

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Upland	Administration	\$295,765
2.	Police Sergeant		Upland	Police	\$206,835
3.	Chief Of Police		Upland	Police	\$196,809
4.	Public Works Director		Upland	Public Works	\$181,764
5.	Administrative Service Director		Upland	Administrative Services Department	\$180,167
6.	Police Lieutenant		Upland	Police	\$178,342
7.	Police Lieutenant		Upland	Police	\$177,181
8.	Fire Battalion Chief		Upland	Fire	\$176,557
9.	Police Captain		Upland	Police	\$175,321
10.	Development Services Director		Upland	Development Services	\$174,344
11.	Police Sergeant		Upland	Police	\$173,547
12.	Fire Chief		Upland	Fire	\$170,598
13.	Police Lieutenant		Upland	Police	\$167,246
14.	Community Services Director		Upland	Community Services	\$165,747
15.	Police Captain		Upland	Police	\$162,244
16.	Police Sergeant		Upland	Police	\$153,615
17.	Deputy Fire Chief	Fire Battalion Chief	Upland	Fire	\$152,259
18.	Police Lieutenant		Upland	Police	\$150,056
19.	Fire Captain		Upland	Fire	\$148,914
20.	Police Sergeant		Upland	Police	\$148,791
21.	Fire Captain		Upland	Fire	\$148,517
22.	Deputy Fire Chief	Fire Battalion Chief	Upland	Fire	\$148,304
23.	Fire Captain		Upland	Fire	\$147,094
24.	Fire Captain		Upland	Fire	\$141,391
25.	Fire Captain		Upland	Fire	\$139,222
26.	Police Sergeant		Upland	Police	\$137,394
27.	Fire Captain		Upland	Fire	\$136,926
28.	Fire Captain		Upland	Fire	\$135,595
29.	Police Sergeant		Upland	Police	\$135,019
30.	Fire Captain		Upland	Fire	\$134,841

31.	Fire Captain	Fire Engineer	Upland	Fire	\$134,668
32.	Fire Captain		Upland	Fire	\$132,986
33.	Police Sergeant		Upland	Police	\$131,664
34.	Police Officer		Upland	Police	\$130,299
35.	Fire Captain		Upland	Fire	\$129,876
36.	Deputy Public Works Director		Upland	Public Works	\$129,798
37.	Police Officer		Upland	Police	\$129,657
38.	Police Officer		Upland	Police	\$126,477
39.	Fire Engineer		Upland	Fire	\$125,925
40.	Fire Captain		Upland	Fire	\$125,698
41.	Fire Engineer		Upland	Fire	\$125,419
42.	Police Detective		Upland	Police	\$125,272
43.	Flight Nurse		Upland	Fire	\$125,184
44.	Fire Engineer		Upland	Fire	\$124,320
45.	Police Detective		Upland	Police	\$123,590
46.	Fire Engineer		Upland	Fire	\$123,542
47.	Fire Engineer		Upland	Fire	\$122,784
48.	Police Sergeant	Police Detective	Upland	Police	\$121,523
49.	Fire Fighter/Paramedic		Upland	Fire	\$121,167
50.	Fire Fighter/Paramedic		Upland	Fire	\$119,596
51.	Flight Paramedic		Upland	Fire	\$119,555
52.	Fire Engineer		Upland	Fire	\$118,960
53.	Fire Engineer		Upland	Fire	\$118,507
54.	Police Detective		Upland	Police	\$117,792
55.	Fire Engineer		Upland	Fire	\$117,522
56.	Fire Engineer		Upland	Fire	\$117,502
57.	Police Officer		Upland	Police	\$116,308
58.	Flight Nurse		Upland	Fire	\$116,167
59.	Police Officer		Upland	Police	\$116,155
60.	Principal Engineer		Upland	Public Works	\$115,786
61.	Police Officer		Upland	Police	\$115,588
62.	Police Officer		Upland	Police	\$115,126

63.	Flight Paramedic		Upland	Fire	\$114,254
64.	Police Detective		Upland	Police	\$114,134
65.	Development Services Manager		Upland	Development Services	\$113,785
66.	Environmental Quality Administrator		Upland	Public Works	\$113,350
67.	Police Detective		Upland	Police	\$113,109
68.	Police Detective		Upland	Police	\$112,917
69.	Fire Engineer		Upland	Fire	\$112,802
70.	Police Officer		Upland	Police	\$112,620
71.	Flight Nurse		Upland	Fire	\$112,398
72.	Police Officer		Upland	Police	\$112,180
73.	Police Officer		Upland	Police	\$111,598
74.	Police Officer		Upland	Police	\$111,353
75.	It Manager		Upland	Administrative Services Department	\$110,659
76.	Fire Engineer		Upland	Fire	\$110,403
77.	Police Detective		Upland	Police	\$109,895
78.	Fire Fighter/Paramedic		Upland	Fire	\$108,885
79.	Police Detective		Upland	Police	\$108,805
80.	Police Officer		Upland	Police	\$108,583
81.	Police Detective	Police Officer	Upland	Police	\$107,937
82.	Fire Fighter/Paramedic		Upland	Fire	\$107,738
83.	Police Officer		Upland	Police	\$107,715
84.	Fire Fighter/Paramedic		Upland	Fire	\$107,606
85.	Fire Engineer		Upland	Fire	\$107,407
86.	Fire Fighter/Paramedic		Upland	Fire	\$107,155
87.	Police Officer		Upland	Police	\$105,784
88.	Police Detective	Police Officer	Upland	Police	\$105,694
89.	Police Officer		Upland	Police	\$104,533
90.	Police Officer		Upland	Police	\$103,990
91.	Police Officer		Upland	Police	\$103,982
92.	Police Officer		Upland	Police	\$103,935

93.	Police Officer		Upland	Police	\$103,840
94.	Police Officer		Upland	Police	\$103,775
95.	Police Officer		Upland	Police	\$102,809
96.	Police Detective	Police Officer	Upland	Police	\$102,376
97.	Flight Nurse		Upland	Fire	\$101,950
98.	Fire Fighter/Paramedic		Upland	Fire	\$101,884
99.	Police Officer		Upland	Police	\$101,476
100.	Police Officer		Upland	Police	\$99,906