	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Big Bear Lake	City Manager	\$237,794
2.	Fire Captain		Big Bear Lake	Fire	\$200,214
3.	General Manager		Big Bear Lake	Dwp	\$184,538
4.	Chief Operations Officer		Big Bear Lake	General Government	\$176,569
5.	Fire Captain		Big Bear Lake	Fire	\$161,595
6.	Battalion Chief		Big Bear Lake	Fire	\$161,450
7.	Community Development Director		Big Bear Lake	Community Development	\$151,419
8.	Fire Engineer		Big Bear Lake	Fire	\$146,136
9.	Public Works Director/City Engineer		Big Bear Lake	Engineering	\$139,695
10.	Fire Engineer		Big Bear Lake	Fire	\$137,064
11.	Administrative Manager		Big Bear Lake	Dwp	\$137,063
12.	Fire Engineer		Big Bear Lake	Fire	\$135,014
13.	Water Superintendent		Big Bear Lake	Dwp	\$133,448
14.	Firefighter-Paramedic		Big Bear Lake	Fire	\$126,947
15.	Intergovernmental Relations Director/City Clerk		Big Bear Lake	City Clerk	\$126,333
16.	Firefighter-Paramedic		Big Bear Lake	Fire	\$122,277
17.	Administrative Services Director		Big Bear Lake	Finance	\$121,332
18.	Contracts And Water Conservation Manager		Big Bear Lake	Dwp	\$119,781
19.	Community Services Director		Big Bear Lake	Building & Safety	\$119,449
20.	Public Works Operations Manager		Big Bear Lake	Public Works	\$118,374
21.	Firefighter-Paramedic		Big Bear Lake	Fire	\$117,931
22.	City Planner		Big Bear Lake	Planning	\$110,370
23.	Finance Supervisor/ Hr Manager		Big Bear Lake	Finance	\$110,359
24.	Water Production Supervisor		Big Bear Lake	Dwp	\$110,196
25.	Transmission & Distribution Supervisor		Big Bear Lake	Dwp	\$107,306
26.	Fire Engineer-Paramedic		Big Bear Lake	Fire	\$107,072
27.	Senior Human Resources Analyst		Big Bear Lake	Human Resources	\$106,086
28.	Senior Crew Leader		Big Bear Lake	Public Works	\$104,608

29.	Senior Code Compliance Officer	Big Bear Lake	Code Compliance	\$102,581
30.	Firefighter-Paramedic	Big Bear Lake	Fire	\$99,871
31.	Firefighter-Paramedic	Big Bear Lake	Fire	\$98,957
32.	Associate Engineer	Big Bear Lake	Engineering	\$97,951
33.	Accounting Supervisor	Big Bear Lake	Dwp	\$94,012
34.	Principal Planner	Big Bear Lake	Planning	\$90,607
35.	Firefighter-Paramedic	Big Bear Lake	Fire	\$88,826
36.	Hr Generalist/Mgmt. Asst./Secretary To Board	Big Bear Lake	Dwp	\$88,239
37.	Customer Field Service Supervisor	Big Bear Lake	Dwp	\$88,111
38.	Permit License Specialist	Big Bear Lake	Building & Safety	\$87,342
39.	Customer Service Supervisor	Big Bear Lake	Dwp	\$86,248
40.	Fire Fuels Program Supervisor	Big Bear Lake	Fire	\$85,961
41.	Code Compliance Officer I	Big Bear Lake	Code Compliance	\$84,394
42.	Senior Plans Examiner	Big Bear Lake	Building & Safety	\$83,864
43.	Senior Crew Leader	Big Bear Lake	Public Works	\$79,163
44.	Public Information/Water Conservation Specialist	Big Bear Lake	Dwp	\$78,135
45.	Associate Planner	Big Bear Lake	Planning	\$74,750
46.	Accountant	Big Bear Lake	Finance	\$74,395
47.	Pump Technician II	Big Bear Lake	Dwp	\$74,267
48.	Accounting Technician	Big Bear Lake	Finance	\$71,252
49.	Wastewater System Crew Leader	Big Bear Lake	Public Works	\$71,023
50.	Purchaser/Inspector I	Big Bear Lake	Dwp	\$71,018
51.	Administrative Analyst	Big Bear Lake	City Clerk	\$69,626
52.	Utility Technician/Equipment Operator II	Big Bear Lake	Dwp	\$68,963
53.	Street Maintenance Crew Leader	Big Bear Lake	Public Works	\$68,400
54.	Meter Technician II	Big Bear Lake	Dwp	\$67,634
55.	Administrative Analyst	Big Bear Lake	City Clerk	\$67,005
56.	Senior Utility Billing Specialist	Big Bear Lake	Dwp	\$66,778
57.	Accounting Technician	Big Bear Lake	Finance	\$65,848

