

	Position	Other Positions Held	City	Department	Total Wages
1.	Chief Of Police		Novato	Police	\$241,350
2.	City Manager		Novato	Central Administration	\$235,982
3.	Assistant City Manager		Novato	Administrative Services	\$182,097
4.	Lieutenant		Novato	Police	\$180,795
5.	Community Development Director		Novato	Community Development	\$178,052
6.	Director Hamilton Base Reuse		Novato	Central Administration	\$174,962
7.	Parks & Recreation Director		Novato	Parks, Recreation & Community Services	\$172,888
8.	Sergeant		Novato	Police	\$171,905
9.	Captain/Interim		Novato	Police	\$170,252
10.	Lieutenant		Novato	Police	\$165,750
11.	Sergeant		Novato	Police	\$155,879
12.	Sergeant		Novato	Police	\$146,594
13.	Lieutenant		Novato	Police	\$144,243
14.	Corporal		Novato	Police	\$141,705
15.	Finance Manager		Novato	Administrative Services	\$141,458
16.	Planning & Environmental Service Manager		Novato	Community Development	\$140,006
17.	Sergeant		Novato	Police	\$136,581
18.	Sergeant		Novato	Police	\$135,831
19.	Recreation & Operations Manager		Novato	Parks, Recreation & Community Services	\$135,655
20.	Sergeant		Novato	Police	\$134,056
21.	Human Resources Manager		Novato	Administrative Services	\$133,962
22.	Economic Development Manager		Novato	Central Administration	\$133,746
23.	Principal/Current Planner		Novato	Community Development	\$132,709
24.	Sergeant		Novato	Police	\$132,568
25.	Engineering Manager		Novato	Public Works	\$128,465
26.	Sergeant		Novato	Police	\$125,980
27.	Technology Manager		Novato	Administrative Services	\$125,909
28.	Sergeant		Novato	Police	\$125,442

29.	Officer		Novato	Police	\$124,919
30.	Maintenance Superintendent		Novato	Public Works	\$124,055
31.	City Clerk		Novato	Central Administration	\$123,108
32.	Officer		Novato	Police	\$122,885
33.	Corporal		Novato	Police	\$120,200
34.	Officer		Novato	Police	\$118,870
35.	Officer		Novato	Police	\$118,171
36.	Officer		Novato	Police	\$116,994
37.	Officer		Novato	Police	\$116,980
38.	Officer		Novato	Police	\$116,552
39.	Officer		Novato	Police	\$115,364
40.	Officer		Novato	Police	\$114,023
41.	Planner II		Novato	Community Development	\$112,779
42.	Officer		Novato	Police	\$110,092
43.	Officer		Novato	Police	\$108,956
44.	Officer		Novato	Police	\$108,646
45.	Accounting Supervisor		Novato	Administrative Services	\$106,824
46.	Officer		Novato	Police	\$106,714
47.	Officer		Novato	Police	\$106,045
48.	Officer		Novato	Police	\$105,674
49.	Officer		Novato	Police	\$104,960
50.	Officer		Novato	Police	\$103,513
51.	Principal/Current Planner		Novato	Community Development	\$103,122
52.	Officer		Novato	Police	\$102,326
53.	Officer		Novato	Police	\$101,908
54.	Officer		Novato	Police	\$101,550
55.	Officer		Novato	Police	\$101,382
56.	Officer		Novato	Police	\$100,469
57.	Officer		Novato	Police	\$100,136
58.	Officer		Novato	Police	\$99,941
59.	Officer		Novato	Police	\$99,635
60.	Senior Planner		Novato	Community Development	\$99,231

61.	Officer		Novato	Police	\$98,771
62.	Officer		Novato	Police	\$98,022
63.	Dispatch Supervisor		Novato	Police	\$97,198
64.	Officer		Novato	Police	\$96,894
65.	Public Works Administrative Manager		Novato	Public Works	\$96,740
66.	Division Manager		Novato	Parks, Recreation & Community Services	\$96,271
67.	Officer		Novato	Police	\$96,187
68.	Dispatcher		Novato	Police	\$95,049
69.	Public Works Director		Novato	Public Works	\$94,121
70.	Officer		Novato	Police	\$93,952
71.	Public Communication Coordinator		Novato	Central Administration	\$93,919
72.	Officer		Novato	Police	\$93,345
73.	Officer		Novato	Police	\$92,302
74.	Equipment Tech Supervisor		Novato	Public Works	\$91,763
75.	Corporal		Novato	Police	\$91,284
76.	Senior Building Inspector		Novato	Community Development	\$89,109
77.	Senior Engineer		Novato	Public Works	\$88,844
78.	Officer		Novato	Police	\$88,799
79.	Dispatcher		Novato	Police	\$88,035
80.	Senior Dispatcher		Novato	Police	\$88,005
81.	Engineer II		Novato	Public Works	\$87,953
82.	Officer		Novato	Police	\$87,898
83.	Officer		Novato	Police	\$87,625
84.	Facilities Maintenance Supervisor		Novato	Public Works	\$85,635
85.	Principal Engineering Technician		Novato	Public Works	\$84,848
86.	Officer		Novato	Police	\$84,152
87.	Officer		Novato	Police	\$83,890
88.	Recreation Supervisor		Novato	Parks, Recreation & Community Services	\$83,533
89.	Records Supervisor		Novato	Police	\$83,109

90.	Officer		Novato	Police	\$82,808
91.	Dispatcher		Novato	Police	\$82,543
92.	Officer		Novato	Police	\$82,200
93.	Maintenance Supervisor		Novato	Public Works	\$82,161
94.	Senior Civil Engineer		Novato	Public Works	\$80,359
95.	Engineer I		Novato	Public Works	\$79,743
96.	Engineer I		Novato	Public Works	\$79,743
97.	Dispatcher		Novato	Police	\$79,497
98.	Building Inspector II		Novato	Community Development	\$79,394
99.	Dispatcher		Novato	Police	\$79,353
100.	Building Inspector II		Novato	Community Development	\$79,078