	Position	Other Positions Held	Community College District	Department	Total Wages
1.	Superintendent/President		West Kern Community College District	Superintendent/President	\$204,142
2.	Professor		West Kern Community College District	Instruction	\$168,042
3.	Professor		West Kern Community College District	Instruction	\$162,534
4.	Professor		West Kern Community College District	Instruction	\$160,813
5.	Professor		West Kern Community College District	Instruction	\$155,925
6.	Vice President, Student Services		West Kern Community College District	Student Services	\$154,631
7.	Professor		West Kern Community College District	Instruction	\$151,300
8.	Professor		West Kern Community College District	Instruction	\$147,968
9.	Professor		West Kern Community College District	Instruction	\$144,776
10.	Director, Dental Hygiene		West Kern Community College District	Dental Hygiene	\$144,305
11.	Professor		West Kern Community College District	Instruction	\$138,810
12.	Professor		West Kern Community College District	Instruction	\$138,045
13.	Professor		West Kern Community College District	Instruction	\$132,441
14.	Professor		West Kern Community College District	Instruction	\$132,162
15.	Professor		West Kern Community College District	Instruction	\$131,529
16.	Learning Disabilities Specialist		West Kern Community College District	Student Services	\$129,963
17.	Director of Institutional Research		West Kern Community College District	President's Office	\$129,134
18.	Professor		West Kern Community College District	Instruction	\$129,020

19.	Professor	West Kern Community College District	Instruction	\$128,336
20.	Professor	West Kern Community College District	Instruction	\$125,915
21.	Professor	West Kern Community College District	Instruction	\$125,589
22.	Professor	West Kern Community College District	Instruction	\$124,448
23.	Professor	West Kern Community College District	Instruction	\$122,573
24.	Professor	West Kern Community College District	Instruction	\$120,417
25.	Professor	West Kern Community College District	Instruction	\$119,758
26.	Director, Information Services	West Kern Community College District	Information Services	\$119,657
27.	Professor	West Kern Community College District	Instruction	\$116,143
28.	Professor	West Kern Community College District	Instruction	\$111,985
29.	Professor	West Kern Community College District	Instruction	\$111,798
30.	Director, Maintenance & Operations	West Kern Community College District	Maintenance & Operations	\$111,783
31.	Professor	West Kern Community College District	Instruction	\$111,091
32.	Vice President of Student Services	West Kern Community College District	Student Services	\$110,060
33.	EOPS Coordinator/Bilingual Counselor	West Kern Community College District	Student Services	\$109,768
34.	Professor	West Kern Community College District	Instruction	\$107,887
35.	Director, Business Services	West Kern Community College District	Business Services	\$105,561
36.	Professor	West Kern Community College District	Instruction	\$104,897

37.	Professor	West Kern Community College District	Instruction	\$104,666
38.	Professor	West Kern Community College District	Instruction	\$102,975
39.	Professor	West Kern Community College District	Instruction	\$100,493
40.	Professor	West Kern Community College District	Instruction	\$100,010
41.	Professor	West Kern Community College District	Instruction	\$99,737
42.	Director, Foundation and Development	West Kern Community College District	Superintendent/President	\$99,375
43.	Professor	West Kern Community College District	Instruction	\$98,996
44.	Professor	West Kern Community College District	Instruction	\$96,769
45.	Professor	West Kern Community College District	Instruction	\$95,896
46.	Director, Children's Center	West Kern Community College District	Instruction	\$93,499
47.	Professor	West Kern Community College District	Instruction	\$91,900
48.	Professor	West Kern Community College District	Instruction	\$91,305
49.	Coordinator, P.E. Facility	West Kern Community College District	Student Services	\$90,482
50.	Assistant to the Superintendent/President	West Kern Community College District	Superintendent/President	\$90,183
51.	Director, Career & Technical Education	West Kern Community College District	Instruction	\$88,370
52.	Professor	West Kern Community College District	Instruction	\$87,799
53.	Professor	West Kern Community College District	Instruction	\$86,328
54.	Director, Human Resources	West Kern Community College District	Superintendent/President	\$85,003

