

	Position	Other Positions Held	City	Department	Total Wages
1.	Police Captain		Hayward	Police Department	\$333,070
2.	Fire Chief		Hayward	Fire Department	\$249,587
3.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$248,683
4.	Deputy Fire Chief (40 Hr)		Hayward	Fire Department	\$246,435
5.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$235,000
6.	Deputy Fire Chief (40 Hr)		Hayward	Fire Department	\$231,927
7.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$231,161
8.	City Manager		Hayward	City Manager Department	\$230,667
9.	Chief Of Police		Hayward	Police Department	\$225,172
10.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$224,734
11.	Police Sergeant		Hayward	Police Department	\$214,865
12.	Fire Captain (56 Hr)		Hayward	Fire Department	\$211,398
13.	Firefighter (56 Hr)		Hayward	Fire Department	\$209,951
14.	Police Captain		Hayward	Police Department	\$208,580
15.	Firefighter (56 Hr)		Hayward	Fire Department	\$206,736
16.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$204,220
17.	Police Lieutenant		Hayward	Police Department	\$202,582
18.	Fire Captain (56 Hr)		Hayward	Fire Department	\$201,063
19.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$199,819
20.	Police Sergeant		Hayward	Police Department	\$198,058
21.	Fire Captain (56 Hr)		Hayward	Fire Department	\$198,040
22.	Firefighter (56 Hr)		Hayward	Fire Department	\$196,866
23.	Police Sergeant		Hayward	Police Department	\$195,802
24.	Police Sergeant-Temp		Hayward	Police Department	\$194,858
25.	Staff Fire Captain (40 Hr)		Hayward	Fire Department	\$194,711
26.	Fire Captain (56 Hr)		Hayward	Fire Department	\$194,222
27.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$190,948
28.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$190,585
29.	City Attorney		Hayward	City Attorney Department	\$189,287
30.	Fire Captain (56 Hr)		Hayward	Fire Department	\$189,157
31.	Fire Captain (56 Hr)		Hayward	Fire Department	\$188,063

32.	Firefighter (56 Hr)		Hayward	Fire Department	\$185,863
33.	Fire Captain (56 Hr)		Hayward	Fire Department	\$185,386
34.	Fire Training Officer (40 Hr)		Hayward	Fire Department	\$185,005
35.	Police Sergeant		Hayward	Police Department	\$184,987
36.	Fire Captain (56 Hr)		Hayward	Fire Department	\$184,893
37.	Fire Captain (56 Hr)		Hayward	Fire Department	\$184,267
38.	Fire Captain (56 Hr)		Hayward	Fire Department	\$183,966
39.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$183,799
40.	Firefighter (56 Hr)		Hayward	Fire Department	\$183,440
41.	Fire Captain (56 Hr)		Hayward	Fire Department	\$183,321
42.	Fire Captain (56 Hr)		Hayward	Fire Department	\$182,408
43.	Fire Captain (56 Hr)		Hayward	Fire Department	\$182,058
44.	Firefighter (56 Hr)		Hayward	Fire Department	\$181,865
45.	Firefighter (56 Hr)		Hayward	Fire Department	\$181,625
46.	Director Of Public Works		Hayward	Pw-Engineering & Transp Dept	\$181,462
47.	Fire Captain (56 Hr)		Hayward	Fire Department	\$180,820
48.	Police Sergeant		Hayward	Police Department	\$180,686
49.	Fire Captain (56 Hr)		Hayward	Fire Department	\$180,678
50.	Fire Captain (56 Hr)		Hayward	Fire Department	\$180,602
51.	Fire Captain (56 Hr)		Hayward	Fire Department	\$180,494
52.	Director Of Public Works		Hayward	Pw-Utilities & Env Services	\$179,365
53.	Firefighter (56 Hr)		Hayward	Fire Department	\$179,252
54.	Director Of Finance		Hayward	Finance Department	\$177,909
55.	Fire Captain (56 Hr)		Hayward	Fire Department	\$177,907
56.	Assistant City Manager		Hayward	City Manager Department	\$177,332
57.	Fire Captain (56 Hr)		Hayward	Fire Department	\$176,684
58.	Fire Captain (56 Hr)		Hayward	Fire Department	\$176,562
59.	Firefighter (56 Hr)		Hayward	Fire Department	\$176,536
60.	Fire Captain (56 Hr)		Hayward	Fire Department	\$175,929
61.	Police Lieutenant		Hayward	Police Department	\$175,112
62.	Police Lieutenant		Hayward	Police Department	\$174,882
63.	Fire Marshal (40 Hr)		Hayward	Fire Department	\$174,501

64.	Police Sergeant		Hayward	Police Department	\$174,380
65.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$174,173
66.	Fire Captain (56 Hr)		Hayward	Fire Department	\$173,925
67.	Director Of Human Resources		Hayward	Human Resources Department	\$173,826
68.	Fire Captain (56 Hr)		Hayward	Fire Department	\$173,660
69.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$173,183
70.	Director Of Maintenance Services		Hayward	Maintenance Services Dept	\$172,155
71.	Police Officer		Hayward	Police Department	\$171,808
72.	Fire Captain (56 Hr)		Hayward	Fire Department	\$171,785
73.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$171,173
74.	Police Lieutenant		Hayward	Police Department	\$169,647
75.	Police Lieutenant		Hayward	Police Department	\$169,639
76.	Police Officer		Hayward	Police Department	\$169,304
77.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$169,254
78.	Police Sergeant		Hayward	Police Department	\$169,205
79.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$169,146
80.	Police Lieutenant		Hayward	Police Department	\$169,114
81.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$169,071
82.	Police Lieutenant		Hayward	Police Department	\$169,017
83.	Fire Captain (56 Hr)		Hayward	Fire Department	\$168,794
84.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$168,096
85.	Police Captain		Hayward	Police Department	\$167,552
86.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$167,059
87.	Police Officer		Hayward	Police Department	\$166,997
88.	Fire Captain (56 Hr)		Hayward	Fire Department	\$166,885
89.	Police Sergeant		Hayward	Police Department	\$166,879
90.	Police Lieutenant		Hayward	Police Department	\$166,111
91.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$165,006
92.	Police Lieutenant		Hayward	Police Department	\$164,879
93.	Staff Fire Captain (40 Hr)		Hayward	Fire Department	\$164,832
94.	Fire Captain (56 Hr)		Hayward	Fire Department	\$164,817
95.	Firefighter (56 Hr)		Hayward	Fire Department	\$164,776

96.	Apparatus Operator (56 Hr)		Hayward	Fire Department	\$164,163
97.	Operations Support Services Manager		Hayward	Police Department	\$163,962
98.	Police Officer		Hayward	Police Department	\$163,927
99.	Police Lieutenant		Hayward	Police Department	\$163,813
100.	Director Of Library & Community Services		Hayward	Library & Community Services	\$163,724