

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|----------------------------------|-----------------------------|-------------|--|--------------------|
| 1. | City Manager | | Hesperia | City Manager/City Manager/General | \$266,623 |
| 2. | Director of Development Services | | Hesperia | Development Services/Public Works/Engineering | \$185,621 |
| 3. | Assist. City Mgr./Mgmt. Svcs | | Hesperia | Management Services/Finance/General | \$181,255 |
| 4. | Economic Development Director | | Hesperia | Economic Development/Redevelopment Projects/General | \$162,885 |
| 5. | City Engineer | | Hesperia | Development Services/Public Works/Engineering | \$148,096 |
| 6. | Principal Planner | | Hesperia | Development Services/Community Development/Planning | \$128,701 |
| 7. | Deputy Finance Director | | Hesperia | Management Services/Finance/General | \$128,115 |
| 8. | City Clerk | | Hesperia | City Manager/City Manager/General | \$122,143 |
| 9. | Public Works Director | | Hesperia | Development Services/Public Works/Streets Maintenance | \$117,975 |
| 10. | Project Construction Manager | | Hesperia | Development Services/Public Works/Engineering | \$116,972 |
| 11. | Senior Management Analyst | | Hesperia | Economic Development/Redevelopment Projects/General | \$106,372 |
| 12. | Senior Financial Analyst | | Hesperia | Management Services/Finance/General | \$105,609 |
| 13. | Assistant Engineer | | Hesperia | Development Services/Public Works/Engineering | \$103,692 |
| 14. | Senior Financial Analyst | | Hesperia | Management Services/Finance/General | \$102,974 |
| 15. | Building Inspection Supervisor | | Hesperia | Development Services/Community Development/Building And Safety | \$99,599 |
| 16. | Geographical Info. Systems Mgr. | | Hesperia | Development Services/Public Works/Engineering | \$99,298 |

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| 17. | Senior Planner | | Hesperia | Development Services/Community Development/Planning | \$98,542 |
| 18. | Emergency Services Coordinator | | Hesperia | City Manager/City Manager/General | \$93,504 |
| 19. | Senior Accountant | | Hesperia | Management Services/Finance/General | \$92,265 |
| 20. | Maintenance Crew Supervisor | | Hesperia | Development Services/Water/Pipeline Maintenance | \$91,874 |
| 21. | Code Enforcement Supervisor | | Hesperia | Development Services/Code Compliance/Code Enforcement | \$91,557 |
| 22. | Senior Code Enforcement Officer | | Hesperia | Development Services/Code Compliance/Code Enforcement | \$90,163 |
| 23. | Senior Planner | | Hesperia | Development Services/Community Development/Planning | \$90,027 |
| 24. | Building and Safety Manager | | Hesperia | Development Services/Community Development/Building And Safety | \$89,140 |
| 25. | Construction Inspection Superv. | | Hesperia | Development Services/Public Works/Engineering | \$87,425 |
| 26. | Information Systems Specialist | | Hesperia | City Manager/Information Technology/General | \$87,124 |
| 27. | Public Works Supervisor | | Hesperia | Development Services/Public Works/Streets Maintenance | \$86,239 |
| 28. | Senior Human Resources Analyst | | Hesperia | Management Services/Human Resources/General | \$86,129 |
| 29. | Customer Service Supervisor | | Hesperia | Development Services/Water/Utility Billing | \$85,816 |
| 30. | Management Analyst | | Hesperia | Economic Development/Redevelopment Projects/General | \$85,085 |
| 31. | Maintenance Crew Supervisor | | Hesperia | Development Services/Water/Customer Service | \$84,799 |

