	Position	Other Positions Held	Special District	Department	<b>Total Wages</b>
1.	Fire Chief		Big Bear City Community Services District	Fire & EMS	\$169,245
2.	Fire Captain		Big Bear City Community Services District	Fire & EMS	\$150,202
3.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$147,739
4.	Fire Captain		Big Bear City Community Services District	Fire & EMS	\$140,493
5.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$137,155
6.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$126,157
7.	Fire Captain		Big Bear City Community Services District	Fire & EMS	\$125,832
8.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$123,419
9.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$121,606
10.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$116,722
11.	Fire Captain		Big Bear City Community Services District	Fire & EMS	\$116,068
12.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$115,923
13.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$115,366
14.	General Manager		Big Bear City Community Services District	General Services	\$112,564
15.	Battalion Chief - Administrative		Big Bear City Community Services District	Fire & EMS	\$111,174
16.	Battalion Chief - Training		Big Bear City Community Services District	Fire & EMS	\$104,976
17.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$104,132
18.	Finance Officer		Big Bear City Community Services District	General Services	\$99,121

19.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$95,121
20.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$92,803
21.	Safety Compliance Coordinator	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Health & Safety	\$88,179
22.	Information Technologies Manager		Big Bear City Community Services District	General Services	\$87,603
23.	Solid Waste Superintendent		Big Bear City Community Services District	Solid Waste Services	\$79,779
24.	Water Superintendent		Big Bear City Community Services District	Water Services	\$72,942
25.	Sewer Superintendent		Big Bear City Community Services District	Sewer Services	\$71,772
26.	Solid Waste Superintendent		Big Bear City Community Services District	Solid Waste Services	\$65,495
27.	Sewer Foreman		Big Bear City Community Services District	Sewer Services	\$65,390
28.	Water Foreman		Big Bear City Community Services District	Water Services	\$64,766
29.	Administrative Department Manager		Big Bear City Community Services District	General Services	\$64,021
30.	Human Resources Manager/Board Secretary		Big Bear City Community Services District	General Services	\$61,679
31.	Water Services Worker		Big Bear City Community Services District	Water Services	\$61,238
32.	Water Services Worker		Big Bear City Community Services District	Water Services	\$60,785
33.	Ems/Fire Financial Coordinator		Big Bear City Community Services District	Fire & EMS	\$60,070
34.	Water Services Worker		Big Bear City Community Services District	Water Services	\$54,509
35.	Water Services Worker		Big Bear City Community Services District	Water Services	\$54,428
36.	Collection Systems Operator		Big Bear City Community Services District	Sewer Services	\$54,399

37.	Financial Analyst	Big Bear City Community Services District	General Services	\$54,213
38.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$53,835
39.	Solid Waste Foreman	Big Bear City Community Services District	Solid Waste Services	\$52,635
40.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$52,247
41.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$52,247
42.	Customer Service Representative	Big Bear City Community Services District	General Services	\$49,238
43.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$47,881
44.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$46,090
45.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$45,020
46.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$44,803
47.	Customer Service Representative	Big Bear City Community Services District	General Services	\$44,724
48.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$43,927
49.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$41,412
50.	Water Services Worker	Big Bear City Community Services District	Water Services	\$40,874
51.	Customer Service Representative	Big Bear City Community Services District	General Services	\$39,819
52.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$39,531
53.	Water Services Worker	Big Bear City Community Services District	Water Services	\$37,885
54.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$35,563

55.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$32,448
56.	Apprentice Fire Fighter/Emergency Medical Technician	Big Bear City Community Services District	Fire & EMS	\$31,208
57.	Apprentice Fire Fighter/Paramedic	Big Bear City Community Services District	Fire & EMS	\$25,810
58.	Apprentice Fire Fighter/Emergency Medical Technician	Big Bear City Community Services District	Fire & EMS	\$25,088
59.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$23,699
60.	Apprentice Fire Fighter/Paramedic	Big Bear City Community Services District	Fire & EMS	\$21,065
61.	Apprentice Fire Fighter/Emergency Medical Technician	Big Bear City Community Services District	Fire & EMS	\$20,419
62.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$19,800
63.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$19,744
64.	Apprentice Fire Fighter/Emergency Medical Technician	Big Bear City Community Services District	Fire & EMS	\$19,129
65.	Apprentice Fire Fighter/Emergency Medical Technician	Big Bear City Community Services District	Fire & EMS	\$18,343
66.	Apprentice Fire Fighter/Paramedic	Big Bear City Community Services District	Fire & EMS	\$17,292
67.	Fire Prevention Inspector	Big Bear City Community Services District	Fire & EMS	\$17,023
68.	N/R Customer Service Representative	Big Bear City Community Services District	General Services	\$15,481
69.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$11,722
70.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$7,690
71.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$6,972
72.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$6,304

73.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$5,724
74.	N/R Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$5,430
75.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$4,259
76.	Board Director	Big Bear City Community Services District	Governing Board	\$3,700
77.	Board Director	Big Bear City Community Services District	Governing Board	\$3,400
78.	Board Director	Big Bear City Community Services District	Governing Board	\$3,400
79.	Board Director	Big Bear City Community Services District	Governing Board	\$2,900
80.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$2,640
81.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$2,624
82.	Board Director	Big Bear City Community Services District	Governing Board	\$2,600
83.	Meter Lead Worker	Big Bear City Community Services District	Water Services	\$2,302
84.	Apprentice Fire Fighter/Paramedic	Big Bear City Community Services District	Fire & EMS	\$2,064
85.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$1,552
86.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$668
87.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$572
88.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$572
89.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$492
90.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$492

91.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	/ Fire & EMS	\$432
92.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	/ Fire & EMS	\$40