

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|---------------------------------------|-----------------------------|---|-------------------|--------------------|
| 1. | Chief Step 1 | | Southern Marin Fire Protection District | Safety | \$217,595 |
| 2. | Battalion Chief Step 2 | | Southern Marin Fire Protection District | Safety | \$183,317 |
| 3. | Captain Step 2 | | Southern Marin Fire Protection District | Safety | \$153,775 |
| 4. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$152,428 |
| 5. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$150,789 |
| 6. | Captain Step 2 | | Southern Marin Fire Protection District | Safety | \$149,697 |
| 7. | Captain Step 2 | | Southern Marin Fire Protection District | Safety | \$149,340 |
| 8. | Battalion Chief Step 2 | | Southern Marin Fire Protection District | Safety | \$145,778 |
| 9. | Captain Step 2 | | Southern Marin Fire Protection District | Safety | \$144,335 |
| 10. | Captain Step 2 | | Southern Marin Fire Protection District | Safety | \$137,731 |
| 11. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$136,529 |
| 12. | Captain Step 2 | | Southern Marin Fire Protection District | Safety | \$133,014 |
| 13. | Firefighter Step 4 | | Southern Marin Fire Protection District | Safety | \$132,490 |
| 14. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$125,661 |
| 15. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$123,700 |
| 16. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$123,210 |
| 17. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$122,640 |
| 18. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$121,015 |

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| 19. | Captain Step 2 | | Southern Marin Fire Protection District | Safety | \$119,238 |
| 20. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$116,642 |
| 21. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$115,404 |
| 22. | Captain Step 2 | | Southern Marin Fire Protection District | Safety | \$114,253 |
| 23. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$112,916 |
| 24. | Captain Step 2 | | Southern Marin Fire Protection District | Safety | \$112,192 |
| 25. | Firefighter/Paramedic Step 3 | | Southern Marin Fire Protection District | Safety | \$111,219 |
| 26. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$109,071 |
| 27. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$108,424 |
| 28. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$106,754 |
| 29. | Firefighter/Paramedic Step 4 | | Southern Marin Fire Protection District | Safety | \$104,194 |
| 30. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$102,482 |
| 31. | Firefighter/Paramedic Step 3 | | Southern Marin Fire Protection District | Safety | \$100,827 |
| 32. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$100,606 |
| 33. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$100,140 |
| 34. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$96,876 |
| 35. | Firefighter Step 3 | | Southern Marin Fire Protection District | Safety | \$92,535 |
| 36. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$91,809 |

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| 37. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$91,579 |
| 38. | Fire Prevention Officer Step 2 | | Southern Marin Fire Protection District | Safety | \$89,475 |
| 39. | Firefighter Step 3 | | Southern Marin Fire Protection District | Safety | \$87,112 |
| 40. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$86,610 |
| 41. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$84,216 |
| 42. | Firefighter Step 2 | | Southern Marin Fire Protection District | Safety | \$82,914 |
| 43. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$82,233 |
| 44. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$81,559 |
| 45. | Administrative Services Manager Step 3 | | Southern Marin Fire Protection District | Administration | \$77,662 |
| 46. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$74,529 |
| 47. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$74,095 |
| 48. | Finance Manager | | Southern Marin Fire Protection District | Finance | \$60,938 |
| 49. | Firefighter/Paramedic/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$56,038 |
| 50. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$51,505 |
| 51. | Firefighter/Engineer Step 5 | | Southern Marin Fire Protection District | Safety | \$49,738 |
| 52. | Prevention Coordinator | | Southern Marin Fire Protection District | Administration | \$26,061 |
| 53. | Cert Assistant | | Southern Marin Fire Protection District | Administration | \$3,490 |
| 54. | Board Director | | Southern Marin Fire Protection District | Governing Body | \$0 |

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| 55. | Board Director | | Southern Marin Fire Protection District | Governing Body | \$0 |
| 56. | Board Director | | Southern Marin Fire Protection District | Governing Body | \$0 |
| 57. | Board Director | | Southern Marin Fire Protection District | Governing Body | \$0 |
| 58. | Board Director | | Southern Marin Fire Protection District | Governing Body | \$0 |
| 59. | Board Director | | Southern Marin Fire Protection District | Governing Body | \$0 |
| 60. | Board Director | | Southern Marin Fire Protection District | Governing Body | \$0 |