

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Palo Alto	MGR	\$289,344
2.	City Attorney		Palo Alto	ATT	\$264,166
3.	Fire Inspector EMT		Palo Alto	FIR	\$247,470
4.	Director Utilities		Palo Alto	UTL	\$242,721
5.	Director Administrative Services/CFO		Palo Alto	ASD	\$240,937
6.	Police Chief-Adv		Palo Alto	Pol	\$229,109
7.	Police Sgt/Adv		Palo Alto	Pol	\$226,763
8.	Fire Captain EMT		Palo Alto	FIR	\$221,478
9.	Director Information Technology/CIO		Palo Alto	IT	\$220,682
10.	Director Community Services		Palo Alto	CSD	\$219,108
11.	Director Public Works/City Engineer		Palo Alto	PWD	\$216,038
12.	Director Human Resources/CPO		Palo Alto	HRD	\$213,610
13.	Police Captain-Adv		Palo Alto	Pol	\$211,231
14.	Battalion Chief - Shift/EMT		Palo Alto	FIR	\$208,566
15.	Director Planning/Community Environment		Palo Alto	PLA	\$207,105
16.	Fire Cap Haz Mat EMT		Palo Alto	FIR	\$204,389
17.	Asst Dir Ut/Res Mgmt		Palo Alto	UTL	\$202,102
18.	Police Captain-Adv		Palo Alto	Pol	\$201,679
19.	Fire Chief		Palo Alto	FIR	\$201,336
20.	Assistant City Manager/COO		Palo Alto	MGR	\$198,468
21.	Deputy Fire Chief		Palo Alto	FIR	\$196,098
22.	Asst. Director Administrative Services		Palo Alto	ASD	\$196,025
23.	Senior Assistant City Attorney		Palo Alto	ATT	\$194,426
24.	Senior Assistant City Attorney		Palo Alto	ATT	\$193,983
25.	Asst. Director Administrative Services		Palo Alto	ASD	\$191,798
26.	Chief Communications Officer		Palo Alto	MGR	\$191,782
27.	Director Libraries		Palo Alto	LIB	\$191,765

28.	Deputy Fire Chief		Palo Alto	FIR	\$189,347
29.	Assistant Director Utilities Engineering		Palo Alto	UTL	\$188,018
30.	Police Lieut-Adv		Palo Alto	Pol	\$187,282
31.	Fire Captain EMT		Palo Alto	FIR	\$186,216
32.	Assistant Director Utilities Operations		Palo Alto	UTL	\$185,518
33.	Fire Captain EMT		Palo Alto	FIR	\$185,138
34.	Deputy Director Technical Services Div		Palo Alto	Pol	\$184,290
35.	Police Lieut-Adv		Palo Alto	Pol	\$184,034
36.	Hazmat Inspector		Palo Alto	FIR	\$183,809
37.	Manager Water Quality Control Plant		Palo Alto	PWD	\$182,417
38.	Assistant Director Public Works		Palo Alto	PWD	\$182,410
39.	Police Lieut-Adv		Palo Alto	Pol	\$182,326
40.	Director Office of Management and Budget		Palo Alto	ASD	\$182,076
41.	Fire Captain EMT		Palo Alto	FIR	\$180,076
42.	SCADA Technologist		Palo Alto	UTL	\$178,931
43.	Mgr Util Oprns Wgw		Palo Alto	UTL	\$178,194
44.	Assistant Director Human Resources		Palo Alto	HRD	\$177,929
45.	SCADA Technologist		Palo Alto	UTL	\$177,909
46.	Development Services Director		Palo Alto	DSD	\$177,474
47.	Engr Mgr - WGW		Palo Alto	UTL	\$177,038
48.	Fire Inspector EMT		Palo Alto	FIR	\$176,739
49.	Fire Appratus Op EMT		Palo Alto	FIR	\$176,621
50.	Fire Cap Haz Mat EMT		Palo Alto	FIR	\$176,337
51.	Police Lieut-Adv		Palo Alto	Pol	\$175,506
52.	Util Comp Tech-L		Palo Alto	UTL	\$173,934
53.	Fire Captain EMT		Palo Alto	FIR	\$173,600
54.	Police Lieut-Adv		Palo Alto	Pol	\$171,003

