	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Avenal	Management	\$157,940
2.	Chief of Police		Avenal	Management	\$123,761
3.	Sergeant		Avenal	Safety-Police	\$114,412
4.	Administrative Analyst		Avenal	Management	\$111,392
5.	Asst. Chief of Police		Avenal	Management	\$100,734
6.	Public Works Director		Avenal	Management	\$99,084
7.	Sergeant		Avenal	Safety-Police	\$94,479
8.	Community Development Director		Avenal	Management	\$85,589
9.	Senior Officer		Avenal	Safety-Police	\$83,587
10.	Senior Officer		Avenal	Safety-Police	\$78,565
11.	Supervisor		Avenal	Utilities	\$76,779
12.	Officer I		Avenal	Safety-Police	\$76,658
13.	Senior Officer		Avenal	Safety-Police	\$73,496
14.	Senior Officer		Avenal	Safety-Police	\$73,223
15.	Sergeant		Avenal	Safety-Police	\$69,751
16.	Operator (Water & Wastewater)		Avenal	Utilities	\$62,156
17.	Supervisor		Avenal	Public Works	\$60,941
18.	Operator (Water & Wastewater)		Avenal	Utilities	\$59,725
19.	Officer I		Avenal	Safety-Police	\$54,138
20.	Maintenance		Avenal	Public Works	\$53,752
21.	Officer I		Avenal	Safety-Police	\$50,309
22.	Operator (Water & Wastewater)		Avenal	Utilities	\$50,149
23.	Maintenance		Avenal	Public Works	\$49,594
24.	Supervisor		Avenal	Recreation	\$46,794
25.	Maintenance		Avenal	Public Works	\$44,671
26.	Officer II		Avenal	Safety-Police	\$44,337
27.	Administrative Asst.		Avenal	Police Dept.	\$41,701
28.	Office Manager		Avenal	Finance	\$40,799
29.	Officer I		Avenal	Safety-Police	\$40,733
30.	City Clerk		Avenal	City Clerk	\$40,009
31.	Leadman		Avenal	Public Works	\$38,952

32.	Officer II	Avenal	Safety-Police	\$37,718
33.	Code Enforcement Officer II	Avenal	Public Works	\$36,933
34.	File Clerk	Avenal	Police Dept.	\$36,696
35.	Mechanic	Avenal	Public Works	\$36,245
36.	Animal Control Officer II	Avenal	Public Works	\$36,066
37.	Recreation Leader	Avenal	Recreation	\$33,623
38.	Customer Service Representative	Avenal	Finance	\$32,359
39.	Custodian	Avenal	Public Works	\$31,541
40.	Animal Control Officer I	Avenal	Public Works	\$31,040
41.	Park/Landscaping	Avenal	Public Works	\$29,165
42.	Code Enforcement Officer I	Avenal	Public Works	\$27,844
43.	Park/Landscaping	Avenal	Public Works	\$25,949
44.	Finance Assistant	Avenal	Finance	\$24,061
45.	Supervisor	Avenal	Utilities	\$21,192
46.	Park/Landscaping	Avenal	Public Works	\$21,095
47.	Officer I	Avenal	Safety-Police	\$16,460
48.	Finance Assistant	Avenal	Finance	\$14,595
49.	Officer II	Avenal	Safety-Police	\$13,421
50.	Officer I	Avenal	Safety-Police	\$13,211
51.	Officer I	Avenal	Safety-Police	\$12,552
52.	Park/Landscaping	Avenal	Public Works	\$12,494
53.	Administrative Analyst	Avenal	Management	\$5,951
54.	Park/Landscaping	Avenal	Public Works	\$5,628
55.	Councilmember	Avenal	City Council	\$3,600
56.	Councilmember	Avenal	City Council	\$3,600
57.	Mayor	Avenal	City Council	\$3,600
58.	Mayor-Pro Tem	Avenal	City Council	\$3,600
59.	Seasonal	Avenal	Recreation	\$2,741
60.	Seasonal	Avenal	Recreation	\$2,700
61.	Councilmember	Avenal	City Council	\$2,100
62.	Councilmember	Avenal	City Council	\$1,200
63.	Reserve Officer	Avenal	Safety-Police	\$524

	Reserve Officer		Avenal	Safety-Police	\$152	
--	-----------------	--	--------	---------------	-------	--