |
| 52. | Senior Planner | Healdsburg | Planning And Building | \$95,522 |
| 53. | Fire Engineer | Healdsburg | Fire | \$92,447 |
| 54. | Police Officer | Healdsburg | Police | \$92,232 |
| 55. | Accounting Supervisor | Healdsburg | Finance | \$91,342 |
| 56. | Reserve Firefighter | Healdsburg | Fire | \$90,664 |
| 57. | Recreation Supervisor | Healdsburg | Community Services | \$90,056 |
| 58. | Public Works Inspector | Healdsburg | Public Works | \$89,664 |
| 59. | Equipment Service Writer/Mechanic | Healdsburg | City Manager's Office | \$89,617 |
| 60. | Is Coordinator | Healdsburg | Finance | \$89,125 |

| 61. | Utility Maintenance Foreman | Reserve Firefighter | Healdsburg | Public Works | \$88,493 |
|-----|-------------------------------------|---------------------|------------|-----------------------|----------|
| 62. | Public Works Field Technician | | Healdsburg | Public Works | \$88,154 |
| 63. | Police Officer | | Healdsburg | Police | \$87,177 |
| 64. | Laboratory Technician III | | Healdsburg | Utilities | \$85,973 |
| 65. | Engineering Technician | | Healdsburg | Public Works | \$84,883 |
| 66. | Administrative Analyst | | Healdsburg | City Manager's Office | \$83,160 |
| 67. | Police Dispatcher | | Healdsburg | Police | \$83,021 |
| 68. | Police Officer | | Healdsburg | Police | \$82,972 |
| 69. | Industrial Electrician | | Healdsburg | Utilities | \$82,665 |
| 70. | Police Dispatcher | | Healdsburg | Police | \$81,526 |
| 71. | Administrative Specialist | | Healdsburg | Public Works | \$79,677 |
| 72. | Electric Engineering Technician II | | Healdsburg | Utilities | \$78,258 |
| 73. | Electric Lineman | | Healdsburg | Utilities | \$77,735 |
| 74. | Electric Materials Technician | | Healdsburg | Utilities | \$76,199 |
| 75. | Public Works Director | | Healdsburg | Public Works | \$76,080 |
| 76. | Accounting Technician | | Healdsburg | Finance | \$74,604 |
| 77. | Police Dispatcher | | Healdsburg | Police | \$74,297 |
| 78. | Fire Engineer | | Healdsburg | Fire | \$73,778 |
| 79. | Utility Maintenance Foreman | | Healdsburg | Public Works | \$73,384 |
| 80. | Senior Accounting Clerk | | Healdsburg | Finance | \$73,166 |
| 81. | Building Maintenance Worker II | | Healdsburg | City Manager's Office | \$72,707 |
| 82. | Administrative Specialist | | Healdsburg | City Manager's Office | \$72,530 |
| 83. | Police Officer | | Healdsburg | Police | \$72,484 |
| 84. | Records Technician/Storekeeper | | Healdsburg | Utilities | \$72,379 |
| 85. | Police Records Officer | | Healdsburg | Police | \$71,548 |
| 86. | Parks Caretaker II | | Healdsburg | Community Services | \$70,657 |
| 87. | Electric Lineman Apprentice | | Healdsburg | Utilities | \$69,490 |
| 88. | Community Development Technician | | Healdsburg | Planning And Building | \$68,844 |
| 89. | Meter Reader | | Healdsburg | Finance | \$66,825 |
| 90. | Police Technician | | Healdsburg | Police | \$66,668 |
| 91. | Parks Caretaker II | | Healdsburg | Community Services | \$66,187 |

| 92. | Industrial Mechanic | Healdsburg | Utilities | \$64,975 |
|------|----------------------|------------|-----------------------|----------|
| 93. | Utility Worker II | Healdsburg | Utilities | \$64,619 |
| 94. | Accounting Assistant | Healdsburg | Finance | \$63,470 |
| 95. | Utility Worker II | Healdsburg | Utilities | \$63,015 |
| 96. | Assistant Planner | Healdsburg | Planning And Building | \$61,847 |
| 97. | Parks Caretaker I | Healdsburg | Community Services | \$61,137 |
| 98. | Police Officer | Healdsburg | Police | \$60,637 |
| 99. | Utility Technician | Healdsburg | Utilities | \$60,038 |
| 100. | Police Dispatcher | Healdsburg | Police | \$57,665 |