55.	Fire Appratus Op EMT		Palo Alto	FIR	\$169,565
56.	Police Sgt/Adv		Palo Alto	Pol	\$168,877
57.	F Fgh Prmdc-12.5 EMT		Palo Alto	FIR	\$168,048
58.	Assistant Director Community Services		Palo Alto	CSD	\$167,787
59.	Util Syst Oper		Palo Alto	UTL	\$166,570
60.	Assistant Director Utl Cust Support Svs		Palo Alto	UTL	\$166,024
61.	Overhead Underground Troublemán		Palo Alto	UTL	\$165,653
62.	Police Agent/Adv		Palo Alto	Pol	\$165,075
63.	Assistant Director Public Works		Palo Alto	PWD	\$164,877
64.	Fire Captain EMT		Palo Alto	FIR	\$164,567
65.	Fire Captain EMT		Palo Alto	FIR	\$164,239
66.	Police Sgt/Adv		Palo Alto	Pol	\$164,032
67.	Assistant Director Public Works		Palo Alto	PWD	\$163,464
68.	Assistant Director Community Services		Palo Alto	CSD	\$163,371
69.	Fire Fighter EMT		Palo Alto	FIR	\$163,368
70.	Fire Appratus Op EMT		Palo Alto	FIR	\$163,286
71.	Assistant City Attorney		Palo Alto	ATT	\$163,053
72.	Police Sgt/Adv		Palo Alto	Pol	\$162,886
73.	Police Sgt/Adv		Palo Alto	Pol	\$161,400
74.	Engr Mgr - Electric		Palo Alto	UTL	\$161,045
75.	Chief Transportation Official		Palo Alto	PLA	\$160,938
76.	Police Agent/Adv		Palo Alto	Pol	\$160,841
77.	City Clerk		Palo Alto	CLK	\$160,712
78.	Fire Appratus Op EMT		Palo Alto	FIR	\$160,238
79.	Police Sgt/Adv		Palo Alto	Pol	\$160,045
80.	Fire Appratus Op EMT		Palo Alto	FIR	\$159,650
81.	Battalion Chief - Shift/EMT		Palo Alto	FIR	\$159,433
82.	Opr Prmdc-12.5 EMT		Palo Alto	FIR	\$159,232
83.	Police Agent/Adv		Palo Alto	Pol	\$159,025

84.	Senior Resources Planner		Palo Alto	UTL	\$158,934
85.	Director Office of Emergency Services		Palo Alto	FIR	\$158,858
86.	Utilities Compliance Manager		Palo Alto	UTL	\$158,212
87.	Senior Engineer		Palo Alto	PWD	\$157,835
88.	Police Sgt/Adv		Palo Alto	Pol	\$157,191
89.	Police Agent/Adv		Palo Alto	Pol	\$157,023
90.	Senior Electrical Engineer		Palo Alto	UTL	\$156,035
91.	Police Sgt/Adv		Palo Alto	Pol	\$155,964
92.	Senior Electrical Engineer		Palo Alto	UTL	\$155,932
93.	Police Sgt/Adv		Palo Alto	Pol	\$155,602
94.	Utilities Supervisor		Palo Alto	UTL	\$155,244
95.	Assistant Director Public Works		Palo Alto	PWD	\$154,594
96.	Lineper/Cable Spl-L		Palo Alto	UTL	\$154,419
97.	Chief Sustainability Officer		Palo Alto	MGR	\$154,255
98.	Police Sgt/Adv		Palo Alto	Pol	\$153,730
99.	Senior Electrical Engineer		Palo Alto	UTL	\$152,884
100.	Senior Resources Planner		Palo Alto	UTL	\$152,721