

|     | Position   | Other Positions Held | City              | Department             | Total Wages |
|-----|--|----------------------|-------------------|------------------------|-------------|
| 1.  | City Administrator                               |                      | Carmel-By-The-Sea | Administration         | \$199,992   |
| 2.  | Administrative Services Director                 |                      | Carmel-By-The-Sea | Administrative Svcs    | \$165,375   |
| 3.  | Director Of Community Planning And Building      |                      | Carmel-By-The-Sea | Planning & Building    | \$153,763   |
| 4.  | Public Safety Director                           |                      | Carmel-By-The-Sea | Police Department      | \$139,519   |
| 5.  | Director Public Services                         |                      | Carmel-By-The-Sea | Facilities Maintenance | \$130,546   |
| 6.  | Police Officer                                   |                      | Carmel-By-The-Sea | Police Department      | \$120,845   |
| 7.  | Police Sergeant                                  |                      | Carmel-By-The-Sea | Police Department      | \$120,286   |
| 8.  | Paramedic/Firefighter                            |                      | Carmel-By-The-Sea | Fire Department        | \$120,260   |
| 9.  | Paramedic/Firefighter                            |                      | Carmel-By-The-Sea | Fire Department        | \$114,304   |
| 10. | Police Commander                                 |                      | Carmel-By-The-Sea | Police Department      | \$113,655   |
| 11. | Special Projects Manager                         |                      | Carmel-By-The-Sea | Administration         | \$113,458   |
| 12. | Finance Manager                                  |                      | Carmel-By-The-Sea | Administrative Svcs    | \$112,244   |
| 13. | Police Officer                                   |                      | Carmel-By-The-Sea | Police Department      | \$110,508   |
| 14. | Paramedic/Firefighter                            |                      | Carmel-By-The-Sea | Fire Department        | \$106,612   |
| 15. | Public Works Superintendent                      |                      | Carmel-By-The-Sea | Public Works           | \$106,364   |
| 16. | Information Services/Network Manager             |                      | Carmel-By-The-Sea | Administrative Svcs    | \$106,029   |
| 17. | Library Director                                 |                      | Carmel-By-The-Sea | Library                | \$104,278   |
| 18. | Police Officer                                   |                      | Carmel-By-The-Sea | Police Department      | \$103,128   |
| 19. | Paramedic/Firefighter                            |                      | Carmel-By-The-Sea | Fire Department        | \$102,339   |
| 20. | Police Officer                                   |                      | Carmel-By-The-Sea | Police Department      | \$101,877   |
| 21. | Finance Specialist/Coordinator                   |                      | Carmel-By-The-Sea | Planning & Building    | \$101,580   |
| 22. | Police Officer                                   |                      | Carmel-By-The-Sea | Police Department      | \$97,856    |
| 23. | Police Officer                                   |                      | Carmel-By-The-Sea | Police Department      | \$95,748    |
| 24. | Paramedic/Firefighter                            |                      | Carmel-By-The-Sea | Fire Department        | \$95,696    |
| 25. | Administrative Coordinator Planning And Building |                      | Carmel-By-The-Sea | Planning & Building    | \$92,911    |
| 26. | City Attorney - Appointed By City Council        |                      | Carmel-By-The-Sea | Legal                  | \$90,000    |
| 27. | Police Officer                                   |                      | Carmel-By-The-Sea | Police Department      | \$89,765    |
| 28. | Police Sergeant                                  |                      | Carmel-By-The-Sea | Police Department      | \$85,671    |

