

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Batt Chief - Operations		San Rafael	Fire	\$279,061
2.	Fire Captain		San Rafael	Fire	\$241,677
3.	City Manager		San Rafael	Management Services - City Manager	\$231,484
4.	Fire Captain		San Rafael	Fire	\$214,412
5.	Fire Captain		San Rafael	Fire	\$199,907
6.	Fire Captain		San Rafael	Fire	\$191,164
7.	Fire Captain		San Rafael	Fire	\$188,609
8.	Fire Captain		San Rafael	Fire	\$188,438
9.	Fire Captain		San Rafael	Fire	\$181,425
10.	Fire Batt Chief - Operations		San Rafael	Fire	\$181,117
11.	Police Chief		San Rafael	Police	\$180,927
12.	Fire Captain		San Rafael	Fire	\$180,405
13.	Police Sergeant		San Rafael	Police	\$179,884
14.	Fire Captain		San Rafael	Fire	\$179,822
15.	Police Sergeant		San Rafael	Police	\$179,068
16.	Fire Chief		San Rafael	Fire	\$176,129
17.	Fire Engineer		San Rafael	Fire	\$174,649
18.	Assistant City Manager		San Rafael	Management Services - City Manager	\$173,725
19.	Fire Captain		San Rafael	Fire	\$172,572
20.	Community Development Director		San Rafael	Community Development	\$172,063
21.	Public Works Director		San Rafael	Public Works	\$171,740
22.	Fire Engineer		San Rafael	Fire	\$171,110
23.	Fire Batt Chief - Operations		San Rafael	Fire	\$169,014
24.	Police Sergeant		San Rafael	Police	\$167,424
25.	Firefighter-Paramedic		San Rafael	Fire	\$167,208
26.	Fire Captain		San Rafael	Fire	\$166,909
27.	Fire Captain		San Rafael	Fire	\$165,339
28.	Fire Engineer		San Rafael	Fire	\$163,948
29.	Police Captain		San Rafael	Police	\$163,901

30.	Firefighter-Paramedic		San Rafael	Fire	\$162,929
31.	Firefighter-Paramedic		San Rafael	Fire	\$161,434
32.	Fire Captain		San Rafael	Fire	\$160,268
33.	Police Sergeant		San Rafael	Police	\$160,047
34.	Fire Engineer		San Rafael	Fire	\$159,757
35.	Firefighter-Paramedic		San Rafael	Fire	\$159,517
36.	District Manager/Engineer-Srsd		San Rafael	Sanitation	\$157,945
37.	Assistant Public Works Dir/City Eng		San Rafael	Public Works	\$157,867
38.	Firefighter-Paramedic		San Rafael	Fire	\$156,813
39.	Firefighter-Paramedic		San Rafael	Fire	\$156,733
40.	Fire Captain		San Rafael	Fire	\$156,509
41.	Fire Engineer		San Rafael	Fire	\$156,178
42.	Police Sergeant		San Rafael	Police	\$155,682
43.	Police Sergeant		San Rafael	Police	\$155,210
44.	Human Resources Director		San Rafael	Human Resources	\$154,447
45.	Assistant City Attorney		San Rafael	City Attorney	\$153,913
46.	Fire Engineer		San Rafael	Fire	\$153,750
47.	Police Lieutenant		San Rafael	Police	\$153,622
48.	Police Corporal		San Rafael	Police	\$153,529
49.	Fire Engineer		San Rafael	Fire	\$153,297
50.	Firefighter-Paramedic		San Rafael	Fire	\$153,148
51.	Fire Captain		San Rafael	Fire	\$153,064
52.	Police Captain		San Rafael	Police	\$152,591
53.	Community Services Director		San Rafael	Recreation	\$152,559
54.	Fire Engineer		San Rafael	Fire	\$150,046
55.	Police Lieutenant		San Rafael	Police	\$149,449
56.	Police Officer		San Rafael	Police	\$149,420
57.	Firefighter-Paramedic		San Rafael	Fire	\$148,491
58.	Firefighter-Paramedic		San Rafael	Fire	\$147,822
59.	Information Technology Manager		San Rafael	Information Services	\$146,941
60.	Firefighter-Paramedic		San Rafael	Fire	\$146,312
61.	Firefighter-Paramedic		San Rafael	Fire	\$145,517

62.	Police Officer		San Rafael	Police	\$144,847
63.	Police Sergeant		San Rafael	Police	\$143,376
64.	Fire Captain		San Rafael	Fire	\$142,699
65.	Fire Engineer		San Rafael	Fire	\$142,546
66.	Police Lieutenant		San Rafael	Police	\$142,435
67.	Fire Engineer		San Rafael	Fire	\$141,766
68.	Police Officer		San Rafael	Police	\$141,704
69.	Police Corporal		San Rafael	Police	\$141,616
70.	Firefighter-Paramedic		San Rafael	Fire	\$141,475
71.	Firefighter-Paramedic		San Rafael	Fire	\$141,252
72.	Police Lieutenant		San Rafael	Police	\$140,915
73.	Fire Engineer		San Rafael	Fire	\$140,818
74.	Chief Building Official		San Rafael	Community Development	\$139,432
75.	Deputy City Attorney II		San Rafael	City Attorney	\$139,231
76.	Firefighter-Paramedic		San Rafael	Fire	\$138,373
77.	Police Officer		San Rafael	Police	\$136,745
78.	Fire Engineer		San Rafael	Fire	\$136,639
79.	Police Officer		San Rafael	Police	\$136,628
80.	Fire Engineer		San Rafael	Fire	\$135,006
81.	Library Director		San Rafael	Library	\$134,443
82.	Firefighter-Paramedic		San Rafael	Fire	\$133,869
83.	Firefighter-Paramedic		San Rafael	Fire	\$133,588
84.	Police Officer		San Rafael	Police	\$133,488
85.	Police Officer		San Rafael	Police	\$132,827
86.	Police Officer		San Rafael	Police	\$132,777
87.	Police Corporal		San Rafael	Police	\$132,562
88.	Firefighter-Paramedic		San Rafael	Fire	\$130,821
89.	Senior Civil Engineer - Srsd		San Rafael	Sanitation	\$130,609
90.	Police Corporal		San Rafael	Police	\$130,488
91.	Police Corporal		San Rafael	Police	\$129,595
92.	Police Officer		San Rafael	Police	\$129,230
93.	Police Corporal		San Rafael	Police	\$129,099

94.	Police Sergeant		San Rafael	Police	\$128,942
95.	Economic Development Mgr.		San Rafael	Economic Development	\$128,533
96.	Police Officer		San Rafael	Police	\$126,925
97.	Fire Engineer		San Rafael	Fire	\$126,839
98.	Fire Engineer		San Rafael	Fire	\$126,605
99.	Police Officer		San Rafael	Police	\$126,130
100.	Firefighter-Paramedic		San Rafael	Fire	\$125,865