

	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$282,931
2.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$220,347
3.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$217,125
4.	Fire Captain		Novato Fire Protection District	Operations	\$196,289
5.	Fire Captain		Novato Fire Protection District	Operations	\$192,717
6.	Fire Battalion Chief		Novato Fire Protection District	Emergency Medical Services	\$186,278
7.	Fire Battalion Chief		Novato Fire Protection District	Fire Loss Management	\$185,786
8.	Fire Captain		Novato Fire Protection District	Operations	\$181,974
9.	Fire Captain		Novato Fire Protection District	Operations	\$171,257
10.	Fire Captain		Novato Fire Protection District	Operations	\$160,705
11.	Fire Captain		Novato Fire Protection District	Operations	\$159,997
12.	Fire Battalion Chief		Novato Fire Protection District	Training	\$157,003
13.	Fire Captain		Novato Fire Protection District	Operations	\$155,072
14.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$154,431
15.	Fire Captain		Novato Fire Protection District	Operations	\$152,912
16.	Fire Captain		Novato Fire Protection District	Operations	\$151,547
17.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$149,665
18.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$142,935
19.	Fire Captain		Novato Fire Protection District	Operations	\$140,789
20.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$140,063
21.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$138,911
22.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$137,732
23.	Fire Captain		Novato Fire Protection District	Operations	\$137,726
24.	Fire Captain		Novato Fire Protection District	Operations	\$133,595
25.	Fire Captain		Novato Fire Protection District	Operations	\$131,889
26.	Fire Engineer		Novato Fire Protection District	Operations	\$131,051
27.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$130,878
28.	Fire Engineer		Novato Fire Protection District	Operations	\$130,616
29.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$129,565

30.	Fire Engineer		Novato Fire Protection District	Operations	\$128,663
31.	Fire Battalion Chief		Novato Fire Protection District	Training	\$128,174
32.	Fire Engineer		Novato Fire Protection District	Operations	\$126,932
33.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$126,604
34.	Fire Engineer		Novato Fire Protection District	Operations	\$125,179
35.	Fire Engineer		Novato Fire Protection District	Operations	\$124,797
36.	Fire Engineer		Novato Fire Protection District	Operations	\$124,732
37.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$124,467
38.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$124,437
39.	Fire Captain		Novato Fire Protection District	Operations	\$122,477
40.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$122,106
41.	Fire Engineer		Novato Fire Protection District	Operations	\$120,786
42.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$120,454
43.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$119,602
44.	Fire Engineer		Novato Fire Protection District	Operations	\$119,136
45.	Fire Engineer		Novato Fire Protection District	Operations	\$119,132
46.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$117,558
47.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$117,526
48.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$116,949
49.	Fire Captain		Novato Fire Protection District	Operations	\$116,947
50.	Fire Engineer		Novato Fire Protection District	Operations	\$116,415
51.	Fire Captain		Novato Fire Protection District	Operations	\$116,322
52.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$116,247
53.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$113,814
54.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$113,808
55.	Fire Captain		Novato Fire Protection District	Operations	\$113,359
56.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$112,132
57.	Fire Engineer		Novato Fire Protection District	Operations	\$111,827
58.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$110,999
59.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$110,269
60.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$110,152

61.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$109,722
62.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$109,011
63.	Deputy Fire Marshal		Novato Fire Protection District	Fire Loss Management	\$108,696
64.	Fire Engineer		Novato Fire Protection District	Operations	\$108,110
65.	Fire Prevention Specialist		Novato Fire Protection District	Fire Loss Management	\$99,409
66.	Firefighter Paramedic V		Novato Fire Protection District	Emergency Medical Services	\$98,008
67.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$94,985
68.	Mechanic		Novato Fire Protection District	Operations	\$92,543
69.	Fire Captain		Novato Fire Protection District	Operations	\$85,348
70.	Executive Assistant		Novato Fire Protection District	Organizational Resources & Support	\$81,875
71.	Information Analyst		Novato Fire Protection District	Organizational Resources & Support	\$77,692
72.	Administrative Specialist I		Novato Fire Protection District	Organizational Resources & Support	\$64,358
73.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$58,630
74.	Administrative Assistant II		Novato Fire Protection District	Fire Loss Management	\$56,073
75.	Administrative Specialist II		Novato Fire Protection District	Emergency Medical Services	\$55,825
76.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$47,671
77.	Billing Clerk - Part Time		Novato Fire Protection District	Emergency Medical Services	\$35,625
78.	Fire Inspector - Part Time		Novato Fire Protection District	Fire Loss Management	\$31,464
79.	Firefighter Paramedic III		Novato Fire Protection District	Emergency Medical Services	\$23,448
80.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$6,430
81.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$5,268
82.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$3,766
83.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$3,639
84.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$3,303
85.	Board Member		Novato Fire Protection District	Board of Directors	\$3,300
86.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$3,049
87.	Board Member		Novato Fire Protection District	Board of Directors	\$3,000
88.	Board Member		Novato Fire Protection District	Board of Directors	\$2,800

89.	Board Member		Novato Fire Protection District	Board of Directors	\$2,600
90.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$2,505
91.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$1,855
92.	Board Member		Novato Fire Protection District	Board of Directors	\$1,700
93.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$413
94.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$347
95.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$336
96.	Board Member		Novato Fire Protection District	Board of Directors	\$200
97.	Reserve Firefighter - Part Time		Novato Fire Protection District	Operations	\$72