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| 32. | Financial Analyst | | Hesperia | Management Services/Finance/General | \$82,345 |
| 33. | Management Analyst | | Hesperia | City Manager/City Manager/General | \$81,884 |
| 34. | Senior Code Enforcement Officer | | Hesperia | Development Services/Code Compliance/Code Enforcement | \$81,767 |
| 35. | Plans Examiner | | Hesperia | Development Services/Community Development/Building And Safety | \$81,329 |
| 36. | Management Analyst | | Hesperia | City Manager/Information Technology/General | \$80,937 |
| 37. | Plans Examiner | | Hesperia | Development Services/Community Development/Building And Safety | \$80,901 |
| 38. | Facilities Supervisor | | Hesperia | Development Services/Public Works/Building Maintenance | \$80,409 |
| 39. | Comm Relations & Media Coord | | Hesperia | City Manager/City Manager/General | \$80,026 |
| 40. | Maintenance Crew Supervisor | | Hesperia | Development Services/Public Works/Streets Maintenance | \$79,563 |
| 41. | Administrative Analyst | | Hesperia | Economic Development/Redevelopment Projects/General | \$79,544 |
| 42. | Information Systems Specialist | | Hesperia | City Manager/Information Technology/General | \$78,707 |
| 43. | Management Analyst | | Hesperia | Economic Development/Redevelopment Projects/General | \$78,368 |
| 44. | Financial Analyst | | Hesperia | Management Services/Finance/General | \$77,869 |
| 45. | Maintenance Crew Supervisor | | Hesperia | Development Services/Water/Production | \$77,600 |
| 46. | Building Inspector | | Hesperia | Development Services/Community Development/Building And Safety | \$76,203 |

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| 47. | Maintenance Crew Supervisor | | Hesperia | Development Services/Water/Distribution System Maintenanc | \$75,625 |
| 48. | Senior Animal Control Officer | | Hesperia | Development Services/Code Compliance/Animal Control | \$75,477 |
| 49. | Maintenance Crew Supervisor | | Hesperia | Development Services/Sewer/Sewer Operations | \$75,452 |
| 50. | Construction Inspector | | Hesperia | Development Services/Public Works/Engineering | \$74,783 |
| 51. | Public Works Supervisor | | Hesperia | Development Services/Water/Administration | \$73,833 |
| 52. | Management Analyst | | Hesperia | Development Services/Public Works/Engineering | \$73,261 |
| 53. | Assistant City Clerk | | Hesperia | City Manager/City Manager/General | \$71,867 |
| 54. | Executive Secretary | | Hesperia | City Manager/City Manager/General | \$71,345 |
| 55. | Assistant Planner | | Hesperia | Development Services/Community Development/Planning | \$71,222 |
| 56. | Community Development Coord. | | Hesperia | Development Services/Community Development/Building And Safety | \$69,781 |
| 57. | Senior Maintenance Worker/Water | | Hesperia | Development Services/Water/Pipeline Maintenance | \$69,676 |
| 58. | Senior Maintenance Worker/Water-2% | | Hesperia | Development Services/Water/Distribution System Maintenanc | \$68,709 |
| 59. | Administrative Secretary | | Hesperia | Development Services/Public Works/Streets Maintenance | \$68,102 |
| 60. | Construction Inspector | | Hesperia | Development Services/Public Works/Engineering | \$67,994 |
| 61. | Human Resources Specialist | | Hesperia | Management Services/Human Resources/General | \$67,407 |