58.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$63,941
59.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$63,283
60.	Utility Technician/Equipment Operator II	Big Bear Lake	Dwp	\$63,260
61.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$62,925
62.	Wastewater Collection System Operator II	Big Bear Lake	Public Works	\$62,795
63.	Street Maintenance Crew Leader	Big Bear Lake	Public Works	\$61,898
64.	Administrative Assistant	Big Bear Lake	General Government	\$61,500
65.	Accounting Technician	Big Bear Lake	Fire	\$60,617
66.	Pump Technician II	Big Bear Lake	Dwp	\$60,422
67.	Wastewater Collection System Operator II	Big Bear Lake	Public Works	\$59,436
68.	Wastewater Collection System Operator II	Big Bear Lake	Public Works	\$59,321
69.	Mechanic II	Big Bear Lake	Public Works	\$59,291
70.	Administrative Assistant-Fire	Big Bear Lake	Fire	\$59,265
71.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$58,679
72.	Utility Technician II	Big Bear Lake	Dwp	\$58,474
73.	Utility Technician II	Big Bear Lake	Dwp	\$57,948
74.	Utility Technician II	Big Bear Lake	Dwp	\$57,380
75.	Meter Technician II	Big Bear Lake	Dwp	\$56,863
76.	Senior Customer Service Representative	Big Bear Lake	Dwp	\$56,820
77.	Administrative Specialist-Fire	Big Bear Lake	Fire	\$55,642
78.	Wastewater Collection System Operator II	Big Bear Lake	Public Works	\$55,397
79.	Street Worker Maintenance II	Big Bear Lake	Public Works	\$54,475
80.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$54,439
81.	Accounting/Billing Assistant	Big Bear Lake	Dwp	\$54,266
82.	Senior Customer Service Representative	Big Bear Lake	Dwp	\$52,918
83.	Administrative Assistant	Big Bear Lake	Public Works	\$52,672
84.	Administrative Assistant	Big Bear Lake	Engineering	\$51,485

85.	Utility Technician I	Big Bear Lake	Dwp	\$50,918
86.	Meter Technician II	Big Bear Lake	Dwp	\$50,356
87.	Customer Service Representative II	Big Bear Lake	Dwp	\$49,403
88.	Meter Technician I	Big Bear Lake	Dwp	\$47,320
89.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$46,993
90.	Administrative Assistant	Big Bear Lake	Code Compliance	\$46,904
91.	Financial Analyst	Big Bear Lake	Finance	\$43,504
92.	Assistant Fire Chief	Big Bear Lake	Fire	\$42,176
93.	Customer Service Representative II	Big Bear Lake	Dwp	\$40,493
94.	Paid-Call Battalion Chief	Big Bear Lake	Fire	\$40,349
95.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$39,206
96.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$36,715
97.	Administrative Clerk	Big Bear Lake	Finance	\$36,406
98.	Associate Planner	Big Bear Lake	Planning	\$36,148
99.	Meter Technician I	Big Bear Lake	Dwp	\$32,775
100.	Counter Technician- Engineering	Big Bear Lake	Engineering	\$32,249