	Position	Other Positions Held	City	Department	<b>Total Wages</b>
1.	City Manager		Tustin	City Manager	\$300,346
2.	Director Of Public Works / Ce		Tustin	Public Works Admin	\$197,137
3.	Police Chief		Tustin	Police Admin	\$188,195
4.	Director Of Finance / Ct		Tustin	Finance	\$179,280
5.	Director Of Community Dev		Tustin	Community Dev Planning	\$174,388
6.	Police Captain		Tustin	Police Admin	\$172,834
7.	Police Sergeant		Tustin	Police Admin	\$167,247
8.	Director Of Parks & Rec		Tustin	Parks & Rec Admin	\$166,295
9.	Police Captain		Tustin	Police Admin	\$164,814
10.	Police Lieutenant		Tustin	Police Special Ops	\$162,196
11.	Police Sergeant		Tustin	Police South Area Division	\$160,119
12.	Police Sergeant		Tustin	Police South Area Division	\$158,530
13.	Police Officer		Tustin	Police North Area Division	\$156,605
14.	Deputy City Manager		Tustin	City Manager	\$156,361
15.	Police Sergeant		Tustin	Police Special Ops	\$154,680
16.	Police Sergeant		Tustin	Police Special Ops	\$154,507
17.	Police Officer		Tustin	Police North Area Division	\$153,782
18.	Police Sergeant		Tustin	Police Professional Standards	\$153,310
19.	Deputy Director Of Pw - Eng		Tustin	Public Works Admin	\$150,895
20.	Police Lieutenant		Tustin	Police Professional Standards	\$149,938
21.	Police Sergeant		Tustin	Police Special Ops	\$149,653
22.	Police Officer		Tustin	Police North Area Division	\$146,800
23.	Police Officer		Tustin	Police South Area Division	\$144,168
24.	Police Lieutenant		Tustin	Police Special Ops	\$142,825
25.	Police Sergeant		Tustin	Police South Area Division	\$142,422
26.	Assistant Dir Of Community Dev		Tustin	Community Dev Planning	\$141,422
27.	Police Sergeant		Tustin	Police North Area Division	\$140,834
28.	Police Officer		Tustin	Police Special Ops	\$138,617
29.	Police Officer		Tustin	Police Special Ops	\$137,654
30.	Police Sergeant		Tustin	Police South Area Division	\$136,903
31.	Police Sergeant		Tustin	Police North Area Division	\$135,313

32.	Police Lieutenant	Tustin	Police North Area Division	\$134,559
33.	Police Officer	Tustin	Police Special Ops	\$133,245
34.	Assistant Dir Of Com Dev-Plan	Tustin	Community Dev Planning	\$132,911
35.	Police Sergeant	Tustin	Police North Area Division	\$132,700
36.	Police Officer	Tustin	Police South Area Division	\$130,843
37.	Police Officer	Tustin	Police North Area Division	\$130,749
38.	Police Officer	Tustin	Police Special Ops	\$129,793
39.	Police Officer	Tustin	Police Special Ops	\$129,647
40.	Police Sergeant	Tustin	Police North Area Division	\$129,360
41.	Police Officer	Tustin	Police Special Ops	\$128,903
42.	Police Sergeant	Tustin	Police North Area Division	\$128,826
43.	Field Services Manager	Tustin	Public Works Fleet	\$128,350
44.	Police Officer	Tustin	Police Special Ops	\$128,234
45.	Police Sergeant	Tustin	Police South Area Division	\$127,896
46.	Police Officer	Tustin	Police South Area Division	\$126,651
47.	Police Officer	Tustin	Police North Area Division	\$126,418
48.	Principal Engineer	Tustin	Public Works Engineering	\$126,219
49.	Police Officer	Tustin	Police North Area Division	\$125,898
50.	Police Sergeant	Tustin	Police North Area Division	\$123,904
51.	Police Officer	Tustin	Police North Area Division	\$123,848
52.	Finance Manager	Tustin	Finance	\$122,478
53.	Police Officer	Tustin	Police South Area Division	\$121,815
54.	Police Officer	Tustin	Police South Area Division	\$120,921
55.	Police Officer	Tustin	Police North Area Division	\$120,576
56.	Police Officer	Tustin	Police Special Ops	\$120,310
57.	Police Officer	Tustin	Police North Area Division	\$120,187
58.	Police Officer	Tustin	Police Special Ops	\$119,324
59.	Principal Planner	Tustin	Community Dev Planning	\$118,842
60.	Police Officer	Tustin	Police North Area Division	\$118,721
61.	Water Services Manager	Tustin	Public Works Admin	\$117,278
62.	Police Officer	Tustin	Police Special Ops	\$116,633
63.	Police Officer	Tustin	Police South Area Division	\$116,263

64.	Administrative Services Mgr.	Tustin	Finance	\$115,917
65.	Police Officer	Tustin	Police North Area Division	\$115,120
66.	Police Officer	Tustin	Police South Area Division	\$115,118
67.	Police Officer	Tustin	Police Special Ops	\$115,035
68.	Police Officer	Tustin	Police North Area Division	\$114,401
69.	Director Of Human Resources	Tustin	Human Resources	\$114,286
70.	Water Treatment Operator II	Tustin	Pw Water 17Th St Facility	\$113,739
71.	Police Officer	Tustin	Police South Area Division	\$113,282
72.	Police Officer	Tustin	Police Special Ops	\$113,278
73.	Police Officer	Tustin	Police South Area Division	\$111,472
74.	Police Officer	Tustin	Police North Area Division	\$111,441
75.	Police Officer	Tustin	Police North Area Division	\$111,377
76.	Police Officer	Tustin	Police North Area Division	\$111,276
77.	Police Officer	Tustin	Police Professional Standards	\$111,226
78.	Recreation Superintendent	Tustin	Parks & Rec Admin	\$109,889
79.	Police Officer	Tustin	Police North Area Division	\$109,737
80.	Police Officer	Tustin	Police South Area Division	\$109,369
81.	Senior Building Inspector	Tustin	Community Dev Building	\$109,136
82.	Police Officer	Tustin	Police South Area Division	\$108,921
83.	Police Officer	Tustin	Police South Area Division	\$107,965
84.	Senior Planner	Tustin	Community Dev Planning	\$107,680
85.	Police Officer	Tustin	Police South Area Division	\$107,658
86.	Principal Engineer	Tustin	Public Works Engineering	\$106,623
87.	Police Officer	Tustin	Police North Area Division	\$106,098
88.	Police Officer	Tustin	Police Special Ops	\$104,577
89.	Police Officer	Tustin	Police Professional Standards	\$104,401
90.	Police Officer	Tustin	Police South Area Division	\$104,264
91.	Senior Management Analyst	Tustin	Police Professional Standards	\$103,085
92.	Police Officer	Tustin	Police South Area Division	\$102,379
93.	Police Community Lead (3/12.5)	Tustin	Police Field Support	\$102,080
94.	Principal Management Analyst	Tustin	Public Works Admin	\$101,932
95.	Police Officer	Tustin	Police South Area Division	\$101,475

96.	Police Officer	Tustin	Police Special Ops	\$100,984
97.	Assistant To The City Manager	Tustin	City Manager	\$100,325
98.	Police Community Lead (3/12.5)	Tustin	Police Field Support	\$100,112
99.	Police Support Services Mgr.	Tustin	Police Field Support	\$99,587
100.	Police Community Officer II (3/12.5	Tustin	Police Field Support	\$98,464