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| 62. | Shelter Supervisor | | Hesperia | Development Services/Code Compliance/Animal Control | \$67,209 |
| 63. | Administrative Analyst | | Hesperia | Economic Development/Redevelopment Projects/General | \$66,567 |
| 64. | Meter Reader-2% | | Hesperia | Development Services/Water/Customer Service | \$66,412 |
| 65. | Administrative Analyst | | Hesperia | Development Services/Public Works/Engineering | \$66,310 |
| 66. | Management Analyst | | Hesperia | City Manager/City Manager/General | \$65,974 |
| 67. | Senior Maintenance Worker/Water-2% | | Hesperia | Development Services/Water/Distribution System Maintenanc | \$65,216 |
| 68. | Senior Maintenance Worker/Water | | Hesperia | Development Services/Water/Customer Service | \$64,625 |
| 69. | Administrative Analyst | | Hesperia | Development Services/Community Development/Building And Safety | \$64,616 |
| 70. | Maintenance Crew Supervisor | | Hesperia | Development Services/Public Works/Streets Maintenance | \$64,554 |
| 71. | Senior Pump Operator-2% | | Hesperia | Development Services/Water/Production | \$64,257 |
| 72. | Community Development Technician | | Hesperia | Development Services/Community Development/Planning | \$64,151 |
| 73. | Senior Maintenance Worker | | Hesperia | Development Services/Public Works/Streets Maintenance | \$63,906 |
| 74. | Information Systems Specialist | | Hesperia | City Manager/Information Technology/General | \$63,608 |
| 75. | Pump Operator | | Hesperia | Development Services/Water/Production | \$63,576 |
| 76. | Equipment Operator | | Hesperia | Development Services/Public Works/Streets Maintenance | \$63,445 |

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| 77. | Senior Maintenance Worker/Water | | Hesperia | Development Services/Water/Customer Service | \$63,360 |
| 78. | Accounting Technician | | Hesperia | Management Services/Finance/General | \$63,327 |
| 79. | Code Enforcement Officer | | Hesperia | Development Services/Code Compliance/Code Enforcement | \$63,262 |
| 80. | Senior Office Assistant | | Hesperia | City Manager/City Manager/General | \$62,790 |
| 81. | Personnel Technician | | Hesperia | Management Services/Human Resources/General | \$62,622 |
| 82. | Animal Control Supervisor | | Hesperia | Development Services/Code Compliance/Animal Control | \$62,433 |
| 83. | Community Development Technician | | Hesperia | Development Services/Community Development/Planning | \$62,298 |
| 84. | Senior Maintenance Worker | | Hesperia | Development Services/Public Works/Streets Maintenance | \$61,409 |
| 85. | Pump Maintenance Worker-2% | | Hesperia | Development Services/Water/Production | \$61,152 |
| 86. | Animal Control Officer | | Hesperia | Development Services/Code Compliance/Animal Control | \$61,025 |
| 87. | Senior Customer Service Rep. | | Hesperia | Development Services/Water/Utility Billing | \$60,985 |
| 88. | Maintenance Worker/Water-2% | | Hesperia | Development Services/Water/Distribution System Maintenanc | \$60,912 |
| 89. | Maintenance Worker/Water-2% | | Hesperia | Development Services/Water/Distribution System Maintenanc | \$59,989 |
| 90. | Senior Account Clerk | | Hesperia | Development Services/Water/Utility Billing | \$59,219 |
| 91. | Senior Maintenance Worker/Water | | Hesperia | Development Services/Water/Distribution System Maintenanc | \$59,107 |
| 92. | Geographical Info. Systems Tech. | | Hesperia | Development Services/Public Works/Engineering | \$58,942 |

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| 93. | Meter Reader | | Hesperia | Development Services/Water/Customer Service | \$58,831 |
| 94. | Meter Reader-2% | | Hesperia | Development Services/Water/Customer Service | \$58,716 |
| 95. | Maintenance Worker/Water | | Hesperia | Development Services/Sewer/Sewer Operations | \$58,237 |
| 96. | Animal Control Officer | | Hesperia | Development Services/Code Compliance/Animal Control | \$58,170 |
| 97. | Water Conservation Specialist | | Hesperia | Development Services/Water/Source of Supply | \$57,710 |
| 98. | Senior Community Develop. Tech. | | Hesperia | Development Services/Community Development/Planning | \$57,419 |
| 99. | Senior Maintenance Worker | | Hesperia | Development Services/Public Works/Streets Maintenance | \$57,029 |
| 100. | Water Quality Technician-2% | | Hesperia | Development Services/Water/Production | \$56,838 |