72.	Program Review and Planning Facilitator/Quest for Success (QFS) Executive Secretary	West Kern Community College District	Superintendent/President	\$67,396
71.	D.H. Special Projects Coordinator	West Kern Community College District	Dental Hygiene	\$68,796
70.	Student Services Assistant	West Kern Community College District	Student Services	\$69,487
69.	Professor	West Kern Community College District	Instruction	\$70,003
68.	Student Activities Coordinator	West Kern Community College District	Student Services	\$70,990
67.	Registrar/ Director of Admissions	West Kern Community College District	Student Services	\$71,403
66.	Multimedia Network Administrator	West Kern Community College District	Information Technology	\$71,539
65.	DBA/Senior Programmer	West Kern Community College District	Information Services	\$73,822
64.	CalWORKs/Student Support Services/ Probation Counselor	West Kern Community College District	Student Services	\$74,112
63.	Professor	West Kern Community College District	Instruction	\$74,565
62.	D.H. Special Projects Coordinator	West Kern Community College District	Dental Hygiene	\$76,063
61.	Interim Vice President, Instruction	West Kern Community College District	Instruction	\$76,316
60.	TIL Transition Specialist	West Kern Community College District	Instruction	\$77,101
59.	Supervisor, Residence Hall	West Kern Community College District	Student Services	\$79,319
58.	Professor	West Kern Community College District	Dental Hygiene	\$81,671
57.	Professor	West Kern Community College District	Instruction	\$82,727
56.	Vice President, Instruction	West Kern Community College District	Instruction	\$83,261
55.	Testing Coordinator/ Assessment Specialist	West Kern Community College District	Instruction	\$84,192

73.	Applications Programmer	West Kern Community College District	Information Services	\$66,979
74.	IS Programmer	West Kern Community College District	Information Services	\$66,880
75.	Multimedia Instructional Technician	West Kern Community College District	Instructional Support	\$64,809
76.	Human Resources Specialist	West Kern Community College District	Human Resources	\$63,549
77.	Administrative Services Assistant	West Kern Community College District	Administrative Services	\$63,431
78.	TIL Direct Support Facilitator	West Kern Community College District	Instruction	\$62,802
79.	User Support Specialist	West Kern Community College District	Information Technology	\$62,351
80.	Accountant	West Kern Community College District	Business Office	\$62,103
81.	Website Coordinator	West Kern Community College District	Information Technology	\$62,103
82.	Associate Dean of Instruction	West Kern Community College District	Instruction	\$61,673
83.	Director, Financial Aid	West Kern Community College District	Financial Aid	\$61,594
84.	Financial Aid Office Manager	West Kern Community College District	Financial Aid	\$61,142
85.	Computer Support Technician II	West Kern Community College District	Information Services	\$60,980
86.	Professor	West Kern Community College District	Instruction	\$60,839
87.	Lead Accommodation Specialist	West Kern Community College District	Instruction	\$60,410
88.	Integrated Technology Support Technician	West Kern Community College District	Instructional Support	\$60,086
89.	Institutional Research Technician	West Kern Community College District	Institutional Research	\$59,657
90.	TIL Career Education Facilitator	West Kern Community College District	TIL	\$59,561

91.	Plant Operations Technician	West Kern Community College District	Maintenance & Operations	\$58,429
92.	Academic Advisor	West Kern Community College District	Counseling Center	\$57,914
93.	Asst. to S.S.S. Coordinator.	West Kern Community College District	Student Support Services	\$56,753
94.	Security Officer	West Kern Community College District	Security	\$56,570
95.	Supervisor, Food Services	West Kern Community College District	Cafeteria	\$56,368
96.	Children's Center Office Manager	West Kern Community College District	Children's Center	\$54,180
97.	Academic Advisor- DL	West Kern Community College District	Counseling Center	\$53,897
98.	Manager, Bookstore	West Kern Community College District	Administrative Services	\$51,902
99.	Director of TIL	West Kern Community College District	TIL	\$51,376
100.	Evaluator	West Kern Community College District	Academic Records	\$51,268