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|-----|---|--|-------------------|------------------------|----------|
| 29. | Deputy City Clerk                                       |  | Carmel-By-The-Sea | Administration         | \$85,460 |
| 30. | Associate Planner                                       |  | Carmel-By-The-Sea | Planning & Building    | \$84,676 |
| 31. | Police Officer  |  | Carmel-By-The-Sea | Police Department      | \$83,116 |
| 32. | City Forester   |  | Carmel-By-The-Sea | Forest, Parks & Beach  | \$81,832 |
| 33. | Streets Supervisor                                      |  | Carmel-By-The-Sea | Public Works           | \$75,044 |
| 34. | Police Officer  |  | Carmel-By-The-Sea | Police Department      | \$73,223 |
| 35. | Project Manager   |  | Carmel-By-The-Sea | Facilities Maintenance | \$71,908 |
| 36. | Police Services Officer                                 |  | Carmel-By-The-Sea | Police Department      | \$69,345 |
| 37. | Police Services Officer                                 |  | Carmel-By-The-Sea | Police Department      | \$68,305 |
| 38. | Police Services Officer                                 |  | Carmel-By-The-Sea | Police Department      | \$67,029 |
| 39. | Library Circulation Supervisor                          |  | Carmel-By-The-Sea | Library                | \$65,796 |
| 40. | Librarian II  |  | Carmel-By-The-Sea | Library                | \$65,355 |
| 41. | Police Services Officer                                 |  | Carmel-By-The-Sea | Police Department      | \$64,910 |
| 42. | Librarian II  |  | Carmel-By-The-Sea | Library                | \$63,143 |
| 43. | Community Services Officer                              |  | Carmel-By-The-Sea | Police Department      | \$59,896 |
| 44. | Automated Systems Technician<br>(Information Services)  |  | Carmel-By-The-Sea | Administrative Svcs    | \$58,519 |
| 45. | Senior Maintenance Worker -<br>Traffic Markings Painter |  | Carmel-By-The-Sea | Public Works           | \$57,815 |
| 46. | Senior Maintenance Worker -<br>Cement Mason             |  | Carmel-By-The-Sea | Public Works           | \$56,477 |
| 47. | Librarian II  |  | Carmel-By-The-Sea | Library                | \$56,268 |
| 48. | Senior Maintenance Worker -<br>Equipment Operator       |  | Carmel-By-The-Sea | Public Works           | \$55,867 |
| 49. | Library Assistant                                       |  | Carmel-By-The-Sea | Library                | \$55,267 |
| 50. | Community Services Officer                              |  | Carmel-By-The-Sea | Police Department      | \$54,856 |
| 51. | Paramedic/Firefighter                                   |  | Carmel-By-The-Sea | Fire Department        | \$53,803 |
| 52. | Building Official (Incumbent)                           |  | Carmel-By-The-Sea | Planning & Building    | \$53,688 |
| 53. | Tree Care Specialist                                    |  | Carmel-By-The-Sea | Forest, Parks & Beach  | \$52,330 |
| 54. | Senior Maintenance Worker -<br>Sweeper Operator         |  | Carmel-By-The-Sea | Public Works           | \$52,094 |
| 55. | Senior Maintenance Worker -<br>Equipment Operator       |  | Carmel-By-The-Sea | Public Works           | \$52,072 |

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|-----|---|--|-------------------|------------------------|----------|
| 56. | City Clerk  |  | Carmel-By-The-Sea | Administration         | \$51,565 |
| 57. | Facilities Maintenance Worker                         |  | Carmel-By-The-Sea | Facilities Maintenance | \$50,271 |
| 58. | Police Services Officer                               |  | Carmel-By-The-Sea | Police Department      | \$50,034 |
| 59. | Library Assistant                                     |  | Carmel-By-The-Sea | Library                | \$48,886 |
| 60. | Library Assistant                                     |  | Carmel-By-The-Sea | Library                | \$48,308 |
| 61. | Administrative Coordinator<br>Administrative Services |  | Carmel-By-The-Sea | Administrative Svcs    | \$46,390 |
| 62. | Office Assistant                                      |  | Carmel-By-The-Sea | Community Activities   | \$41,744 |
| 63. | Senior Human Resources Analyst                        |  | Carmel-By-The-Sea | Administrative Svcs    | \$40,208 |
