

	Position	Other Positions Held	City	Department	Total Wages
1.	Assistant City Manager		Poway	Legislative And Administrative	\$203,654
2.	Director of Safety Services		Poway	Safety Services Department	\$170,370
3.	Director of Development Services		Poway	Development Services Department	\$168,640
4.	Director of Public Works		Poway	Public Works Department	\$164,311
5.	Director of Community Services		Poway	Community Services Department	\$155,762
6.	Fire Captain/Paramedic		Poway	Safety Services Department	\$151,269
7.	Director of Administrative Services		Poway	Administrative Services Department	\$144,080
8.	Fire Captain		Poway	Safety Services Department	\$141,578
9.	City Engineer		Poway	Development Services Department	\$139,495
10.	Firefighter/Paramedic		Poway	Safety Services Department	\$136,803
11.	Firefighter/Paramedic		Poway	Safety Services Department	\$131,110
12.	City Manager		Poway	Legislative And Administrative	\$130,999
13.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$130,777
14.	Fire Division Chief		Poway	Safety Services Department	\$130,447
15.	Fire Captain/Paramedic		Poway	Safety Services Department	\$130,171
16.	Fire Captain/Paramedic		Poway	Safety Services Department	\$129,699
17.	Fire Captain/Paramedic		Poway	Safety Services Department	\$128,739
18.	Firefighter/Paramedic		Poway	Safety Services Department	\$128,709
19.	Firefighter/Paramedic		Poway	Safety Services Department	\$126,457
20.	Firefighter/Paramedic		Poway	Safety Services Department	\$126,239
21.	Firefighter/Paramedic		Poway	Safety Services Department	\$125,841
22.	Firefighter/Paramedic		Poway	Safety Services Department	\$125,583
23.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$125,407
24.	Fire Captain/Paramedic		Poway	Safety Services Department	\$124,457
25.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$124,409
26.	Assistant Director Administrative Services		Poway	Administrative Services Department	\$123,233
27.	Firefighter/Paramedic		Poway	Safety Services Department	\$122,167

28.	Fire Captain/Paramedic		Poway	Safety Services Department	\$120,818
29.	Fire Division Chief		Poway	Safety Services Department	\$120,759
30.	Fire Captain/Paramedic		Poway	Safety Services Department	\$120,384
31.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$120,071
32.	Finance Manager		Poway	Administrative Services Department	\$119,765
33.	Fire Division Chief		Poway	Safety Services Department	\$119,357
34.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$117,702
35.	Community Services Manager		Poway	Community Services Department	\$117,611
36.	Fire Captain/Paramedic		Poway	Safety Services Department	\$116,940
37.	Firefighter/Paramedic		Poway	Safety Services Department	\$116,495
38.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$114,624
39.	Information Techniciannology Manager		Poway	Administrative Services Department	\$114,513
40.	Public Works Operations Manager		Poway	Public Works Department	\$114,092
41.	Deputy Director of Public Works		Poway	Public Works Department	\$114,005
42.	City Planner		Poway	Development Services Department	\$112,578
43.	Firefighter/Paramedic		Poway	Safety Services Department	\$111,476
44.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$111,425
45.	Fire Captain/Paramedic		Poway	Safety Services Department	\$111,205
46.	Firefighter/Paramedic		Poway	Safety Services Department	\$110,301
47.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$109,214
48.	Firefighter/Paramedic		Poway	Safety Services Department	\$108,220
49.	Fire Captain/Paramedic		Poway	Safety Services Department	\$107,659
50.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$107,639
51.	Firefighter/Paramedic		Poway	Safety Services Department	\$107,124
52.	Human Resources Manager		Poway	Administrative Services Department	\$106,972
53.	Fire Engineer		Poway	Safety Services Department	\$106,478
54.	Firefighter/Paramedic		Poway	Safety Services Department	\$103,420
55.	Fire Captain		Poway	Safety Services Department	\$102,802

56.	Senior Civil Engineer		Poway	Development Services Department	\$101,850
57.	Economic Development Manager		Poway	Legislative And Administrative	\$100,854
58.	Public Works Operations Manager		Poway	Public Works Department	\$98,312
59.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$97,410
60.	City Clerk		Poway	Legislative And Administrative	\$94,233
61.	Firefighter/Paramedic		Poway	Safety Services Department	\$94,159
62.	Senior Civil Engineer		Poway	Development Services Department	\$92,742
63.	Firefighter/Paramedic		Poway	Safety Services Department	\$92,335
64.	Water Treatment Plant Supervisor		Poway	Public Works Department	\$91,479
65.	Water Utilities Distribution Supervisor		Poway	Public Works Department	\$91,008
66.	Utility Systems Supervisor		Poway	Public Works Department	\$90,368
67.	Senior Management Analyst		Poway	Public Works Department	\$90,205
68.	Senior Planner		Poway	Development Services Department	\$89,803
69.	Senior Management Analyst		Poway	Community Services Department	\$88,741
70.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$87,867
71.	Firefighter/Paramedic		Poway	Safety Services Department	\$87,830
72.	Senior Management Analyst		Poway	Administrative Services Department	\$87,828
73.	Senior Management Analyst		Poway	Development Services Department	\$87,438
74.	Water Treatment Plant Operator III		Poway	Public Works Department	\$87,037
75.	Senior Accountant		Poway	Administrative Services Department	\$86,017
76.	Water Treatment Plant Operator III		Poway	Public Works Department	\$85,994
77.	Water Treatment Plant Operator III		Poway	Public Works Department	\$85,648
78.	Water Treatment Plant Operator III		Poway	Public Works Department	\$84,666
79.	Special Projects Engineer		Poway	Development Services Department	\$82,521

80.	Network Administrator		Poway	Administrative Services Department	\$82,021
81.	Senior Accountant		Poway	Administrative Services Department	\$80,139
82.	Information Techniciannology Analyst		Poway	Administrative Services Department	\$79,477
83.	Information Techniciannology Analyst		Poway	Administrative Services Department	\$79,398
84.	Water Treatment Plant Operator III		Poway	Public Works Department	\$77,911
85.	Public Works Supervisor		Poway	Public Works Department	\$77,391
86.	Senior Recreation Supervisor		Poway	Community Services Department	\$76,089
87.	Parks Maintenance Supervisor		Poway	Public Works Department	\$75,903
88.	Utility Systems Mechanic		Poway	Public Works Department	\$75,881
89.	Senior Fire Safety Inspector		Poway	Safety Services Department	\$75,080
90.	Wastewater Utilities Supervisor		Poway	Public Works Department	\$74,364
91.	Associate Civil Engineer		Poway	Development Services Department	\$73,938
92.	Associate Planner		Poway	Development Services Department	\$73,902
93.	Fleet Maintenance Supervisor		Poway	Public Works Department	\$71,936
94.	Customer Services Supervisor		Poway	Administrative Services Department	\$70,841
95.	Management Analyst		Poway	Public Works Department	\$70,290
96.	Construction Maintenance Supervisor		Poway	Public Works Department	\$70,085
97.	Utility Systems Mechanic		Poway	Public Works Department	\$69,645
98.	Associate Planner		Poway	Development Services Department	\$69,421
99.	Code Compliance Officer		Poway	Development Services Department	\$68,591
100.	Utilities Systems Technician		Poway	Public Works Department	\$68,102