

	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Kern County Water Agency	Senior Management	\$263,832
2.	General Counsel		Kern County Water Agency	Senior Management	\$235,631
3.	Assistant General Manager		Kern County Water Agency	Senior Management	\$204,862
4.	Assistant General Manager		Kern County Water Agency	Bay-Delta	\$196,812
5.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$185,960
6.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$180,033
7.	Business Manager		Kern County Water Agency	Administrative Operations	\$161,222
8.	Water Resources Manager		Kern County Water Agency	Water Resources	\$147,343
9.	Water Resources Senior Engineer		Kern County Water Agency	Water Resources	\$145,722
10.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$139,153
11.	Improvement District No. 4 Manager		Kern County Water Agency	Improvement District Number 4	\$135,088
12.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$130,374
13.	Controller		Kern County Water Agency	Administrative Operations	\$120,879
14.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$109,692
15.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$104,546
16.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$102,559
17.	Water Resources Planner III		Kern County Water Agency	Improvement District Number 4	\$100,523
18.	Human Resources Manager		Kern County Water Agency	Administrative Operations	\$97,370
19.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$95,691
20.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$94,712
21.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$92,214
22.	Engineer III - Electrical Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$91,737
23.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$91,603

24.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$90,357
25.	Maintenance Foreman		Kern County Water Agency	Engineering & Groundwater Services	\$88,722
26.	Pump Maintenance Technician		Kern County Water Agency	Water Resources	\$88,059
27.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$87,544
28.	Electrical And Control Technician II		Kern County Water Agency	Engineering & Groundwater Services	\$86,937
29.	Electrical And Control Technician II		Kern County Water Agency	Engineering & Groundwater Services	\$86,256
30.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$85,843
31.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$85,089
32.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$84,829
33.	Water Purification Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$83,603
34.	Operations Supervisor		Kern County Water Agency	Improvement District Number 4	\$82,681
35.	Heavy Equipment Operator		Kern County Water Agency	Water Resources	\$79,435
36.	Computer Services Coordinator		Kern County Water Agency	Administrative Operations	\$77,767
37.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$77,659
38.	Water Resources Planner II		Kern County Water Agency	Engineering & Groundwater Services	\$75,180
39.	Accountant		Kern County Water Agency	Administrative Operations	\$74,107
40.	Information Technology & Multimedia Coordinator		Kern County Water Agency	Administrative Operations	\$72,742
41.	Water Purification Plant Operator III		Kern County Water Agency	Improvement District Number 4	\$66,443
42.	Systems Operator I		Kern County Water Agency	Water Resources	\$65,590
43.	Systems Operator II		Kern County Water Agency	Water Resources	\$64,318
44.	Systems Operator I		Kern County Water Agency	Water Resources	\$63,656
45.	Systems Operator I		Kern County Water Agency	Water Resources	\$63,029

46.	Accountant		Kern County Water Agency	Administrative Operations	\$60,650
47.	Systems Operator I		Kern County Water Agency	Water Resources	\$57,538
48.	Human Resources Analyst II		Kern County Water Agency	Administrative Operations	\$56,408
49.	Water Purification Plant Operator Trainee		Kern County Water Agency	Improvement District Number 4	\$55,875
50.	Journeyman Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$53,845
51.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$53,520
52.	Systems Operator I		Kern County Water Agency	Water Resources	\$52,937
53.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$52,169
54.	Building & Grounds Worker		Kern County Water Agency	Administrative Operations	\$49,618
55.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$49,047
56.	Management Assistant II		Kern County Water Agency	Water Resources	\$48,862
57.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$48,409
58.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$48,185
59.	Human Resources Manager		Kern County Water Agency	Administrative Operations	\$47,423
60.	Management Assistant II-Admin Operations		Kern County Water Agency	Administrative Operations	\$46,851
61.	Records Analyst		Kern County Water Agency	Administrative Operations	\$46,552
62.	Management Assistant II-Admin Operations		Kern County Water Agency	Administrative Operations	\$45,862
63.	Management Assistant II		Kern County Water Agency	Improvement District Number 4	\$45,787
64.	Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$42,407
65.	Accounting Clerk		Kern County Water Agency	Administrative Operations	\$35,166
66.	Office Assistant I		Kern County Water Agency	Administrative Operations	\$34,642
67.	Office Assistant I		Kern County Water Agency	Administrative Operations	\$34,419
68.	Administrative Services Coordinator II		Kern County Water Agency	Administrative Operations	\$33,701
69.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$24,215

70.	Director		Kern County Water Agency	Board Member	\$21,741
71.	Director		Kern County Water Agency	Board Member	\$20,393
72.	Director		Kern County Water Agency	Board Member	\$19,157
73.	Director		Kern County Water Agency	Board Member	\$18,764
74.	Director		Kern County Water Agency	Board Member	\$18,457
75.	Director		Kern County Water Agency	Board Member	\$16,748
76.	Director		Kern County Water Agency	Board Member	\$12,078
77.	Administrative Services Coordinator I		Kern County Water Agency	Administrative Operations	\$9,902
78.	Temporary Laborer		Kern County Water Agency	Water Resources	\$4,434
79.	Temporary Laborer		Kern County Water Agency	Administrative Operations	\$4,140
80.	Temporary Laborer		Kern County Water Agency	Engineering & Groundwater Services	\$4,048
81.	Temporary Laborer		Kern County Water Agency	Administrative Operations	\$3,956
82.	Temporary Laborer		Kern County Water Agency	Engineering & Groundwater Services	\$2,508