| 64. | Police Officer  |  | Carmel-By-The-Sea | Police Department      | \$38,672 |
| 65. | City Administrator                                    |  | Carmel-By-The-Sea | Administration         | \$35,897 |
| 66. | Hourly Library Assistant I                            |  | Carmel-By-The-Sea | Library                | \$33,884 |
| 67. | Office Assistant                                      |  | Carmel-By-The-Sea | Administrative Svcs    | \$33,697 |
| 68. | Executive Assistant<br>(Admin./Mayor's Office)        |  | Carmel-By-The-Sea | Administration         | \$28,465 |
| 69. | Police Officer  |  | Carmel-By-The-Sea | Police Department      | \$25,489 |
| 70. | Hourly Librarian I                                    |  | Carmel-By-The-Sea | Library                | \$23,356 |
| 71. | Forest Care Worker (Hourly)                           |  | Carmel-By-The-Sea | Forest, Parks & Beach  | \$22,979 |
| 72. | Police Sergeant                                       |  | Carmel-By-The-Sea | Police Department      | \$19,970 |
| 73. | Paramedic/Firefighter                                 |  | Carmel-By-The-Sea | Fire Department        | \$18,727 |
| 74. | Hourly Library Assistant I                            |  | Carmel-By-The-Sea | Library                | \$18,204 |
| 75. | Office Assistant                                      |  | Carmel-By-The-Sea | Public Works           | \$17,832 |
| 76. | Police Sergeant                                       |  | Carmel-By-The-Sea | Police Department      | \$17,779 |
| 77. | Office Assistant                                      |  | Carmel-By-The-Sea | Library                | \$16,941 |
| 78. | Hourly Librarian I                                    |  | Carmel-By-The-Sea | Library                | \$15,504 |
| 79. | Paramedic/Firefighter                                 |  | Carmel-By-The-Sea | Fire Department        | \$11,281 |
| 80. | Library Assistant                                     |  | Carmel-By-The-Sea | Library                | \$10,383 |
| 81. | Office Assistant                                      |  | Carmel-By-The-Sea | Library                | \$10,031 |
| 82. | Paramedic/Firefighter                                 |  | Carmel-By-The-Sea | Fire Department        | \$8,449  |
| 83. | Senior Maintenance Worker -<br>Sweeper Operator       |  | Carmel-By-The-Sea | Public Works           | \$6,904  |
| 84. | Hourly Library Assistant I                            |  | Carmel-By-The-Sea | Library                | \$6,012  |

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|------|-----------------------------|--|-------------------|-----------------------|---------|
| 85.  | Hourly Librarian I          |  | Carmel-By-The-Sea | Library               | \$5,393 |
| 86.  | Hourly Librarian I          |  | Carmel-By-The-Sea | Library               | \$3,752 |
| 87.  | Hourly Library Assistant I  |  | Carmel-By-The-Sea | Library               | \$3,403 |
| 88.  | Forest Care Worker (Hourly) |  | Carmel-By-The-Sea | Forest, Parks & Beach | \$2,602 |
| 89.  | Hourly Library Assistant I  |  | Carmel-By-The-Sea | Library               | \$2,461 |
| 90.  | Hourly Library Assistant I  |  | Carmel-By-The-Sea | Library               | \$2,290 |
| 91.  | Class Instructor            |  | Carmel-By-The-Sea | Community Activities  | \$2,200 |
| 92.  | City Council Member         |  | Carmel-By-The-Sea | City Council          | \$1,800 |
| 93.  | City Council Member         |  | Carmel-By-The-Sea | City Council          | \$1,800 |
| 94.  | Mayor                       |  | Carmel-By-The-Sea | City Council          | \$1,800 |
| 95.  | City Council Member         |  | Carmel-By-The-Sea | City Council          | \$1,350 |
| 96.  | Office Assistant            |  | Carmel-By-The-Sea | Library               | \$853   |
| 97.  | Hourly Library Assistant I  |  | Carmel-By-The-Sea | Library               | \$828   |
| 98.  | City Council Member         |  | Carmel-By-The-Sea | City Council          | \$750   |
| 99.  | Hourly Library Assistant I  |  | Carmel-By-The-Sea | Library               | \$606   |
| 100. | Hourly Library Assistant I  |  | Carmel-By-The-Sea | Library               | \$565   |